

<u>ADDENDUM</u>	No. 01
<u>CONTRACT NUMBER:</u>	JW 019/24 CHR
<u>CONTRACT TITLE:</u>	JW 019/24 CHR APPOINTMENT OF SERVICE PROVIDERS TO PERFORM RECRUITMENT SERVICES FOR JOHANNESBURG WATER ON AN AS AND WHEN BASIS FOR A PERIOD OF THIRTY SIX (36) MONTHS
<u>SUBJECT</u>	Addendum 1
<u>Date</u>	09 April 2025
<u>Sender</u>	Nthabiseng More 011 688 1512 nthabiseng.more@jwater.co.za Motabi Khoetha 011 689 1958 motabi.khoetha@jwater.co.za

Tenderers are required to incorporate the following documents into the tender document and return the Addendum:

- The addendum to be issued to the tenderers including amended pricing on the handling of the recruitment process for Senior and Executive positions from % rate to Price in Rands .
- Replacement of the pricing schedule on page 53, where it was required for the tender to reflects a percentage rate instead of specifying the price in Rands.
- Extension of submission closing date from 22 April 2025 to 30 April 2025 at 10H30 AM

Yours faithfully



Ithuteng Tabe

Acting General Manager: Supply Chain Management

<p>Addendum Received</p> <p>Name of Tenderer:.....</p> <p>Signatory:.....</p> <p>Signature:.....</p> <p>Date:.....</p>

Directors:

Ms Dineo Majavu (Chairperson), Mr Ntshavheni Mukwevho (Managing Director and Executive Director),
Mr Kgaugelo Mahlaba (Chief Financial Officer and Executive Director), Mr Sipho Mthembu, Ms Zandile Meeleso, Mr Pholoso Matjele,
Mr Kgaile Mogoye, Mr Molate Mashifane, Ms Pamela Mabece, Mr Collen Sambo, Mr Makoko Makgonye, Ms Thabiso Kutumela,
Mr Kefiloe Mokoena

Ms Kethabile Mabe (Company Secretary),

Johannesburg Water SOC Ltd

Registration Number: 2000/029271/30

PRICING DATA

HANDLING THE RECRUITMENT PROCESS OF SENIOR AND EXECUTIVE POSITIONS

GUARANTEED FEES		
NO	ACTIVITY	PRICE
1	Pre-screen candidates from the newspaper advert and propose shortlist to the Board with a maximum of 6 applicants for each position	
In the event that there is no suitable candidate from the newspaper adverts. The SP will be given an instruction by JW to either source candidates from their database or to headhunt the candidates and the prices in table 1 and 2 will apply with regards to placement fee should the candidate be successful.		
2	Screening of the candidates before the interviews as per Regulations on appointment and conditions of employment of Senior Managers (reference checks, contacting candidates current or previous employer, determining validity of qualifications, verifying misconduct or poor performance)	
3	Prepare written screening reports	
4	Draft interviews questionnaire	
5	Facilitate Competency assessment for recommended candidates and feedback to the Nomination Committee	
6	Facilitate interviews	
7	Prepare a report for consideration by the Nominating Committee on the recruitment as it progresses	
8	Facilitate offer of employment, acceptance and letter of appointment with candidate's start date	
9	Issue final regret letters to all interviewed candidates	