



City of Johannesburg

Johannesburg Water SOC Ltd

Turbine Hall  
65 Ntengi Piliso Street  
Newtown  
Johannesburg

Johannesburg Water  
PO Box 61542  
Marshalltown  
2107

Tel +27(0) 11 688 1400  
Fax +27(0) 11 688 1528

[www.johannesburgwater.co.za](http://www.johannesburgwater.co.za)

## **BID RESPONSES**

**TENDER NO:** JW 019/24 CHR

**TENDER NAME:** APPOINTMENT OF SERVICE PROVIDERS TO PERFORM RECRUITMENT SERVICES FOR JOHANNESBURG WATER ON AN AS AND WHEN BASIS FOR A PERIOD OF THIRTY-SIX (36) MONTHS

**CLOSING DATE:** 30 APRIL 2025

### **Notice in terms of MFMA regulation 23. (C) (iii) and MFMA Circular No. 83**

Municipal Supply Chain Management Regulation 23 (c) requires that Accounting Officers of municipalities and municipal entities to publish their bid results on the website. This relates to bids above R200 000 (including all applicable taxes).

**Note:** Tender prices are only indicated where it is practical to do so.

The following bids were received on time and read out in public on **30 April 2025**

No.	Bidders Name	Total Bid Offer including VAT
1.	Prologue Consulting	NOT PRACTICAL TO PUBLISH
2.	Mastech General Trading	
3.	Multilead Consulting Services	
4.	Zion Human Resources Consultants	
5.	Six Sense Consulting	
6.	Lungile Mtiya Consulting	
7.	Makwani Recruitment Pty Ltd	
8.	Fempower Personnel Pty Ltd	
9.	Letshalo HR Servives Pty Ltd	
10.	Phaki Personnel Management Services	
11.	Ulwembu Lase Kasi Holdings Pty Ltd	

**Directors:**

Ms Dineo Majavu (Chairperson), Mr Ntshavheni Mukwevho (Managing Director and Executive Director),  
Mr Kgaugelo Mahlaba (Chief Financial Officer and Executive Director), Mr Sipho Mthembu, Ms Zandile Meeleso, Mr Pholoso Matjele,  
Mr Kgaile Mogoye, Mr Molate Mashifane, Ms Pamela Mabece, Mr Collen Sambo, Mr Makoko Makgonye, Ms Thabiso Kutumela,  
Mr Kefiloe Mokoena

Ms Kethabile Mabe (Company Secretary),

Johannesburg Water SOC Ltd

Registration Number: 2000/029271/30



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12.	To The T Recruitment Pty Ltd	
13.	Prominent Competent Placements Pty Ltd	
14.	Endelea Consulting	
15.	Kevin & Zara Pty Ltd	
16.	Phaleng Shokane Holdings	
17.	Into Being Placement Pty Ltd	
18.	Broad Based Support Pty Ltd	
19.	Immploy Recruitment Agency cc	
20.	MECS Growth Pty Ltd	
21.	Makhado Consulting	
22.	Armourvest Group	
23.	Babantle Trading Experts Pty Ltd	
24.	VHG HR & Payroll Consulting Pty Ltd	
25.	Tafadzwa Consulting cc	
26.	Gothatso Services Pty Ltd	
27.	Tiana Business Consulting Services	
28.	Oceana HR Professionals	
29.	Phanda Personnel	
30.	Rapid Recruiting	
31.	Staff Unlimited Recruitment Pty Ltd	
32.	Mogale Solution Providers Pty Ltd	
33.	Affirmative Portfolios Pty Ltd	
34.	MJV Recruitment & Consulting Agency Pty Ltd	
35.	Career Prospects	
36.	Muluma Advisory Services	
37.	M-Ploy Global Resourcing SA cc	
38.	Sibisi & Associates	
39.	Tholangwe Pty Ltd t/a Imizizi	
40.	Ngwane Goldberg Resources	

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41.	Afrizan People Intelligence Pty Ltd	
42.	Tipp Focus Holdings Pty Ltd	
43.	Gijima Pty Ltd	
44.	Luphahla Holdings Pty Ltd	
45.	Cyberpro Consulting	
46.	Warrior Talent Holdings Pty Ltd	

You may contact the following officials in cases of any enquiries:

Nthabiseng More, Email: [nthabiseng.more@jwater.co.za](mailto:nthabiseng.more@jwater.co.za) or

Gcina Ndela, Email: [gcina.ndela@jwater.co.za](mailto:gcina.ndela@jwater.co.za)

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