



City of Johannesburg

Johannesburg Water SOC Ltd

Turbine Hall  
65 Ntshavheni Street  
Newtown  
Johannesburg

Johannesburg Water  
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Marshalltown  
2107

Tel +27(0) 11 688 1400  
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[www.johannesburgwater.co.za](http://www.johannesburgwater.co.za)

## **BID RESPONSES**

**TENDER NO:** JW CHR 001/25

**TENDER NAME:** APPOINTMENT OF A SERVICE PROVIDER TO CONDUCT ORGANISATIONAL REVIEW ALIGNED TO TURN AROUND STRATEGY 2024 FOR PERIOD OF 24 MONTHS

**CLOSING DATE:** 13 FEBRUARY 2026

### **Notice in terms of MFMA regulation 23. (C) (iii) and MFMA Circular No. 83**

Municipal Supply Chain Management Regulation 23 (c) requires that Accounting Officers of municipalities and municipal entities to publish their bid results on the website. This relates to bids above R750 000 (including all applicable taxes).

**Note:** Tender prices are only indicated where it is practical to do so.

The following bids were received on time and read out in public on **13 February 2026**

<b>No.</b>	<b>Bidders Name</b>	<b>Total Bid Offer including VAT</b>
1.	Redefine Brands Group	1,038,500.00
2.	Dice Advisory Services	1,955,000.00
3.	PWC- Price Waterhouse Coopers INC	17 137 116.15
4.	Mashphawa Consulting Pty Ltd	3 478 856.00
5.	Afronex Solutions Pty Ltd	2,495,000.00
6.	Internal Locus of Control Pty Ltd	4,849,492.50
7.	HLT Advisors Pty Ltd t/a African International Advisors	2,557,546.00
8.	NTIYISO Consulting Pty Ltd	12,790,493.20
9.	Stratalign Pty Ltd	1 844 269.00
10.	Enerst & Young Advisory Services Pty Ltd	19,998,681.70

**Directors:**

Ms Dineo Majavu (Chairperson), Mr Ntshavheni Mukwevho (Managing Director and Executive Director),  
Mr Kgaugelo Mahlaba (Chief Financial Officer and Executive Director), Mr Sipho Mthembu, Ms Zandile Meeleso, Mr Pholoso Matjele,  
Mr Kgaile Mogoye, Mr Molate Mashifane, Ms Pamela Mabece, Mr Collen Sambo, Mr Makoko Makgonye, Ms Thabiso Kutumela,  
Mr Kefiloe Mokoena

Ms Kethabile Mabe (Company Secretary),

Johannesburg Water SOC Ltd

Registration Number: 2000/029271/30



a world class African city



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11.	Mogale Solution Providers Pty Ltd	3,800,000.00
12.	Mato Group Training Company Pty Ltd	27,680,730.00
13.	4 Chakras Consulting CC	29,844,881.00
14.	Masego Consulting & Denga Langa JV	21,821,250.00

You may contact the following officials in cases of any enquiries:

Nthabiseng More, Email: [nthabiseng.matabane@jwater.co.za](mailto:nthabiseng.matabane@jwater.co.za) or

Gcina Ndela, Email: [gcina.ndela@jwater.co.za](mailto:gcina.ndela@jwater.co.za)

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