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Guide: How to submit a response on the E-tender Portal

- Submit on E tender portal, following the below:
- 1. (https://www.etenders.gov.za/)
- 2. Search/Click Browse Opportunities by organ of state (Johannesburg Water)/search by RFQ reference number .
- 3. Click the + sign to expand the tender/ RFQ information.
- 4. start the e submission process.
- 5. Supplier login
- 6. Use your CSD Credentials to Login. Contact CSD on (csd@treasury.gov.za) in case you forgot your login credentials. "My profile should show if you have logged in successfully".
- 7. select supplier.
- 8. check the submission checklist and attached the compulsory documents.
- 9. confirm and proceed.

If the application is not going through on the E-tender portal Contact:

eTenders Contact Centre

+27(0)12 406 9222 / 012 406-9229 / 012 312-5000

etenders@treasury.gov.za

https://etenders.treasury.gov.za





a world class African city

City of Johannesburg

Johannesburg Water SOC Ltd

Turbine Hall 65 Ntemi Piliso Street Newtown Johannesburg Johannesburg Water PO Box 61542 Marshalltown 2107 Tel +27(0) 11 688 1400 Fax +27(0) 11 688 1528

www.johannesburgwater.co.za

PLEASE SUPPLY THE FOLLOWING DOCUMENTS TO ENABLE US TO EVALUATE YOUR SUBMISSION:				
Returnable Documents	Description	Yes/No		
1	Original Valid Tax Clearance Certificate /valid SARS PIN		COMPULSORY	
2	A, certified /original/valid, BBBEE certificate /sworn affidavit (Please note that the Sworn Affidavit must be compliant as per B-BBEE Practice Guide 01 of 2018, NON COMPLIANT AFFIDAVIT WILL BE SCORED ZERO)		COMPULSORY	
3	Municipal rates and taxes (Must not be older than 90 days in arrears in line with regulation 38.		COMPULSORY	
4	Signed Declaration of Interest form (MBD 4)		COMPULSORY	
5	Declaration of Bidders past supply chain management practices (MBD 8)		COMPULSORY	
6	Certificate of Independent Proposal Determination (MBD 9)		COMPULSORY	
7	Proof of CSD registration /MAAA Supplier Number		COMPULSORY	
8	Preference points claim form in terms of the preferential procurement regulations 2022 (MBD 6.1)		COMPULSORY	
9	Company registration documents with ID copies of directors / shareholders.		COMPULSORY	

Directors:

Ms Gugulethu Phakathi (Chairperson), Mr Ntshavheni Mukwevho (Managing Director and Executive Director),
Mr Johan Koekemoer (Financial Director and Executive Director), Mr Phetole Modika, Mr Siphamandla Mnyani, Mr Siyabonga Mthembu,
Mrs Zandile Meeleso, Mr Pholoso Matjele, Mr Kgaile Mogoye, Mr Sandiso Mgengwana, Mr Molate Mashifane, Ms Pamela Mabece,
Mr Lunga Bernard

POPIA PRIVACY STATEMENT

Johannesburg Water SOC Limited

In terms of the Protection of Personal Information Act, 213 (Act 4 of 2013), also called the POPI Act or POPIA, Johannesburg Water SOC Limited, undertakes all reasonable measures to protect personal information and to keep it private and confidential.

1. Privacy Notice applies to:

Suppliers, vendors, contractors, service providers, etc whether appointed or prospective.

2. Definitions of personal information

According to the Act "personal information" means information relating to an identifiable living, natural person, and where it is applicable, an identifiable, existing juristic person. All addresses including residential, postal and email addresses.

3. About the Public Entity

Johannesburg Water (SOC) Limited, registration number 2000/029271/30

3.1 The information we collect

We collect information directly from you where you provide us with your personal details. Where possible, we will inform you what information you are required to provide to us and what information is optional.

3.2 How Johannesburg Water use your information

We will use your personal information only for the purposes for which it was collected and agreed with you. For example: to gather contact information, to confirm and verify your identity, for the evaluation and adjudication of bids and quotations for tenders, request for quotations, and other personal information for the procurement of goods and services by the Entity.

3.3 Disclosure of information

We may disclose your personal information to our Shareholder, the City of Johannesburg, and other Government agencies such as National Treasury, and the Auditor-General of South Africa. We have agreements in place to ensure that they comply with the privacy requirements as required by the Protection of Personal Information Act.

We may also disclose your information:

- Where we have a duty or a right to disclose in terms of law;
- Where we believe it is necessary to protect our rights.

3.4 Information Security

We are legally obliged to provide adequate protection for the personal information we hold and to stop unauthorised access and use of personal information. We will, on an ongoing basis, continue to review our security

POPIA PRIVACY STATEMENT

Johannesburg Water SOC Limited

controls and related processes to ensure that your personal information remains secure.

When we contract with third parties, we impose appropriate security, privacy and confidentiality obligations on them to ensure that personal information that we remain responsible for, is kept secure. We will ensure that anyone whom we pass your personal information agrees to treat your information with the same level of protection as we are obliged to.

3.5 Your rights: Access to Information

You have the right to request a copy of the personal information we hold about you. To do this, simply contact us at informationofficer@jwater.co.za, and specify what information you require.

3.6 Correction of your personal information

You have the right to ask us to update, correct or delete your personal information. We will require a copy of your identification document to confirm your identity before making changes to personal information we may hold about you. We would appreciate it if you would keep your personal information accurate and up to date.

3.7 How to contact us

If you have any queries about this document; you need further information about our privacy practices; wish to withdraw consent; exercise preferences or access or correct your personal information, please contact us at the numbers listed on our website or send an email to informationofficer@jwater.co.za.

MBD 4

DECLARATION OF INTEREST

- 1. No bid will be accepted from persons in the service of the state¹.
- 2. Any person, having a kinship with persons in the service of the state, including a blood relationship, may make an offer or offers in terms of this invitation to bid. In view of possible allegations of favouritism, should the resulting bid, or part thereof, be awarded to persons connected with or related to persons in service of the state, it is required that the bidder or their authorised representative declare their position in relation to the evaluating/adjudicating authority.

In order to give effect to the above, the following questionnaire must be completed

and	submitted with the bid.	
3.1	Full Name of bidder or his or her representative:	
3.2	Identity Number:	
3.3	Position occupied in the Company (director, trustee, hareholder²):	
3.4	Company Registration Number:	
3.5	Tax Reference Number:	
3.6	VAT Registration Number:	
3.7	The names of all directors / trustees / shareholders members, their individual id numbers and state employee numbers must be indicated in paragraph 4 below	•
3.8	Are you presently in the service of the state?	YES / NO
	3.8.1 If yes, furnish particulars.	

¹MSCM Regulations: "in the service of the state" means to be –

(a) a member of -

3

- (i) any municipal council;
- (ii) any provincial legislature; or
- (iii) the national Assembly or the national Council of provinces;
- (b) a member of the board of directors of any municipal entity;
- (c) an official of any municipality or municipal entity;
- (d) an employee of any national or provincial department, national or provincial public entity or constitutional institution within the meaning of the Public Finance Management Act, 1999 (Act No.1 of 1999);
- (e) a member of the accounting authority of any national or provincial public entity; or
- (f) an employee of Parliament or a provincial legislature.
- ² Shareholder" means a person who owns shares in the company and is actively involved in the management of the company or business and exercises control over the company.

3.9	Have you beer	n in the service of the state for the past twelve months?	?YES / NO
	3.9.1 If yes, fu	ırnish particulars	
3.1	Do you have a in the service of the evaluation	ny relationship (family, friend, other) with persons of the state and who may be involved with and or adjudication of this bid?	YES / NO
3.11	any other bidder	of any relationship (family, friend, other) between and any persons in the service of the state who with the evaluation and or adjudication of this bid?	YES / NO
3.12		ompany's directors, trustees, managers, olders or stakeholders in service of the state?	YES / NO
3.13	Are any spouse,		YES / NO
3.14	principle shareho have any interes	the directors, trustees, managers, olders, or stakeholders of this company it in any other related companies or or not they are bidding for this contract.	YES / NO

4.	Full details of dir	ectors / trustees /	members /	shareholders
4.	i uli u c talis di uli	せいいしょん いんりにせる /	IIIGIIIDGI 3 /	SHALEHOUGES

Full Name	Identity Number	State Employee Number
Signature		Date

Signature	Date
Capacity	Name of Bidder

PREFERENCE POINTS CLAIM FORM IN TERMS OF THE PREFERENTIAL PROCUREMENT REGULATIONS 2022

This preference form must form part of all tenders invited. It contains general information and serves as a claim form for preference points for specific goals.

1. GENERAL CONDITIONS

- 1.1 The following preference point systems are applicable to invitations to tender:
 - the 80/20 system for requirements with a Rand value of up to R50 000 000 (all applicable taxes included); and

1.2 To be completed by the organ of state

- a) The applicable preference point system for this tender is the 80/20 preference point system.
- 1.3 Points for this tender (even in the case of a tender for income-generating contracts) shall be awarded for:
 - (a) Price; and
 - (b) Specific Goals.

1.4 To be completed by the organ of state:

The maximum points for this tender are allocated as follows:

	POINTS
PRICE	80
SPECIFIC GOALS	20
Total points for Price and SPECIFIC GOALS	100

- 1.5 Failure on the part of a tenderer to submit proof or documentation required in terms of this tender to claim points for specific goals with the tender, will be interpreted to mean that preference points for specific goals are not claimed.
- 1.6 The organ of state reserves the right to require of a tenderer, either before a tender is adjudicated or at any time subsequently, to substantiate any claim in regard to preferences, in any manner required by the organ of state.

2. **DEFINITIONS**

(a) "tender" means a written offer in the form determined by an organ of state in response to an invitation to provide goods or services through price quotations, competitive tendering process or any other method envisaged in legislation;

- (b) "price" means an amount of money tendered for goods or services, and includes all applicable taxes less all unconditional discounts;
- (c) "rand value" means the total estimated value of a contract in Rand, calculated at the time of bid invitation, and includes all applicable taxes;
- (d) "tender for income-generating contracts" means a written offer in the form determined by an organ of state in response to an invitation for the origination of income-generating contracts through any method envisaged in legislation that will result in a legal agreement between the organ of state and a third party that produces revenue for the organ of state, and includes, but is not limited to, leasing and disposal of assets and concession contracts, excluding direct sales and disposal of assets through public auctions; and
- (e) "the Act" means the Preferential Procurement Policy Framework Act, 2000 (Act No. 5 of 2000).

3. FORMULAE FOR PROCUREMENT OF GOODS AND SERVICES

3.1. POINTS AWARDED FOR PRICE

3.1.1 THE 80/20 PREFERENCE POINT SYSTEMS

A maximum of 80 points is allocated for price on the following basis:

80/20

$$Ps = 80\left(1 - \frac{Pt - Pmin}{Pmin}\right)$$

Where

Ps = Points scored for price of tender under consideration

Pt = Price of tender under consideration
Pmin = Price of lowest acceptable tender

3.1.1. POINTS AWARDED FOR PRICE

A maximum of 80 points is allocated for price on the following basis:

80/20

$$Ps = 80\left(1 + \frac{Pt - Pmax}{Pmax}\right)$$
 o

Where

Ps = Points scored for price of tender under consideration

Pt = Price of tender under consideration

Pmax = Price of highest acceptable tender

4. POINTS AWARDED FOR SPECIFIC GOALS

4.1. In terms of Regulation 4(2); 5(2); 6(2) and 7(2) of the Preferential Procurement Regulations, preference points must be awarded for specific goals stated in the tender. For the purposes of this tender the tenderer will be allocated points based on the goals stated in table 1 below as may be supported by proof/ documentation stated in the conditions of this tender:

Table 1: Specific goals for the tender and points claimed are indicated per the table below.

Note to tenderers: The tenderer must indicate how they claim points for each preference point system.)

The specific goals allocated points in terms of this tender	Number of points allocated (80/20 system)	Number of points claimed (80/20 system)	Proof of documents per specific goals
Locality – Businesses operating in the City of Johannesburg businesses and or in the region of Gauteng	20		Lease Agreement or Municipal Account Bill or SAP Sworn Affidavit confirming Business Address
Total	20		_

DECLARATION WITH REGARD TO COMPANY/FIRM

4.2.	Name of company/firm		
4.3.	Company	registration	number:
4.4.	TYPE OF COMPANY/ FIRM		
	Partnership/Joint VentOne-person business/Close corporation		
	Public CompanyPersonal Liability Com	pany	
	☐ (Ptv) Limited		

	Non-Profit Company
	State Owned Company
[Tı	CK APPLICABLE BOX]

- 4.5. I, the undersigned, who is duly authorised to do so on behalf of the company/firm, certify that the points claimed, based on the specific goals as advised in the tender, qualifies the company/ firm for the preference(s) shown and I acknowledge that:
 - i) The information furnished is true and correct;
 - ii) The preference points claimed are in accordance with the General Conditions as indicated in paragraph 1 of this form;
 - iii) In the event of a contract being awarded as a result of points claimed as shown in paragraphs 1.4 and 4.2, the contractor may be required to furnish documentary proof to the satisfaction of the organ of state that the claims are correct:
 - iv) If the specific goals have been claimed or obtained on a fraudulent basis or any of the conditions of contract have not been fulfilled, the organ of state may, in addition to any other remedy it may have
 - (a) disqualify the person from the tendering process;
 - (b) recover costs, losses or damages it has incurred or suffered as a result of that person's conduct;
 - (c) cancel the contract and claim any damages which it has suffered as a result of having to make less favourable arrangements due to such cancellation;
 - (d) recommend that the tenderer or contractor, its shareholders and directors, or only the shareholders and directors who acted on a fraudulent basis, be restricted from obtaining business from any organ of state for a period not exceeding 10 years, after the audi alteram partem (hear the other side) rule has been applied; and
 - (e) forward the matter for criminal prosecution, if deemed necessary.

	SIGNATURE(S) OF TENDERER(S)
SURNAME AND NAME:	
DATE:	
ADDRESS:	

DECLARATION OF BIDDER'S PAST SUPPLY CHAIN MANAGEMENT PRACTICES

- 1 This Municipal Bidding Document must form part of all bids invited.
- It serves as a declaration to be used by municipalities and municipal entities in ensuring that when goods and services are being procured, all reasonable steps are taken to combat the abuse of the supply chain management system.
- The bid of any bidder may be rejected if that bidder, or any of its directors have:
 - a. abused the municipality's / municipal entity's supply chain management system or committed any improper conduct in relation to such system;
 - b. been convicted for fraud or corruption during the past five years;
 - c. willfully neglected, reneged on or failed to comply with any government, municipal or other public sector contract during the past five years; or
 - d. been listed in the Register for Tender Defaulters in terms of section 29 of the Prevention and Combating of Corrupt Activities Act (No 12 of 2004).
- In order to give effect to the above, the following questionnaire must be completed and submitted with the bid.

Item	Question	Yes	No
4.1	Is the bidder or any of its directors listed on the National Treasury's Database of Restricted Suppliers as companies or persons prohibited from doing business with the public sector? (Companies or persons who are listed on this Database were informed in writing of this restriction by the Accounting Officer/Authority of the institution that imposed the	Yes	No 🗌
	restriction after the <i>audi alteram partem</i> rule was applied). The Database of Restricted Suppliers now resides on the National Treasury's website(www.treasury.gov.za) and can be accessed by clicking on its link at the		
	bottom of the home page.		
4.1.1	If so, furnish particulars:		
4.2	Is the bidder or any of its directors listed on the Register for Tender Defaulters in terms of section 29 of the Prevention and Combating of Corrupt Activities Act (No 12 of 2004)?	Yes	No
	The Register for Tender Defaulters can be accessed on the National Treasury's website (www.treasury.gov.za) by clicking on its link at the bottom of the home page.		
4.2.1	If so, furnish particulars:		
4.3	Was the bidder or any of its directors convicted by a court of law (including a court of law outside the Republic of South Africa) for fraud or corruption during the past five years?	Yes	No

4.3.1	If so, furnish particulars:							
Item	Question		Yes	No				
4.4	Does the bidder or any of its directors owe any municipal rate municipal charges to the municipality / municipal entity, or to / municipal entity, that is in arrears for more than three month	any other municipality	Yes	No				
4.4.1	If so, furnish particulars:							
4.5	Was any contract between the bidder and the municipality / m other organ of state terminated during the past five years on ac perform on or comply with the contract?	unicipal entity or any ecount of failure to	Yes	No				
4.7.1	If so, furnish particulars:	·						
CEI	CERTIFICATION I, THE UNDERSIGNED (FULL NAME)							
AC	CCEPT THAT, IN ADDITION TO CANCEL FION MAY BE TAKEN AGAINST ME SHO OVE TO BE FALSE.							
Sign	ature	Date	•••••					
Posi	tion	Name of Bidder	J:	s367bW				

MBD 9

CERTIFICATE OF INDEPENDENT BID DETERMINATION

- 1 This Municipal Bidding Document (MBD) must form part of all bids¹ invited.
- Section 4 (1) (b) (iii) of the Competition Act No. 89 of 1998, as amended, prohibits an agreement between, or concerted practice by, firms, or a decision by an association of firms, if it is between parties in a horizontal relationship and if it involves collusive bidding (or bid rigging).² Collusive bidding is a *pe se* prohibition meaning that it cannot be justified under any grounds.
- Municipal Supply Regulation 38 (1) prescribes that a supply chain management policy must provide measures for the combating of abuse of the supply chain management system, and must enable the accounting officer, among others, to:
 - a. take all reasonable steps to prevent such abuse;
 - b. reject the bid of any bidder if that bidder or any of its directors has abused the supply chain management system of the municipality or municipal entity or has committed any improper conduct in relation to such system; and
 - c. cancel a contract awarded to a person if the person committed any corrupt or fraudulent act during the bidding process or the execution of the contract.
 - This MBD serves as a certificate of declaration that would be used by institutions to ensure that, when bids are considered, reasonable steps are taken to prevent any form of bid-rigging.
 - In order to give effect to the above, the attached Certificate of Bid Determination (MBD 9) must be completed and submitted with the bid:

¹ Includes price quotations, advertised competitive bids, limited bids and proposals.

² Bid rigging (or collusive bidding) occurs when businesses, that would otherwise be expected to compete, secretly conspire to raise prices or lower the quality of goods and / or services for purchasers who wish to acquire goods and / or services through a bidding process. Bid rigging is, therefore, an agreement between competitors not to compete.

CERTIFICATE OF INDEPENDENT BID DETERMINATION

I, the undersigned, in submitting the accompanying bid:	
(Bid Number and Description)	
in response to the invitation for the bid made by:	
(Name of Municipality / Municipal Entity)	
do hereby make the following statements that I certify to be true and	complete in every respect:
I certify, on behalf of:	that:
(Name of Ridder)	

- 1. I have read and I understand the contents of this Certificate;
- 2. I understand that the accompanying bid will be disqualified if this Certificate is found not to be true and complete in every respect;
- 3. I am authorized by the bidder to sign this Certificate, and to submit the accompanying bid, on behalf of the bidder;
- 4. Each person whose signature appears on the accompanying bid has been authorized by the bidder to determine the terms of, and to sign, the bid, on behalf of the bidder;
- 5. For the purposes of this Certificate and the accompanying bid, I understand that the word "competitor" shall include any individual or organization, other than the bidder, whether or not affiliated with the bidder, who:
 - (a) has been requested to submit a bid in response to this bid invitation;
 - (b) could potentially submit a bid in response to this bid invitation, based on their qualifications, abilities or experience; and
 - (c) provides the same goods and services as the bidder and/or is in the same line of business as the bidder

- 6. The bidder has arrived at the accompanying bid independently from, and without consultation, communication, agreement or arrangement with any competitor. However communication between partners in a joint venture or consortium³ will not be construed as collusive bidding.
- 7. In particular, without limiting the generality of paragraphs 6 above, there has been no consultation, communication, agreement or arrangement with any competitor regarding:
 - (a) prices;
 - (b) geographical area where product or service will be rendered (market allocation)
 - (c) methods, factors or formulas used to calculate prices;
 - (d) the intention or decision to submit or not to submit, a bid;
 - (e) the submission of a bid which does not meet the specifications and conditions of the bid; or
 - (f) bidding with the intention not to win the bid.
- 8. In addition, there have been no consultations, communications, agreements or arrangements with any competitor regarding the quality, quantity, specifications and conditions or delivery particulars of the products or services to which this bid invitation relates.
- 9. The terms of the accompanying bid have not been, and will not be, disclosed by the bidder, directly or indirectly, to any competitor, prior to the date and time of the official bid opening or of the awarding of the contract.

³ Joint venture or Consortium means an association of persons for the purpose of combining their expertise, property, capital, efforts, skill and knowledge in an activity for the execution of a contract.

MBD9

10. I am aware that, in addition and without prejudice to any other remedy provided to combat any restrictive practices related to bids and contracts, bids that are suspicious will be reported to the Competition Commission for investigation and possible imposition of administrative penalties in terms of section 59 of the Competition Act No 89 of 1998 and or may be reported to the National Prosecuting Authority (NPA) for criminal investigation and or may be restricted from conducting business with the public sector for a period not exceeding ten (10) years in terms of the Prevention and Combating of Corrupt Activities Act No 12 of 2004 or any other applicable legislation.

Signature	Date
Position	Name of Bidder
	Js9141w 4

4



Document title:	Minimum SHE Requirements for Construction Related RFQ projects					
Revision	00	Author: OHS: Projects				
Effective Date	January 2017	01				

1. SCOPE OF WORK

Replacement of windows

2. PURPOSE

The aim of the SHE specification is to ensure that any contractor which is appointed by Johannesburg Water to conduct any work complies with the SHE requirements of the SHE specification and any other legislative requirement applicable to the contract scope.

3. APPLICABILITY

This document is applicable to all contractors and suppliers conducting contractual activities for and on behalf of Johannesburg Water.

4. APPOINTMENTS

The contractor and its appointed sub-contractor must make the relevant legislative and non-statutory appointments, which must be maintained valid for the entire contract duration.

All appointees shall be suitably trained and found to be competent for the responsibilities there are assigned for.

Copies of all relevant appointments and the relevant competence certificates must be kept in the relevant SHE file.

5.INSURANCE

The contractor and all its appointed sub-contractor(s) shall be registered with an appropriate compensation commissioner and have a valid letter of good standing from commissioner. The contractor is responsible for ensuring the Letter of Good Standing is valid for the entire duration of the project/contract. A copy of the letter of Good Standing must be kept in the SHE file.

6. COSTING FOR SHE REQUIREMENTS

The contractor is responsible for ensuring that SHE costing is taken into consideration for the entire project/contract as this will ensure they comply with the SHE legislative requirements

7. INDUCTION

An initial induction shall be done with key personnel to familiarize them with the requirements on site and for compiling the SHE file.

Once labourers are appointed JW will conduct an induction on SHE requirements, and the contractor is also required to conduct their company specific induction



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8. SUBMISSION OF SAFETY FILE

- Once appointed the contractor can submit their safety file for approval.
- Approval will be granted when the critical items have been sufficiently addressed.

9. RISK ASSESSMENT

- Every Contractor who has been appointed contractually to conduct work for Johannesburg water shall do compile a baseline risk assessment prior to starting with work, subject to the approval of the Client.
- Thereafter the task based risk assessments will be done daily with every task being done.

10. SAFE WORKING PROCEDURES / METHOD STATEMENTS

The following method statements / safe working procedures must be compiled:

• Incident investigation, emergency plan, waste management plan, PPE procedure, hand tool procedure, hazardous chemical substance procedure.

11. WORKING IN ELEVATED POSITIONS

- JW shall not require or permit any person to work in an elevated position, and no person shall
 work in an elevated position, unless such work is performed safely from a ladder or scaffolding, or
 from a position where such person has been made as safe as if he were working from scaffolding.
- The principal contractor shall ensure that every ladder is constructed of sound material and is suitable for the purpose for which it is used, and is fitted with non-skid devices at the bottom ends and hooks or similar devices at the upper ends or of the stiles which shall ensure the stability of the ladder during normal use; or is so lashed, held or secured whilst being used as to ensure the stability of the ladder under all conditions and at all times.

12. WELDING, FLAME, CUTTING, SOLDERING AND SIMILAR OPERATIONS (If applicable)

• JW shall not require or permit welding or flame cutting operations to be undertaken, unless the contractor operating the equipment has been fully instructed in the safe operation and use of such equipment and in the hazards which may arise from its use and effective protection is provided and used for the eyes and respiratory system and, where necessary, for the face, hands, feet, legs, body and clothing of persons performing such operations, as well as against heat, incandescent or flying particles or dangerous radiation;



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 The Contractor must ensure that the workplace is effectively partitioned off where practicable and where not practicable all other persons exposed to the hazards are warned and provided with suitable protective equipment

13.MEDICAL SCREENING REQUIREMENTS

- The contractor shall ensure that a medical surveillance programme is implemented for all employees.
- The medical examination shall be conducted in line with the employee job profile/job description.
- A valid medical fitness certificate must be submitted together with the SHE File for approval for all employees who will be doing work for Johannesburg Water.
- Any employee(s) who are declared conditionally fit must be provided with employment which does
 not aggravate their medical condition as to endanger themselves or other employees.
- The following tests shall be done:
 - Audiograms.
 - A cardio-respiratory examination
 - Lung function tests.
 - Eye/ sight tests.
 - A general physical examination.
 - A review of previous medical history.
 - Blood pressure tests
 - Glucose tests
 - Vaccinations (Hepatitis A & Typhoid)

14 TOOLBOX TALKS

- The contractor shall ensure they conduct toolbox talks with their employees on a weekly basis and records of these must be kept in the SHE file.
- The objective of toolbox talks should be to communicate relevant site information to assist in improvement of occupational health and safety performance.
- Employees must acknowledge the receipt of toolbox talks and this record must also be kept in the SHE file.

15. PERSONAL PROTECTIVE EQUIPMENT (PPE)

 Contractor must issue their employees SABS approved PPE. A copy of the PPE issue register signed by the employee issued with the PPE must be kept in the SHE file.



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- Contractor supervisor are required to conduct continuous inspections of the PPE issued to their
 employees to ensure that they are still in good condition to be used by the employee or they still
 comply with manufacture requirements.
- The contractor is responsible for ensuring that employees are trained on the safe use of the PPE issued to them, how to maintain it and the limitations of the PPE.
- NO SHORTS OR DRESSES WILL BE ALLOWED ON SITE

16. WORKPLACE SIGNAGE

- Appropriate symbolic signage must be displayed where it is required by legislation.
- Appropriate warning, mandatory and information signs must be placed where required.
- All signs must comply to SANS/SABS requirements.
- Contractors shall use mandatory and prescribed symbolic safety signs at their lay down and site areas.

17. INCIDENT REPORTING AND INVESTIGATION

- All incidents shall be reported to the Client before the end of the shift or within 24hrs of occurrence.
- Section 24 incidents shall be reported to DOL using the prescribed format.
- The contractor shall develop an incident management procedure and communicate with all employees.

18. NOTIFICATION OF CONSTRUCTION WORK

• The contractor shall notify the DOL in the prescribed format of the intended work prior to work.

19. COMPLIANCE MONITORING

Weekly inspections and monthly audits will be conducted on site.

20. PROJECT COMPLETION

 Upon completion of the project the SHE file shall be returned to the Client for retention and close out.



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Project details							
Project Scope : Replacement of wi	ndows						
Depot / Site / Department: Ffennell Flow lab							
Estimated duration: TBC							
	Docum	nents required					
Letter of Good Standing	Yes	X	No	N/A			
SHE plan	Yes	X	No	N/A			
Risk Assessment	Yes	X	No	N/A			
Safe working Procedures	Yes	X	No	N/A			
Notification of Construction work	Yes	X	No	N/A			
Inspection registers	Yes	X	No	N/A			
Item	s requi	red before star	rting				
Medicals	Yes	х	No	N/A			
Vaccinations	Yes		No X	N/A			
PPE (boots, hard hats, overall)	Yes	X	No	N/A			
Induction	Yes	X	No	N/A			
Approval from OHS	Yes	X	No	N/A			
APPOINT	MENTS	S AND COMPE	TENCIES				
C	onstru	ction Supervise	or				
Appointment	Yes	X	No	N/A			
CV (and/ certificates)	Yes	X	No	N/A			
	Safet	y Officer					
Appointment	Yes		No x	N/A			
CV (and/ certificates)	Yes		No X	N/A			
NB* Other appointments will be base	ed on th	e number of en	nployees on site	e as required by law.			



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RETURNABLE ANNEXURE A: ACKNOWLEDGEMENT OF SHE SPECIFICATION & ANNEXURES

CONTRACTOR:										
I, the undersigned, h	nereby a	cknowledge	that I	have	obtained	copies	of	the	following	listed

compliance. The Contractor furthermore reiterates its commitment to compliance of the requirements contained within the following provided documentation:

• Johannesburg Water SOC Ltd, Safety, Health & Environmental (SHE) Specification,

documentation and confirm that I fully understand the contents thereof and the consequences of non-

 Johannesburg Water SOC Ltd, Safety, Health & Environmental (SHE) Specification, Annexure 1: Baseline risk assessment conducted for or on behalf of Johannesburg Water SOC Ltd;

CONTRACT MANAGER						
NAME	DESIGNATION	DATE	SIGNATURE			
CONTRACT SUPERVISO	R					
NAME	DESIGNATION	DATE	SIGNATURE			
WITNESS (1)						
NAME	DESIGNATION	DATE	SIGNATURE			
WITNESS (2)						
NAME	DESIGNATION	DATE	SIGNATURE			



PROJECT NUMBER: PROJECT LOCATION: PROJECT DESCR: RFQ Replacement of windows

POSSIBLE RISKS FOR THIS PROJECT

Task	Hazard	Risk	Consequence	Rating	Controls
Working at heights	✓ Working without proper PPE	✓ Person falling ✓ Falling debris ✓ Those beneath being injured	✓ Fractures ✓ Body injuries	M	 ✓ All person working at heights must have attended working at heights training and medically fit to work on heights and have the required competence certificate ✓ All person working at heights must receive training on the Fall protection plan ✓ All safety harnesses must be inspected by the user before each use and monthly by a competent person, all findings noted on an inspection register ✓ All defective equipment must be removed from service and work area ✓ All persons working at heights must always wear full body safety harness and ensure 100% hook up ✓ A fall arrest equipment to be correctly stored and

Noise and dust	 ✓ Exposed in a noisy and dusty environment for a long duration 	 ✓ Noise can damage hearing ✓ Dusty area can decrease your visibility ✓ Trips and falls 	 ✓ Hearing loss ✓ Long term health problems 	М	 ✓ Hearing protection, signage indicating high noise zones, regular noise level tests and/ or testing as per OHSAct and/ or when required ✓ Wear dust masks or respiratory masks ✓ Suppress dust with water where possible
Manual handling	✓ Loosening and fastening of items ✓ Handling of too heavy loads	✓ Pinching ✓ Fall ✓ Handling of heavy objects	 ✓ Finger cuts ✓ Back pain ✓ Muscle injuries if the load is too heavy 	M	 ✓ Use of correct tool for the job at hand ✓ When using spanners work away from your body ✓ Where possible use ring spanners when tightening bolts ✓ Do not work in an uncomfortable/ awkward positions. ✓ Personnel should be aware of safe manual handling techniques ✓ Wear PPE, safety boots, gloves ✓ Awareness training for correct lifting methods, use of legs and not your back ✓ Ensure good housekeeping to eliminate tripping and falling hazards ✓ Employees to get assistance if the load is too heavy- team lift if possible ✓ Use mechanical lifting and carry aids where possible

		✓ Overturning	✓ Injuries		✓ Personnel to ensure item being carried is properly bonded or is not liable to break apart whilst being manually handled
Vehicle operation	 ✓ Unsafe road conditions ✓ Unroadworthy vehicles ✓ Equipment and material unsecured ✓ Incompetent drivers ✓ Driving under influence of alcohol ✓ Inclement weather/slippery roads ✓ Speeding 	vehicles ✓ Vehicle collision	✓ Property damage ✓ Third party liability	M	 ✓ Implement traffic protection measures ✓ Trained and competent operators must be appointed ✓ Check plant and vehicles on daily basis before use and record inspections. Maintain vehicles in safe conditions ✓ Medical certificates of fitness required ✓ Crossing of road by construction vehicles or machines must be limited to the practical minimum ✓ Plant and vehicles must be fitted with amber rotating beacons and reverse alarms ✓ Wear appropriate PPE
Off loading and loading of material	 ✓ Faulty machinery ✓ Poor ergonomics ✓ Falling of suspended load over employees 	 ✓ Pinch ✓ Obstructed walkways by materials ✓ Unsafe stacking of materials 	✓ Hand injuries✓ Back injuries✓ fatality		 ✓ Ensure area identified for offloading is even and ground is stable ✓ Area must be barricaded and no unauthorised entry allowed ✓ Performing manual loading/offloading comply to manual handling procedure

					 ✓ Ensure loads are hooked correctly when offloading with mobile crane ✓ Only use certified lifting equipment ✓ Only a competent person to perform rigging and slinging ✓ No person allowed under suspended loads
Hazardous Chemical substances (HCS)	 ✓ Not identifying Hazardous Chemical Substances 	 ✓ Not using HCS in accordance with MSDS ✓ Not wearing proper PPE 	✓ Skin irritation ✓ Absorption of HCS through skin ✓ Eye irritation ✓ Injuries	M	 ✓ Use substances in accordance with MSDS, particularly reference PPE required ✓ Regular inspection of all HCS ✓ First aider trained in regards to MSDS requirements
Housekeeping	 ✓ Poor housekeeping ✓ Poor stacking and storage ✓ Poor waste management 	✓ Slip trips and Falls	 ✓ Minor to serious injuries ✓ Damage to property ✓ Fatality 	L	 ✓ Equipment shall be stacked properly in a safe place ✓ All tripping hazards shall be removed from working site ✓ Designated walkways to be used ✓ Full waste bins to be emptied on regular basis ✓ All waste generated to be places in bins or bags
Personal Protective Equipment (PPE)	✓ Not wearing proper PPE	✓ Skin iiritation ✓ Injuries	✓ Injuries✓ Health conditions	M	 ✓ All employees must be issued with the required PPE as identified in risk assessment ✓ All employees to be trained in the use, maintenance and limitations of PPE

					 ✓ Regular PPE inspections conducted by supervision ✓ Damaged PPE must be replaced immediately
Installing windows	✓ Use of drill✓ Drilling usage✓ Vibration	✓ Not following the procedure✓ Eye penetration✓ Cuts	 ✓ Injuries ✓ Property damage ✓ Damaged hearing ✓ Raynaud's syndrome 	М	 ✓ Only the competent personnel to perform task ✓ Works foreman to issue appropriate PPE for the task (Safety Googles, gloves)
	✓ Hand tools	 ✓ Using the wrong tool for the job ✓ Using damaged tools ✓ Lack of skill 	✓ Injuries	L	 ✓ All tools must be visually inspected before use ✓ Faulty tools must be replaced ✓ Use the right tool for the job ✓ Use tools according to manufacturers' specification
	✓ Flying debris	✓ Eye penetration	✓ Eye injuries/ blindness`	L	✓ Safety googles shall be worn by employees when cutting
	✓ High noise levels	✓ Exposed to high noise level area	✓ Hearing Loss	М	 ✓ Use of hearing protection when exposed to excessive noise levels (greater than 85 dB over an 8 hour work period) ✓ Rotate the employees exposed to excessive noise levels
Grinding	✓ Grinder	√ Vibration	✓ Carpal Tunnel syndrome	М	✓ Rotate drilling/ grinding tasks to minimize worker exposure to equipment vibration

					 ✓ Use the right size of a drill to drill different layers of the ground ✓ Assess manual guide carefully to ensure portable electrical devices.
Installation of windows	✓ Heavy material	✓ Wrong lifting techniques	✓ Back injuries	L	 ✓ Training in manual lifting ✓ Employees not to carry weights above 15kg alone
	 ✓ Sharp protruding edges ✓ Unstable load ✓ Exposed hands ✓ Hot work 	 ✓ Skin contact ✓ Falling on employees ✓ Getting pinched ✓ Burn eyes or other parts of the exposed body ✓ Explosion 	✓ Injuries✓ Injuries✓ Eye/ body injuries	М	 ✓ Training in proper lifting techniques ✓ Provide employees with gloves ✓ Ensure that the load is well supported ✓ Provide employees with hand gloves ✓ Only competent persons may do hot work ✓ Provide screens where hot work is performed

RISK ASSESSMENT MATRIX

Likelihood	Consequences							
	Insignificant (minor problem easily handled by normal day to day processes	Minor (Some disruption possible e.g., damage equal to R150k	Moderate (significant time / resources required. E.g., damage equal to R500k	Major (Operations severely damaged. E.g., damages equal to R1m	Catastrophic (business survival is at risk. Damage equal to R5m – 10m			
Almost certain (90% chance)	High	High	Extreme	Extreme	Extreme			
Likely (between 50- 90%)	Moderate	High	High	Extreme	Extreme			
Moderate (between 10-50%)	Low	Moderate	High	Extreme	Extreme			
Unlikely (between 3-10%)	Low	Low	Moderate	High	Extreme			
Rare (<3%)	Low	Low	Moderate	High	High			