



City of Johannesburg

Johannesburg Water SOC Ltd

Turbine Hall 65 Ntemi Piliso Street Newtown Johannesburg Johannesburg Water PO Box 61542 Marshalltown 2107 Tel +27(0) 11 688 1400 Fax +27(0) 11 688 1528

www.johannesburgwater.co.za

REQUEST FOR PRICING

Form No: JW SCM Dev 001

Revision No: 01

Effective Date: February 2022

RFP NUMBER:	RFP 10/05/2024- MOBILE CRANE	CLOSING DATE:	21 May 2024	CLOSING TIME:	14:00
DECORN HOR.	HIRING OF 110 TON MOBILE CRANE AT BUSHKOPPIE, GOUDKOPPIES AND DLIFANTSVLEI WORKS FOR A PERIOD OF THIRTY-FIVE (35) DAYS.				
SESSION	Compulsory Briefing session on 14 May 2024 @ 13:00	BRIEFING SESSION VENUE	Bushkoppies Works And Stockwell Avenue Eldorado Estates		way R553
ISSUE DATE	10 May 2024				

	BIDDING PROCEDURE DIRECTED TO:	ENQUIRIES	MAY BE
General enquiries	s must be directed to	Technical enqui	ries must be directed to
CONTACT PERSON	Caroline Matabane	CONTACT PERSON	Khensane Tsebe/Keorapetse Nyokong
TELEPHONE NUMBER	011 688 1691	TELEPHONE NUMBER	011 688 1538
E-MAIL ADDRESS	caroline.matabane@jwater.co.za	E-MAIL ADDRESS	khensane.tsebe @jwater.co.za
			keorapetse.nyokong @jwater.co.za

Directors:

Mr Sipho Mthembu (Chairperson), Mr Ntshavheni Mukwevho (Managing Director and Executive Director), Mr Phetole Modika, Mr Siphamandla Mnyani, Mrs. Zandile Meeleso, Mr Pholoso Matjele, Mr Kgaile Mogoye, Mr Molate Mashifane, Ms Pamela Mabece, Mr Lunga Bernard, Mr Julias Maputla

Ms Kethabile Mabe (Company Secretary),





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		SUPPLIER INFORMATI	ON			
NAME OF BIDDER						
POSTAL ADDRESS						
STREET ADDRESS						
TELEPHONE NUMBER	CODE			NUMBER		
CELLPHONE NUMBER						
FACSIMILE NUMBER	CODE			NUMBER		
E-MAIL ADDRESS 1						
E-MAIL ADDRESS 2						
VAT REGISTRATION NUMBER			CIDE	3 GRADING	N/A	
SUPPLIER COMPLIANCE STATUS	TAX COMPLIANCE STATUS PIN:			TRAL SUPPLIER ABASE No:	MAAA	
B-BBEE STATUS LEVEL VERIFICATION	[TICK APPLICA	ABLE BOX]	B-BE STA SWC	TUS LEVEL	[TICK APPLIC	ABLE BOX]
CERTIFICATE	□Yes	□No		DAVIT Es and QSEs)	□Yes	□No

BID SUBMISSION:

- Bids must be submitted by email to Lazola.Lupondwana@jwater.co.za
- Late bids will not be accepted for consideration
- All pricing/quotations must be submitted by completing the attached or on the official company letterhead, signed and accompanied by the returnable documents stated below.

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1. SCOPE OF WORK

1. **DESCRIPTION**

Hiring of 110 Ton mobile crane at Bushkoppies, Goudkoppies and Olifantsvlei Works for a period of Thirty Five (35) days. The rental cost includes transportation costs to site including fuel, and excludes site establishment and de-establishment costs, certified riggers, and insurances.

Maximum working hours/day = 9 hrs. (no overtime or exceeding of maximum hours).

Rental duration: Thirty five (35) days

PRICING SCHEDULE

The rental cost includes transportation costs to site including fuel, and excludes site establishment and de-establishment costs, certified riggers, and insurances .

Maximum working hours/day = 9 hrs. (no overtime or exceeding of maximum hours).

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1. SPECIFIC GOALS

	NUMBER OF POINTS
THE SPECIFIC GOALS ALLOCATED POINTS IN TERMS OF THIS TENDER	ALLOCATED
	(80/20 SYSTEM)
Businesses located within the Gauteng Province	10
Businesses owned by 51% or more Black people who are youth	10
Total	20

SPECIFIC GOALS – ANY ONE OR A	MEANS OF VERIFICATION THAT MAY BE		
COMBINATION OF ANY	SELECTED OR A COMBINATION THEREOF		
Businesses located within the Gauteng	Proof of municipal account / valid lease		
Province	agreement, letter from the Ward Council		
	confirming the business address.		
Business owned by 51% or more –	Valid BBBEE Certificate issued by SANAS		
Black Youth	accredited verification agency or Affidavit		
	sworn under oath.		

2. EVALUATION PROCESS

Tender evaluation process to be as follows:

STAGE	DESCRIPTION
Stage 1	Mandatory Evaluation
Stage 2	Administrative Evaluation
Stage 3	Technical Evaluation
Stage 4	Pricing Evaluation and Preferencing

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3. EVALUATION PROCESS

4.1 Stage 1: Mandatory and Administration Evaluation Mandatory

NO.	MANDATORY CRITERIA	REQUIREMENT
1	Attendance of compulsory clarification session.	Attendance

4.2 Stage 2: Administrative Evaluation Criteria:

NO.	REFERENCE TO TENDER DOCUMENT	DESCRIPTION	REQUIREMENT
1.	CSD	Central Supplier Database Registration	Provide proof of CSD registration. Complete MAAA number on cover page or copy of CSD report.
2.	MBD 4	Declaration of Interest	Complete and signed MBD 4 Form.
3.	MBD 6.1	Preference Points Claim in Terms of The Preferential Procurement Regulations 2022	Complete and signed MBD 6.1 Form.
4.	MBD 8	Declaration of Bidder's Past Supply Chain Management Practices	Complete and signed MBD 8 Form.
5.	MBD 9.	Certificate of Independent Bid Determination	Complete and signed MBD 9 Form.
6.	Annexure – Proof of Specific Goals	Refer to documents listed in point 2.	Submit applicable documentation with the tender submission

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7.	Municipal Rates	Municipal Rates and Taxes for the	Submit applicable
	and Taxes for the	Tenderer - Current municipal rates	documentation with
	Tenderer	for the entity not in arrears by more	the tender submission
		than 90 days. If leasing/renting,	
		submitted copy of valid lease	
		agreement where premises are	
		rented OR	
		Confirmation that suitable	
		arrangements are in place for arrear	
		municipal obligations with your local	
		municipality OR	
		Current municipal rates which is not	
		older than 90 days or valid lease	
		agreement with affidavit from owner	
		of property in cases stated in Proof	
		of Good Standing with regards to	
		Municipal Accounts document	
8.	Municipal Rates	Municipal Rates and Taxes -	Submit applicable
	and Taxes -	Current municipal rates for the	documentation with
	Current	directors of the entity not in arrears	the tender submission
	municipal rates	by than 90 days. If leasing/renting,	
	for the directors	submitted copy of valid lease	
	of the entity	agreement where premises are	
		rented OR	
		Confirmation that suitable	
		arrangements are in place for arrear	
		municipal obligations with your local	
		municipality OR	
		Current municipal rates which is not	
		older than 90 days or valid lease	

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		agreement with affidavit from owner
		of property in cases stated in Proof
		of Good Standing with regards to
		Municipal Accounts document.
9.	Joint Venture or	Joint Venture Agreement, Submit applicable
	equivalent	Consortium or equivalent signed by documentation with
	agreement	all parties the tender submission

Stage 3: Technical Evaluation

NO.	MANDATORY CRITERIA	REQUIREMENT
1	Attendance of compulsory clarification session.	To be attended

Tenderers will be notified of any omitted, outstanding, missing and or incomplete administrative documents and will be offered a period of 3 days to complete or submit those pages i.e., Municipal Bidding Documents (MBD), authority to sign and other administrative documents that require completion and signatures. These exclude documentation on functionality, price and preference points for specific goals.

Tenders that are received contrary to the above requirements will be disqualified after three (3) days period has lapsed.

If locality is a specific goal in MBD6.1 – the requested documentation may not be used to allocate points for specific goals.

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Evaluation criteria as set out in the RFP document

	TENDERER'S EXPERIENCE					
CRITERIA NO.	CRITERIA	EVIDENCE	SUB-CRITERIA/CLAUSE	MAX SCORE	SCORE	
1	The Tenderer (Company) is required to have an experience in hiring/rental of mobile crane above 55 tons.	The Tenderer (Company) must provide relevant reference letter(s)/completion certificates/purchase orders with delivery note as proof that they have executed and successfully completed the required works in rendering services in the hiring/rental of mobile crane above 55 tons for a minimum period of 14 days.	Reference Letters/completion certificates/purchase orders with delivery note in hiring of a mobile crane above 55 tons		0	
	This document must be completed by the referee and included in the tender submission.	Less than 14 days	34			
		Alternatively, the client's letterhead may be used for this purpose provided it complies with the functional criteria requirements. A separate form must be completed for each reference	14 days, and not more than 35 days	34	24	
		as required in the evaluation criteria. The Information provided will be verified and if found to be false or misrepresented, punitive measures will be instituted against the respective party including blacklisting and restriction from participating in any future government tender.	35 days or more		34	
2	Relevant experience Crane Operator to be used	The tenderer must provide a valid certified copy of 1 x valid Crane Operator certificate and valid medical report/certificate	Operator's Certificate and medical certificate		0	
	for provision of services for hiring/rental of mobile crane above 55 tons		None submission of certificates		0	
			1 x Valid Operators and medical Certificate	33	23	
			1 x Valid Operator's Certificate, medical Certificate and any other		33	

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	PART A: TENDERER'S CAPACITY AND EXPERIENCE INCLUDING KEY PERSONNEL							
TENDERER'S EXPERIENCE								
CRITERIA NO.	CRITERIA	EVIDENCE	SUB-CRITERIA/CLAUSE	MAX SCORE	SCORE			
			certificate related to the crane operations.					
3	Relevant experience Riggers to be used for provision of services for hiring/rental of mobile crane above 55 tons	The tenderer must provide valid certified copy of rigger(s) certificates and medical reports	Rigger(s) Certificate and medical certificate		0			
			None submission of certificates					
			Valid Rigger(s) and medical Certificate		23			
			Valid Rigger(s) Certificate, medical Certificate and any other certificate related to the crane operations.		33			
MINIMUM QUALIFYING SCORE				[70]			
TOTAL (PART A)				100	0			

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CONTACTABLE REFERENCE

To Johannesburg Water (SOC) Ltd

I, the undersigned being duly authorized to do so, hereby furnish a reference to Johannesburg Water relative to the HIRING OF 110 TON MOBILE CRANE AT BUSHKOPPIE, GOUDKOPPIES AND OLIFANTSVLEI WORKS FOR A PERIOD OF THIRTY-FIVE (35) DAYS.

ame of Tenderer:
escription of Goods / Services provided
uration: Year-Month-Day when the Goods / Services were provided
tart Date///
nd Date//
ame of authorised person:
gnature: Date
elephone/Mobile:
mail:
ompleted on behalf (Name of Client)

NB: This document must be completed in full by the referee and included in the tender submission. Alternatively, the client's letterhead may be used for this purpose provided it complies with <u>functional</u> <u>requirements</u>. A separate form must be completed for each reference as required in the evaluation criteria. Failure to adhere to this requirement will result in such tender being prejudiced.

Information provided will be verified and if found to be false or misrepresented, punitive measures will be instituted against the respective party including blacklisting and restriction from participating in any future government tender.

IF BIDDER WAS A SUBCONTRACTOR ON THE PROJECT – PROOF OF SUBCONTRACTING AGREEMENT BETWEEN BIDDER AND MAIN CONTRACTOR PLUS REFERENCE LETTER FROM CLIENT OF MAIN CONTRACTOR TO BE SUBMITTED AS STATED ABOVE

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TENDER FORM AND PRICE SCHEDULES 1.

To: Johannesburg Water (SOC) Ltd.

Having examined the Tender documents including Addenda Nos [insert numbers], the receipt of which is hereby duly acknowledged, we, the undersigned, offer HIRING OF 110 TON MOBILE CRANE AT BUSHKOPPIE, GOUDKOPPIES AND OLIFANTSVLEI WORKS FOR A PERIOD OF THIRTY-FIVE (35) DAYS as specified in conformity with the said RFP documents and as may be ascertained in accordance with the Schedule of Prices attached herewith and made part of this Tender.

Details of my / our offer are / are as follows:

We undertake, if our Tender is accepted, execute the contract in accordance with the requirements as specified.

We agree to abide by this Tender for a period of ninety (90) days from the date fixed for Tender opening, and it shall remain binding upon us and may be accepted at any time before the expiration of that period.

Until a formal Contract is prepared and executed, this Tender, together with your written acceptance thereof and your notification of award, shall constitute a binding Contract between us.

We understand that Johannesburg Water is not bound to accept the lowest or any tender it may receive, and that the contract may be awarded in whole or in part and to more than one tenderer.





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Should my/our tender be successful, it be understood that a contract will come into existence as a once off contract which will commence from the date indicated in the letter of acceptance.

2.1 SCHEDULE OF PRICES:

The evaluation on price alteration will be conducted as follows:

- 2.1.1 Where the tender award strategy is to evaluate and award per item or category, the following must apply:
 - (i) If there is an alteration on the rate but no alteration on the total for the item or category, the bidder will not be disqualified.
 - (ii) If there is an alteration on the total for the item/s without authentication, bidders will only be disqualified for alteration per item or category.
- 2.1.2 Where the tender award strategy is to evaluate and award total bid offer, the following must apply:
 - (i) If there is an alteration on the rate, total for the line item, sub-total/ sum brought/carried forward for the section but no alteration on the total bid offer, the bidder will not be disqualified.
 - (ii) If there is an alteration on the total bid offer on form of offer, then the amount in words must be considered or vice-versa.
 - (iii) If there is an unauthenticated alteration on the total bid offer and the amount in words is not authenticated the bidders will be disqualified for the entire tender.
- 2.1.3. Where the tender pricing schedule or bill of quantities is requesting rates/price from bidder/s without providing a total, the following will apply:

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(i) If there is an unauthenticated alteration on the unit rate/price the bidder must be disqualified.

Tenderer to complete the below table:

1. Schedule of Quantities

No	Description	Units of Measurements	Qty	Rate	Amount
	Hiring of 110 Ton mobile				
	crane at Goudkoppies Works.				
1	The rental cost must include	Days	6		
	transport to and from site				
	including fuel.				
	Hiring of 110 Ton mobile				
	crane at Bushkoppie Works.				
2	The rental cost must include	Days	25		
	transport to and from site				
	including fuel.				
	Hiring of 110 Ton mobile				
	crane at Olifantsvlei Works.				
3	The rental cost must include	Days	4		
	transport to and from site				
	including fuel.				
	Site Establishment and De-				
4	establishment	Sum	1		
	(Goudkoppies Works)				
	Site Establishment and De-				
5	establishment	Sum	1		
	(Bushkoppies Works)				
6	Site Establishment and De-	Sum	1		
6	establishment	Sum	'		

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	(Olifantsvlei Works)				
7	Insurances	Sum	1		
8	Team of certified riggers	Days	35		
9	OHS Compliance	Sum	1		
15% VAT					
TOTAL					

NB: Schedule of quantities must not be amended

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2. Returnable Schedule

- i. Valid certified copies of crane operator.
- ii. Valid certified copies of Riggers.
- iii. Contactable reference/ completion certificates/ purchase order with delivery note in relation to past experience in rental/hiring of mobile cranes (> 55 ton) for a minimum period of 14 days.

The following documents **must** be returned together with this Request for Pricing:

- 1. This request for pricing document must be completed and submitted with pricing/quotation.
- 2. Proof of municipal account / valid lease agreement, letter from the Ward Council confirming the business address, must be submitted in order to qualify for preference points.
- 3. Complete and sign the following Municipal Bidding Documents (MBD):
 - MBD 3.1 Firm Price(s) Purchase
 - MBD 4 form (Declaration of Interest),
 - MBD 6.1 Preference points claim form),
 - MBD 8 (Declaration of Bidder's Past Supply Chain Management Practices)
 - MBD 9 (Certificate of Independent Bid Determination)
- **4.** Latest municipal account/statement not older than three months or valid lease agreement for both the company and all active Directors.

iv. GENERAL TERMS AND CONDITIONS

Price(s) quoted must be valid for at least ninety (90) days from date of your offer.

Price(s) quoted <u>must</u> be firm for the duration of the contract and must be inclusive of VAT.

Directors:

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Bidders will be afforded a period of two (2) days to complete the following returnable documents (MBD 3.1, MBD 4, MBD 6.1, MBD 8 and MBD 9) in instances where such forms are incomplete.

Bidders who did not submit municipal statement of account or valid lease agreement for both the company and all active directors will be afforded a period of two (2) days to submit. In a case where the company or active Directors have municipal commitments overdue for more than 90 days they will be offered three (3) days to settle their overdue amounts or submit proof of an arrangement agreed to between that municipality and that company or Director.





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SPECIAL CONDITIONS OF CONTRACT

GENERAL:	NB: The attention of the tenderer is drawn to the fact that General Conditions of Contract shall apply, where applicable, to this contract.			
1. DEFINITIONS:	1.1	That "Johannesburg Water (SOC) Ltd" shall herein after be referred to as "JW".		
	1.2	The "Managing Director" shall mean the Managing Director: Johannesburg Water (SOC) Ltd or his authorised representative.		
	1.3	"Vat" shall mean Value Added Tax in terms of the Value Added Tax Act 89 of 1991 as amended.		
	1.4	"Manager" shall mean the JW Regional Manager of one of the six regions or his authorised representative.		
2. PRICE:	2.1	All prices shall exclude Value Added Tax at the standard rate as gazetted from time to time by the Minister of Finance in terms of the Value Added Tax Act 89 of 1991 as amended.		
	2.2	All alterations must be authenticated with a signature or initialled by the authorised signatory. Failure to comply with this requirement will render the tender liable for rejection on grounds of being incomplete.		
	2.3	The plant / machine rates must be quoted on the Pricing Schedule (JW 4) and must include transportation costs to site including fuel, and excludes site establishment and de-establishment costs, certified riggers, and insurances		
	2.4	Plant shall be paid for at the rates tendered in the Pricing Schedule (JW 4) for the full period of hire except for breakdowns, unavailability, delays and inclement weather when plant cannot be used.		
3. CONTRACT PRICE ADJUSTMENT	3.1	The prices for items quoted for must be firm with escalations already factored in.		
4. SURETY BOND:	4.1	No surety bond shall be required in terms of this contract.		
5. COMPLIANCE WITH LEGISLATION:	5.1	The Contractor shall comply with all Municipal By-laws, and any other Laws, Regulations or Ordinances and shall give all notices and pay all		
Directors:				

Directors:

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fees required by the provisions of such By-laws and Regulations Specified therein.

5.2

The Contractor shall comply with all the requirements prescribed in the technical specification, unless otherwise stated.

6. SAFETY:

- 6.1 Without derogation from the generality of Clause 5.1, or from any other Provision of this contract, the Contractor shall comply in all respects with the safety and other requirements of the Occupational Health Safety Act 85 of 1993 and the regulations applicable.
- 6.2 Successful tenderers will be required to compile and submit a Health and Safety File for approval by the JW OHS Department prior to commencement of the contract.

7. INSURANCE AND **INDEMNIFICATION:**

7.1 In addition to any insurance required to be held by the Contractor in terms of the Occupational Injuries and Diseases Act no.130 of 1993, the Contractor must be fully insured against all accidents, loss or damage arising out of the conditions or operation of the equipment or execution of any work including all third party risks.

> The Contractor hereby agrees to indemnify JW against all claims by third Parties or the Contractor's own employees resulting from the operations carried out by the Contractor under this contract up until the end of the contract.

- 7.2 A current certificate of good standing in terms of the Compensation for Occupational Injuries and Diseases Act, 1993 must be furnished by the Contractor within 21 days of notification of acceptance of the tender. Proof of renewal or extension of insurance cover must be furnished by the Contractor whenever required by JW.
- 7.3 The Contractor shall be liable for any damages or injury of whatever nature caused directly or indirectly as a result of his operations, to any of JW's or Municipal Government or Private Property or to his own plant/equipment and personnel.
- 7.4 Any insurance required by the tenderer in respect of the units under this contract must be included in the rental charge. Provision for this clause has been accommodated in the pricing schedule

8. REMEDIES, **BREACH, WHOLE** AGREEMENT,

8.1 If the supplier or any person employed or associated with him or in the case of a Company, a Director or shareholder or person similarly associated with such Company, either directly or indirectly gives or offers

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WAIVER VARIATION AND INDULGENCES:

to give any gratuity, reward or commission or other bribe to any person in the employ of JW this contract shall be avoidable at the instance of JW.

- 8.2 If the Contractor has not complied with the Managing Director's requirements or if he is in breach of any of the Conditions of this contract and:
 - 8.2.1 Fails to remedy such breach within 2 (two) days of receipt of written notice requiring it to do so (or if not reasonably possible to remedy the breach within 2 (two) days), within such further period as may be reasonable in the circumstances, provided that the Contractor furnishes evidence within the period of 2 (two) days reasonably satisfactory to JW, that it has taken whatever steps are available to it to commence remedying the breach, then the JW shall be entitled, without notice and in addition to any other remedy available to it at law or under this agreement, including obtaining an interdict, to cancel this agreement or to claim specific performance of any obligation whether or not the due date for performance has arrived, in either event without prejudice to JW's right to claim damages.

Should JW elect to cancel the contract then and in such instance a certificate presented by the Managing Director of JW shall constitute proof of the contractor's indebtedness to JW.

This agreement constitutes the entire agreement between the parties relating to the matter hereof.

No amendment or consensual cancellation of this agreement or any provision or term hereof or of any agreement, bill of exchange or other document issued or executed pursuant to or in terms of this agreement and no settlement of any dispute arising under this agreement and no extension of the time, waiver or relaxation or suspension of any of the

and no settlement of any dispute arising under this agreement and no extension of the time, waiver or relaxation or suspension of any of the provisions or terms of this agreement or of any agreement, bill of exchange or other document issued pursuant to or in terms of this agreement shall be binding unless recorded in a written document signed by the parties. Any such extension, waiver or relaxation or suspension, which is so given or made, shall be strictly construed as relating to the matter in respect whereof it was made or given.

9. DISPUTES:

9.1 In the event of any dispute arising between JW and the Contractor in connection with or arising out of the contract, it shall be referred to the Managing Director of JW who shall state his decision in writing and give notice of the same to the Contractor within 28 days of the dispute having

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Ms Kethabile Mabe (Company Secretary),

Johannesburg Water SOC Ltd





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been submitted to the Managing Director of JW. Such decision shall be binding upon the Contractor subject to clause 9.2.

Should the Contractor be dissatisfied with the decision of the Managing Director he/she may, within 28 days after receiving notice of such decision, require that the issue or issues be referred to a single arbitrator to be agreed upon between the parties or, failing agreement, to be nominated by the Chairman of the Association of Arbitrators and any such reference shall be deemed to be submission to the arbitration of a single

arbitrator in terms of the Arbitration Act, 1965. The award of the arbitrator shall be final and binding on both parties.

Not later than one week after receipt of notice calling for arbitration, JW may give notice to the Contractor that the dispute or disputes be settled by Court of Law having jurisdiction.

10. SCOPE OF CONTRACT:

- 10.1 The tenderer will be required to supply services for hiring of a 110 Ton mobile crane at Bushkoppie, Goudkoppies and Olifantsvlei Works for a period of 35 days.
- This time sheet for documentation for days wherein the equipment was working at JW site (Bushkoppie, Goudkoppies and Olifantsvlei Works)
 must be kept safe at all times.
- The relevant authorised JW representative will also sign that same documentation (referred to herein Clause 10.2)

A copy of the signed documentation (referred to herein Clause 10.2) will then be issued to the service provider upon completion of work on daily basis for a period of days.

11. REQUIREMENTS:

- Only plant complying with the technical specifications are to be tendered for and will be considered for this contract.
- 12.2 The tenderer shall be obliged to provide the equipment, tools, and personnel where warranted and set out in the specifications. The tenderer shall ensure that the plant, carry out the work allocated to them diligently and to the satisfaction of the relevant Manager.
- 12.3 The successful tender will be required within 14 days upon award to submit a quality management plan which shall address but not limited to

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working methods and procedures. Reporting control lines and other operational and quality management related matters.

13. WORKSHOP **FACILITIES:**

The Service Provider must have workshop facilities fully equipped where equipment will be attended for the duration of the contract. The Service Provider's workshop facilities must be in line with the Occupational Health and Safety requirements as the JW OHS departments will be conducting audits on the facilities to ensure compliance.

14. ADJUDICATION **OF TENDERS:**

15.1 The highest, lowest or any tender will not necessarily be accepted by JW. JW reserves the right to adjudicate the Tender to its best interest and it is not necessarily intended to award the contract to only one Contractor.

15. ACCEPTANCE OF 16.1 TENDER:

A valid and binding contract shall be concluded at the time when the Service Provider receives an official appointment letter and sign letter of acceptance at the offices of JW after the Service Provider where he/she will enter into a contract with JW with the term and conditions packaged in this document.

16. PAYMENT: 17.1 Payment on this contract will be as follows:

- i) Invoices must be submitted based on the work done and approved by the assigned project manager.
- ii) The contractor shall submit complete and detailed invoice as per schedule of quantities. Payment will be based on the invoices subject to any adjustment by the assigned Project Manager in respect of errors, penalties or any other claim that JW may have in respect of this contract.
- iii) Payment will be made within the payment period as prescribed by the JW Finance Department once the correct invoice with no outstanding information is signed off and processed by the assigned project manager.
- iv) Invoices for payment must be submitted under the contractor's name.

17. PENALTIES:

18.1 Instead of exercising its rights in terms of Clause 22 of the General Conditions of Contract, the relevant Manager or his representative may, at his discretion impose the following penalties:

Mr Sipho Mthembu (Chairperson), Mr Ntshavheni Mukwevho (Managing Director and Executive Director), Mr Phetole Modika, Mr Siphamandla Mnyani, Mrs. Zandile Meeleso, Mr Pholoso Matjele, Mr Kgaile Mogoye, Mr Molate Mashifane, Ms Pamela Mabece, Mr Lunga Bernard, Mr Julias Maputla

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- (i) If the plant/equipment is officially requested in writing from the contractor and is not supplied within 5 calendar days of an order to do so, the contractor will incur penalties. For each day the plant not supplied/delivered on site as required without any valid reasons, the contractor will incur 6% (fifteen percent) penalties for their total invoice amount. The penalty will be charged from day 6 of non-delivery up until such time that the item of plant required is supplied.
- (ii) In all cases where a stoppage has occurred without explanations, the contractor will be required to provide written explanations as to the cause thereof and if in the opinion of the relevant Manager or his/her representative was an unavoidable stoppage.
- (iii) The written explanations referred to in clause (ii) must be made in duplicate within 7 days from the day on which the stoppage occurred. If no written explanations are received, the contractor will not be paid as stipulated in clause (iii) for the period of the stoppage. The relevant Manager's decision will be conveyed to the contractor on the duplicate application submitted which must be taken into account on submission of the invoice for that particular scope of work.

19. WORKING HOURS:

19.1 Starting and finishing times will be determined by the relevant Manager on site based on 'JW's' needs at the time.

20. CESSION:

21.1 During the contract the tenderer shall neither cede, assign, sublet, mortgage, pledge nor in any way encumber the plant, lend or part with possession thereof. The Plant must be registered in the name of the tenderer for the duration of the contract.

21. FURTHER INFORMATION:

22.1 Should the tenderer have any queries regarding this tender he/she must submit these in writing to Ms Khensane Tsebe via email at khensane.tsebe@jwater.co.za or alternatively call at 082 417 5504 during office hours from 07:30am to 16:00pm Monday to Friday within the first two weeks after the tender has been advertised.

22. NOTICE:

23.1 Any NOTICE or communication required or permitted to be given in terms of this agreement shall be valid and effective only if in writing and may be given in one or more of the following manners:-

23.1.1

Directors:

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Mr Phetole Modika, Mr Siphamandla Mnyani, Mrs. Zandile Meeleso, Mr Pholoso Matjele, Mr Kgaile Mogoye,

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Sent by prepaid registered post (by airmail if appropriate) in an envelope correctly addressed to it at an address chosen as its domicilium citandi et executandi to which post it is delivered, in which event such notice shall be deemed to have been received on the 7th (seventh) business day after posting (unless the contrary is proved); or

23.1.2

Delivered by hand to a responsible person during ordinary business hours at the physical address chosen as its *domicilium citandi et executandi*, in which event such notice shall be deemed to have been received on the day of delivery; or

- Sent by telefax to its chosen telefax number, in which event such notice shall be deemed to have been received on the date of dispatch (unless the contrary is proved).
- Notwithstanding anything to the contrary herein contained a written notice or communication actually received by a party shall be adequate written notice or communication to it notwithstanding that it was not sent to or delivered at its *domicilium citandi et executandi*.

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PART B TERMS AND CONDITIONS FOR BIDDING

1. BID SUBMISSION:

- 1.1. BIDS MUST BE DELIVERED BY THE STIPULATED TIME TO THE CORRECT ADDRESS. LATE BIDS WILL NOT BE ACCEPTED FOR CONSIDERATION.
- 1.2. ALL BIDS MUST BE SUBMITTED ON THE OFFICIAL FORMS PROVIDED-(NOT TO BE RE-TYPED) OR ONLINE
- 1.3. THIS BID IS SUBJECT TO THE PREFERENTIAL PROCUREMENT POLICY FRAMEWORK ACT AND THE PREFERENTIAL PROCUREMENT REGULATIONS, 2022, THE GENERAL CONDITIONS OF CONTRACT (GCC) AND, IF APPLICABLE, ANY OTHER SPECIAL CONDITIONS OF CONTRACT.

2. TAX COMPLIANCE REQUIREMENTS

- 2.1 BIDDERS MUST ENSURE COMPLIANCE WITH THEIR TAX OBLIGATIONS.
- 2.2 BIDDERS ARE REQUIRED TO SUBMIT THEIR UNIQUE PERSONAL IDENTIFICATION NUMBER (PIN) ISSUED BY SARS TO ENABLE THE ORGAN OF STATE TO VIEW THE TAXPAYER'S PROFILE AND TAX STATUS.
- 2.3 APPLICATION FOR THE TAX COMPLIANCE STATUS (TCS) CERTIFICATE OR PIN MAY ALSO BE MADE VIA E-FILING. IN ORDER TO USE THIS PROVISION, TAXPAYERS WILL NEED TO REGISTER WITH SARS AS E-FILERS THROUGH THE WEBSITE WWW.SARS.GOV.ZA.
- 2.4 FOREIGN SUPPLIERS MUST COMPLETE THE PRE-AWARD QUESTIONNAIRE IN PART B:3.
- 2.5 BIDDERS MAY ALSO SUBMIT A PRINTED TCS CERTIFICATE TOGETHER WITH THE BID.
- 2.6 IN BIDS WHERE CONSORTIA / JOINT VENTURES / SUB-CONTRACTORS ARE INVOLVED, EACH PARTY MUST SUBMIT A SEPARATE TCS CERTIFICATE / PIN / CSD NUMBER.
- 2.7 WHERE NO TCS IS AVAILABLE BUT THE BIDDER IS REGISTERED ON THE CENTRAL SUPPLIER DATABASE (CSD), A CSD NUMBER MUST BE PROVIDED.

3.	QUESTIONNAIRE TO BIDDING FOREIGN SUPPLIERS
3.1.	IS THE ENTITY A RESIDENT OF THE REPUBLIC OF SOUTH AFRICA (RSA)? YES NO
3.2.	DOES THE ENTITY HAVE A BRANCH IN THE RSA? YES NO
3.3.	DOES THE ENTITY HAVE A PERMANENT ESTABLISHMENT IN THE RSA?

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3.4. DOES THE ENTITY HAVE ANY SOURCE OF INCOME IN THE RSA?
3.5. IS THE ENTITY LIABLE IN THE RSA FOR ANY FORM OF TAXATION? YES NO
IF THE ANSWER IS "NO" TO ALL OF THE ABOVE, THEN IT IS NOT A REQUIREMENT TO REGISTER FOR A TAX COMPLIANCE STATUS SYSTEM PIN CODE FROM THE SOUTH AFRICAN REVENUE SERVICE (SARS) AND IF NOT REGISTER AS PER 2.3 ABOVE.
NB: FAILURE TO PROVIDE ANY OF THE ABOVE PARTICULARS MAY RENDER THE BID INVALID.
SIGNATURE OF BIDDER:
CAPACITY UNDER WHICH THIS BID IS SIGNED:
DΔΤΕ·

Directors

Mr Sipho Mthembu (Chairperson), Mr Ntshavheni Mukwevho (Managing Director and Executive Director), Mr Phetole Modika, Mr Siphamandla Mnyani, Mrs. Zandile Meeleso, Mr Pholoso Matjele, Mr Kgaile Mogoye, Mr Molate Mashifane, Ms Pamela Mabece, Mr Lunga Bernard, Mr Julias Maputla Ms Kethabile Mabe (Company Secretary),

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PRICING SCHEDULE – FIRM PRICES (PURCHASES)

NOTE:

ONLY FIRM PRICES WILL BE ACCEPTED. NON-FIRM PRICES (INCLUDING PRICES SUBJECT TO RATES OF EXCHANGE VARIATIONS) WILL NOT BE CONSIDERED

IN CASES WHERE DIFFERENT DELIVERY POINTS INFLUENCE THE PRICING, A SEPARATE PRICING SCHEDULE MUST BE SUBMITTED FOR EACH DELIVERY POINT

Name of Bidder Bid Number Closing Time Closing Date				
OFFER	R TO BE VALID FOR 90 DAYS FROM THE CLOS	SING DATE OF BID.		
ITEM NO.	QUANTITY DESCRIPTION	BID PRICE IN RSA CURRENCY **(ALL APPLICABLE TAXES INCLU	(DED)	
-	Required by:			
-	At:			
-	Brand and Model			
-	Country of Origin			
-	Does the offer comply with the specification(s)?	*YES/NO		
-	If not to specification, indicate deviation(s)			
-	Period required for delivery	*Delivery: Firm/Not firm		
-	Delivery basis			

Note: All delivery costs must be included in the bid price, for delivery at the prescribed destination.

^{** &}quot;all applicable taxes" includes value- added tax, pay as you earn, income tax, unemployment insurance fund contributions and skills development levies.

^{*}Delete if not applicable

SIGNATURE(S)OF AUTHORIZED PERSON		
DATE:	••••••	
Na	ame of	
bio	dder	
Na	ame of authorized person (in block letters)	

MBD 4

DECLARATION OF INTEREST

- 1. No bid will be accepted from persons in the service of the state¹.
- 2. Any person, having a kinship with persons in the service of the state, including a blood relationship, may make an offer or offers in terms of this invitation to bid. In view of possible allegations of favouritism, should the resulting bid, or part thereof, be awarded to persons connected with or related to persons in service of the state, it is required that the bidder or their authorised representative declare their position in relation to the evaluating/adjudicating authority.

In order to give effect to the above, the following questionnaire must be completed and

sub	omitted with the bid.	
3.1	Full Name of bidder or his or her representative:	
3.2	Identity Number:	
3.3	Position occupied in the Company (director, trustee, hareholder²):	
3.4	Company Registration Number:	
3.5	Tax Reference Number:	
3.6	VAT Registration Number:	
3.7	The names of all directors / trustees / shareholders members, their individual ic numbers and state employee numbers must be indicated in paragraph 4 below	•
3.8	Are you presently in the service of the state?	YES / NO
	3.8.1 If yes, furnish particulars.	

¹MSCM Regulations: "in the service of the state" means to be –

(a) a member of -

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- (i) any municipal council;
- (ii) any provincial legislature; or
- (iii) the national Assembly or the national Council of provinces;
- (b) a member of the board of directors of any municipal entity;
- (c) an official of any municipality or municipal entity;
- (d) an employee of any national or provincial department, national or provincial public entity or constitutional institution within the meaning of the Public Finance Management Act, 1999 (Act No.1 of 1999);
- (e) a member of the accounting authority of any national or provincial public entity; or
- (f) an employee of Parliament or a provincial legislature.
- ² Shareholder" means a person who owns shares in the company and is actively involved in the management of the company or business and exercises control over the company.

3.9	Have you been in the service of the state for the past twelve months?	YES / NO
	3.9.1 If yes, furnish particulars	
3.1	Do you have any relationship (family, friend, other) with persons in the service of the state and who may be involved with the evaluation and or adjudication of this bid?	
	3.10.1 If yes, furnish particulars.	
3.11	Are you, aware of any relationship (family, friend, other) between any other bidder and any persons in the service of the state who may be involved with the evaluation and or adjudication of this bid? 3.11.1 If yes, furnish particulars	YES / NO
3.12	Are any of the company's directors, trustees, managers, principle shareholders or stakeholders in service of the state?	YES / NO
3.13	3.12.1 If yes, furnish particulars. Are any spouse, child or parent of the company's directors trustees, managers, principle shareholders or stakeholders in service of the state?	 YES / NO
3.14	3.13.1 If yes, furnish particulars. Do you or any of the directors, trustees, managers, principle shareholders, or stakeholders of this company have any interest in any other related companies or business whether or not they are bidding for this contract.	 YES / NO
	3.14.1 If yes, furnish particulars:	

4		fl!t	/ 1	/ .aa a .aa la a .aa	/ shareholders.
4	FIIII details	: OT MITACTORS	/ Triistaas /	/ memners .	/ snarenniners

Full Name	Identity Number	State Employee Number

Signature	Date
Capacity	Name of Bidder

PREFERENCE POINTS CLAIM FORM IN TERMS OF THE PREFERENTIAL PROCUREMENT REGULATIONS 2022

This preference form must form part of all tenders invited. It contains general information and serves as a claim form for preference points for specific goals.

NB: BEFORE COMPLETING THIS FORM, TENDERERS MUST STUDY THE GENERAL CONDITIONS, DEFINITIONS AND DIRECTIVES APPLICABLE IN RESPECT OF THE TENDER AND PREFERENTIAL PROCUREMENT REGULATIONS, 2022

1. GENERAL CONDITIONS

- 1.1 The following preference point systems are applicable to invitations to tender:
 - the 80/20 system for requirements with a Rand value of up to R50 000 000 (all applicable taxes included).
- 1.2 The applicable preference point system for this tender is the 80/20 preference point system.
- 1.3 Points for this tender (even in the case of a tender for income-generating contracts) shall be awarded for:
 - a) Price; and
 - b) Specific Goals.

1.4 To be completed by the organ of state:

The maximum points for this tender are allocated as follows:

	POINTS
PRICE	80
SPECIFIC GOALS	20
Total points for Price and SPECIFIC GOALS	100

- 1.5 Failure on the part of a tenderer to submit proof or documentation required in terms of this tender to claim points for specific goals with the tender, will be interpreted to mean that preference points for specific goals are not claimed.
- 1.6 The organ of state reserves the right to require of a tenderer, either before a tender is adjudicated or at any time subsequently, to substantiate any claim in regard to preferences, in any manner required by the organ of state.

2. **DEFINITIONS**

- a) "tender" means a written offer in the form determined by an organ of state in response to an invitation to provide goods or services through price quotations, competitive tendering process or any other method envisaged in legislation;
- b) "price" means an amount of money tendered for goods or services, and includes all applicable taxes less all unconditional discounts;
- c) "rand value" means the total estimated value of a contract in Rand, calculated at the time of bid invitation, and includes all applicable taxes;
- d) "tender for income-generating contracts" means a written offer in the form determined by an organ of state in response to an invitation for the origination of income-generating contracts through any method envisaged in legislation that will result in a legal agreement between the organ of state and a third party that produces revenue for the organ of state, and includes, but is not limited to, leasing and disposal of assets and concession contracts, excluding direct sales and disposal of assets through public auctions; and
- e) "the Act" means the Preferential Procurement Policy Framework Act, 2000 (Act No. 5 of 2000).

3. FORMULAE FOR PROCUREMENT OF GOODS AND SERVICES

3.1 POINTS AWARDED FOR PRICE

3.1.1 THE 80/20 PREFERENCE POINT SYSTEMS

A maximum of 80 points is allocated for price on the following basis:

80/20

$$Ps = 80 \left(1 - \frac{Pt - Pmin}{Pmin}\right)$$

Where

Ps = Points scored for price of tender under consideration

Pt = Price of tender under consideration

Pmin = Price of lowest acceptable tender

4. POINTS AWARDED FOR SPECIFIC GOALS

4.1 In terms of Regulation 4(2); 5(2); 6(2) and 7(2) of the Preferential Procurement Regulations, preference points must be awarded for specific goals stated in the tender. For the purposes of this tender the tenderer will be allocated points based on the goals stated in Table 1 below as may be supported by proof/ documentation stated in the conditions of this tender:

Table 1: Specific goals for the tender and points claimed are indicated per the table below.

Note to tenderers: The tenderer must indicate how they claim points for each preference point system.)

The specific goals allocated points in terms of this tender	Number of points allocated (80/20 system) (To be completed by the organ of state)	Number of points claimed (80/20 system) (To be completed by the tenderer)
Businesses located within the Gauteng Province	10	
Businesses owned by 51% or more Black people who are youth	10	
Total	20	

5.	DECLARATION WITH REGARD TO COMPANY/FIRM		
5.1 5.2 5.3	Name of company/firm Company registration number: TYPE OF COMPANY/ FIRM		
	 □ Partnership/Joint Venture / Consortium □ One-person business/sole propriety □ Close corporation □ Public Company □ Personal Liability Company □ (Pty) Limited □ Non-Profit Company □ State Owned Company [TICK APPLICABLE BOX] 		

- I, the undersigned, who is duly authorised to do so on behalf of the company/firm, certify that the points claimed, based on the specific goals as advised in the tender, qualifies the company/ firm for the preference(s) shown and I acknowledge that:
 - i) The information furnished is true and correct.
 - ii) The preference points claimed are in accordance with the General Conditions as indicated in paragraph 1 of this form;
 - iii) In the event of a contract being awarded as a result of points claimed as shown in paragraphs 1.4 and 4.2, the contractor may be required to furnish documentary proof to the satisfaction of the organ of state that the claims are correct;
 - iv) If the specific goals have been claimed or obtained on a fraudulent basis or any of the conditions of contract have not been fulfilled, the organ of state may, in addition to any other remedy it may have
 - (a) disqualify the person from the tendering process;

- (b) recover costs, losses or damages it has incurred or suffered as a result of that person's conduct;
- (c) cancel the contract and claim any damages which it has suffered as a result of having to make less favourable arrangements due to such cancellation;
- (d) recommend that the tenderer or contractor, its shareholders and directors, or only the shareholders and directors who acted on a fraudulent basis, be restricted from obtaining business from any organ of state for a period not exceeding 10 years, after the *audi alteram partem* (hear the other side) rule has been applied; and
- (e) forward the matter for criminal prosecution, if deemed necessary.

	SIGNATURE(S) OF TENDERER(S)
SURNAME AND NAME:	
DATE:	
ADDRESS:	

DECLARATION OF BIDDER'S PAST SUPPLY CHAIN MANAGEMENT PRACTICES

- 1 This Municipal Bidding Document must form part of all bids invited.
- It serves as a declaration to be used by municipalities and municipal entities in ensuring that when goods and services are being procured, all reasonable steps are taken to combat the abuse of the supply chain management system.
- The bid of any bidder may be rejected if that bidder, or any of its directors have:
 - a. abused the municipality's / municipal entity's supply chain management system or committed any improper conduct in relation to such system;
 - b. been convicted for fraud or corruption during the past five years;
 - c. willfully neglected, reneged on or failed to comply with any government, municipal or other public sector contract during the past five years; or
 - d. been listed in the Register for Tender Defaulters in terms of section 29 of the Prevention and Combating of Corrupt Activities Act (No 12 of 2004).
- In order to give effect to the above, the following questionnaire must be completed and submitted with the bid.

Item	Question	Yes	No
4.1	Is the bidder or any of its directors listed on the National Treasury's Database of Restricted Suppliers as companies or persons prohibited from doing business with the public sector?	Yes	No
	(Companies or persons who are listed on this Database were informed in writing of this restriction by the Accounting Officer/Authority of the institution that imposed the restriction after the <i>audi alteram partem</i> rule was applied).		
	The Database of Restricted Suppliers now resides on the National Treasury's website(www.treasury.gov.za) and can be accessed by clicking on its link at the bottom of the home page.		
4.1.1	If so, furnish particulars:		
4.2	Is the bidder or any of its directors listed on the Register for Tender Defaulters in terms of section 29 of the Prevention and Combating of Corrupt Activities Act (No 12 of 2004)? The Register for Tender Defaulters can be accessed on the National Treasury's	Yes	No
	website (<u>www.treasury.gov.za</u>) by clicking on its link at the bottom of the home page.		
4.2.1	If so, furnish particulars:		
4.3	Was the bidder or any of its directors convicted by a court of law (including a court of law outside the Republic of South Africa) for fraud or corruption during the past five years?	Yes	No

4.3.1	If so, furnish particulars:			
Item 4.4	Question Does the bidder or any of its directors owe any municipal rate municipal charges to the municipality / municipal entity, or to / municipal entity, that is in arrears for more than three month	any other municipality	Yes Yes	No □
4.4.1	If so, furnish particulars:			
4.5	Was any contract between the bidder and the municipality / m other organ of state terminated during the past five years on ac perform on or comply with the contract?		Yes	No
4.7.1	If so, furnish particulars:			
CEI DEC I A AC'	CERTIFICATION HE UNDERSIGNED (FULL NAME) RTIFY THAT THE INFORMATION FURNISHE CLARATION FORM TRUE AND CORRECT. CCEPT THAT, IN ADDITION TO CANCEL FION MAY BE TAKEN AGAINST ME SHOOVE TO BE FALSE.	ED ON THIS LATION OF A C		
 Sigr	nature	 Date	•••••	
 Posi	ition	Name of Bidder	•••••	

CERTIFICATE OF INDEPENDENT BID DETERMINATION

- 1 This Municipal Bidding Document (MBD) must form part of all bids¹ invited.
- Section 4 (1) (b) (iii) of the Competition Act No. 89 of 1998, as amended, prohibits an agreement between, or concerted practice by, firms, or a decision by an association of firms, if it is between parties in a horizontal relationship and if it involves collusive bidding (or bid rigging).² Collusive bidding is a *pe* se prohibition meaning that it cannot be justified under any grounds.
- Municipal Supply Regulation 38 (1) prescribes that a supply chain management policy must provide measures for the combating of abuse of the supply chain management system, and must enable the accounting officer, among others, to:
 - a. take all reasonable steps to prevent such abuse;
 - b. reject the bid of any bidder if that bidder or any of its directors has abused the supply chain management system of the municipality or municipal entity or has committed any improper conduct in relation to such system; and
 - c. cancel a contract awarded to a person if the person committed any corrupt or fraudulent act during the bidding process or the execution of the contract.
 - This MBD serves as a certificate of declaration that would be used by institutions to ensure that, when bids are considered, reasonable steps are taken to prevent any form of bid-rigging.
 - In order to give effect to the above, the attached Certificate of Bid Determination (MBD 9) must be completed and submitted with the bid:
 - ¹ Includes price quotations, advertised competitive bids, limited bids and proposals.
 - ² Bid rigging (or collusive bidding) occurs when businesses, that would otherwise be expected to compete, secretly conspire to raise prices or lower the quality of goods and / or services for purchasers who wish to acquire goods and / or services through a bidding process. Bid rigging is, therefore, an agreement between competitors not to compete.

CERTIFICATE OF INDEPENDENT BID DETERMINATION

I, the undersigned, in submitting the accompanying bid:	
(Bid Number and Description)	
in response to the invitation for the bid made by:	
(Name of Municipality / Municipal Entity)	
do hereby make the following statements that I certify to be true and complete in every res	pect:
I certify, on behalf of:th	nat:
(Name of Ridder)	

- 1. I have read and I understand the contents of this Certificate:
- 2. I understand that the accompanying bid will be disqualified if this Certificate is found not to be true and complete in every respect;
- 3. I am authorized by the bidder to sign this Certificate, and to submit the accompanying bid, on behalf of the bidder;
- 4. Each person whose signature appears on the accompanying bid has been authorized by the bidder to determine the terms of, and to sign, the bid, on behalf of the bidder;
- 5. For the purposes of this Certificate and the accompanying bid, I understand that the word "competitor" shall include any individual or organization, other than the bidder, whether or not affiliated with the bidder, who:
 - (a) has been requested to submit a bid in response to this bid invitation;
 - (b) could potentially submit a bid in response to this bid invitation, based on their qualifications, abilities or experience; and

- (c) provides the same goods and services as the bidder and/or is in the same line of business as the bidder
- 6. The bidder has arrived at the accompanying bid independently from, and without consultation, communication, agreement or arrangement with any competitor. However communication between partners in a joint venture or consortium³ will not be construed as collusive bidding.
- 7. In particular, without limiting the generality of paragraphs 6 above, there has been no consultation, communication, agreement or arrangement with any competitor regarding:
 - (a) prices;
 - (b) geographical area where product or service will be rendered (market allocation)
 - (c) methods, factors or formulas used to calculate prices;
 - (d) the intention or decision to submit or not to submit, a bid;
 - (e) the submission of a bid which does not meet the specifications and conditions of the bid; or
 - (f) bidding with the intention not to win the bid.
- 8. In addition, there have been no consultations, communications, agreements or arrangements with any competitor regarding the quality, quantity, specifications and conditions or delivery particulars of the products or services to which this bid invitation relates.
- 9. The terms of the accompanying bid have not been, and will not be, disclosed by the bidder, directly or indirectly, to any competitor, prior to the date and time of the official bid opening or of the awarding of the contract.

³ Joint venture or Consortium means an association of persons for the purpose of combining their expertise, property, capital, efforts, skill and knowledge in an activity for the execution of a contract.

10. I am aware that, in addition and without prejudice to any other remedy provided to combat any restrictive practices related to bids and contracts, bids that are suspicious will be reported to the Competition Commission for investigation and possible imposition of administrative penalties in terms of section 59 of the Competition Act No 89 of 1998 and or may be reported to the National Prosecuting Authority (NPA) for criminal investigation and or may be restricted from conducting business with the public sector for a period not exceeding ten (10) years in terms of the Prevention and Combating of Corrupt Activities Act No 12 of 2004 or any other applicable legislation.

Signature	Date
Position	Name of Bidder



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1. SCOPE OF WORK:

Hiring of a 110 ton mobile crane at Bushkoppie Works

2. PURPOSE

The aim of the SHE specification is to ensure that any contractor which is appointed by Johannesburg Water to conduct any work complies with the SHE requirements of the SHE specification and any other legislative requirement applicable to the contract scope.

3. APPLICABILITY

This document is applicable to all contractors and suppliers conducting contractual activities for and on behalf of Johannesburg Water.

4. APPOINTMENTS

The contractor and its appointed sub-contractor must make the relevant legislative and non-statutory appointments, which must be maintained valid for the entire contract duration.

All appointees shall be suitably trained and found to be competent for the responsibilities there are assigned for.

Copies of all relevant appointments and the relevant competence certificates must be kept in the relevant SHE file.

- Site Supervisor
- Construction vehicles Inspector / Supervisor
- Construction vehicles operators
- First Aider (if more than 10 employees will be on site)
- SHE Representative (if more than 10 employees will be on site)
- Incident Investigator
- Emergency Coordinator
- Hand tools inspector

5.INSURANCE

The contractor and all its appointed sub-contractor(s) shall be registered with an appropriate compensation commissioner and have a valid letter of good standing from commissioner. The contractor is responsible for ensuring the Letter of Good Standing is valid for the entire duration of the project/contract. A copy of the letter of Good Standing must be kept in the SHE file.



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6. COSTING FOR SHE REQUIREMENTS

The contractor is responsible for ensuring that SHE costing is taken into consideration for the entire project/contract as this will ensure they comply with the SHE legislative requirements

7. INDUCTION

An initial induction shall be done with key personnel to familiarize them with the requirements on site and for compiling the SHE file.

Once labourers are appointed JW will conduct an induction on SHE requirements, and the contractor is also required to conduct their company specific induction.

8. SUBMISSION OF SAFETY FILE

- Once appointed the contractor must submit their safety file for approval to OHS department.
- Approval will be granted when the critical items have been sufficiently addressed.

9. RISK ASSESSMENT

- Every Contractor who has been appointed contractually to conduct work for Johannesburg water shall do compile a baseline risk assessment prior to starting with work, subject to the approval of the Client.
- Thereafter the task based risk assessments will be done daily with every task being done.

10. SAFE WORKING PROCEDURES / METHOD STATEMENTS

The following method statements / safe working procedures must be compiled:

- Loading of soil / sludge
- Use of hand tools
- Emergency preparedness
- Incident Management

11. MEDICAL SCREENING REQUIREMENTS

- The contractor shall ensure that a medical surveillance programme is implemented for all employees.
- The medical examination shall be conducted in line with the employee job profile/job description.
- A valid medical fitness certificate must be submitted together with the SHE File for approval for all employees who will be doing work for Johannesburg Water.
- Any employee(s) who are declared conditionally fit must be provided with employment which does
 not aggravate their medical condition as to endanger themselves or other employees.
- The following tests shall be done:



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- o Audiograms.
- A cardio-respiratory examination
- Lung function tests.
- Eye/ sight tests.
- A general physical examination.
- A review of previous medical history.
- Blood pressure tests
- Glucose tests

12. TOOLBOX TALKS

- The contractor shall ensure they conduct toolbox talks with their employees on a weekly basis and records of these must be kept in the SHE file.
- The objective of toolbox talks should be to communicate relevant site information to assist in improvement of occupational health and safety performance.
- Employees must acknowledge the receipt of toolbox talks and this record must also be kept in the SHE file.

13. PERSONAL PROTECTIVE EQUIPMENT (PPE)

- Contractor must issue their employees SABS approved PPE. A copy of the PPE issue register signed by the employee issued with the PPE must be kept in the SHE file.
- Contractor supervisor are required to conduct continuous inspections of the PPE issued to their
 employees to ensure that they are still in good condition to be used by the employee or they still
 comply with manufacture requirements.
- The contractor is responsible for ensuring that employees are trained on the safe use of the PPE issued to them, how to maintain it and the limitations of the PPE.
- NO SHORTS OR DRESSES WILL BE ALLOWED ON SITE
- The following minimum PPE will be required for employees
 - Overalls (with reflective strips)
 - Safety boots / gumboots with steel toe cap
 - Dust masks
 - Hard hats
 - Gloves



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14. WORKPLACE SIGNAGE

- Appropriate symbolic signage must be displayed where it is required by legislation.
- Appropriate warning, mandatory and information signs must be placed where required.
- All signs must comply to SANS/SABS requirements.
- Contractors shall use mandatory and prescribed symbolic safety signs at their lay down and site areas.

15. INCIDENT REPORTING AND INVESTIGATION

- All incidents shall be reported to the Client before the end of the shift or within 24hrs of occurrence.
- Section 24 incidents shall be reported to DOL using the prescribed format.
- The contractor shall develop an incident management procedure and communicate with all employees.

16. NOTIFICATION OF CONSTRUCTION WORK

Not applicable.

17. PUBLIC HEALTH AND SAFETY

The Principal Contractor is responsible for ensuring that non-employees affected by the construction work are made aware of the dangers likely to arise from the construction work as well as the precautionary measures to be observed to avoid or minimise those dangers. This includes:

- Non- employees entering the site for whatever reason;
- The surrounding community; and
- Passers-by the site.
- The Principal Contractor shall organize the site in such a manner that pedestrians and vehicles can
 move safely and without risks to health, including sufficient and suitable traffic routes and safe
 walkways with relevant signage.

18. ACCOMMODATION ON SITE

No employees shall be accommodated on site.



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19. WELFARE FACILITIES

The provision of toilets for each sex is required in terms of the National Building Regulations and Construction Regulation 28. Chemical toilets are allowed instead of the water borne sewerage type. Toilets have to be provided at a ratio of 1 toilet per 30 workers. The Principal Contractor shall provide flushing toilets on the construction premises.

- At least cold-water showers for each sex have to be provided at a ratio of 1 shower per 15 workers.
- Some form of screened off changing facility must be provided separately for each sex.
- Some form of eating facility sheltered from the sun, wind and rain must be provided.

The employer needs to provide his employees with the following:

- Potable water for drinking;
- Water and soap for hand washing
- Toilet paper

20. HAND TOOLS

The Principal Contractor must inspect all hand tools before it is brought onto the site.

- As far as possible all hand tools must be numbered and placed on register to be inspected monthly by a person designated to do so.
- Any tools found to be in an unsafe condition must immediately be removed from service and either discarded or rectified.
- No chisels with "mushroomed" heads must be used.
- No hammer shall be used with a cracked or damaged handle.
- All files must be fitted with handles.
- All trolleys, pushcarts, etc. used on site must be identifiable, placed on register and inspected at least once every month.
- Non-sparking tools must be used in areas where the risk of fire or explosion is present.
- No homemade hand tools are allowed on the project.
- All tools shall be attached to a suitable lanyard when utilised in elevated positions.

21. EMERGENCY MANAGEMENT

- The Principal Contractor must appoint a competent person to act as emergency controller and/or coordinator.
- The Principal Contractor must conduct an emergency identification exercise and establish what emergencies could possibly develop.



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- He must then develop detailed contingency plans and emergency procedures, taking into account any emergency plan that Johannesburg Water SOC Ltd may have in place.
- In the event where a contractor incorporates the services of a 3rd party service provider for the provision of Emergency Response Services, the following criteria must be met:
 - Identification of 3rd party emergency response services (organization & contact details);
 - Notification of contractor to 3rd party emergency response service of incorporation of services into contractor's emergency response plan (written agreement / signed letter).
- The Principal Contractor and the other contractors must hold regular practice drills of contingency plans and emergency procedures to test them and familiarise employees with them.

First-aid

- The Principal Contractor must provide first-aid equipment (including a stretcher) and have qualified first-aider(s) on site as required by General Safety Regulations promulgated in terms of the Occupational Health and Safety Act (Act no. 85 of 1993).
- The contingency plan of the Principal Contractor must include arrangements for the speedy and timeous transporting of injured and/or ill person(s) to a medical facility or of getting emergency medical aid to person(s) who may require it.
- The Principal Contractor must have written arrangements in place with his other contractors regarding the responsibility of the other contractors towards their own injured and/or ill employees.

22. HAZARDOUS CHEMICAL SUBSTANCES

The Principal Contractor must ensure that:

- Employees receive the necessary information and training to be able to use and store hazardous chemical substances safely;
- Employees obey lawful instructions regarding:
 - o The wearing and use of protective equipment
 - o The use and storage of hazardous chemical substances
 - The prevention of the release of hazardous chemical substances
 - The wearing of exposure monitoring and measuring equipment
 - The cleaning up and disposal of materials containing hazardous chemical substances
 - o Housekeeping, personal hygiene and the protection of the environment
- The risk assessments required in terms of Construction Regulation include employee exposure to hazardous chemical substances and that the necessary measures be taken to protect



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persons from being detrimentally affected by hazardous chemical substances present or used in the workplace;

- Suppliers provide the necessary information in the form of a material safety data sheet regarding a hazardous chemical substances required to ensure the safe use and storage of that substances;
- An up-to-date list is kept on site of hazardous chemical substances stored and used together with the material safety data sheet of the hazardous chemical substances;
- Hazardous chemical substances containers be clearly marked with the contents and main hazardous category e.g. "Flammable" or "Corrosive" and the reference number of the hazardous chemical substances on the list indicated above;
- Hazardous chemical substances, for example asbestos dust, are not cleared by using compressed air but should be vacuumed;
- No person eats or drinks in a hazardous chemical substances workplace; and
- Hazardous chemical substances waste is disposed of safely in terms of hazardous waste disposal requirements.

MSDS's to be in 16 point format- available on site

23. FIRE PREVENTION AND PROTECTION

The Principal Contractor must ensure that:

- The risk of fire is avoided:
- Sufficient and suitable storage for flammables is provided;
- Sources of ignition are removed wherever flammable or highly combustible material is present in the workplace, for example:
- · Notices prohibiting smoking are displayed and enforced
- Welding and flame cutting is only allowed under controlled conditions that includes written hot work permits
- Only spark-free hand and power tools are used
- No grinding, cutting and shaping of ferrous metals is allowed using electrically driven power tools that produce sparks
- Flameproof switches and fittings are to be used in the flammable atmosphere
- Good housekeeping is maintained to prevent the accumulation of unnecessary combustibles
- Adequate ventilation is maintained
- Adequate and suitable fixed and portable fire fighting equipment is provided and maintained in good working order.
- Maintenance must include:



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- Regular inspection of fire equipment by a competent person appointed in writing and keeping a register
- Annual inspection and service by an accredited service provider
- All employees are instructed in the use of the fire fighting equipment and know how to attempt to extinguish a fire;
- A sufficient number of employees are appointed and trained to act as an emergency team to deal with fires and other emergencies;
- Employees are informed regarding emergency evacuation procedures and escape routes;
- Emergency escape routes are kept clear at all times and clearly marked;
- Evacuation assembly points are demarcated;
- Evacuation is practiced to ensure that all persons are evacuated timeously;
- Roll call is held after evacuation to account for all personnel and ensure that no-one has been left behind; and
- A siren or alarm is fitted which is clearly audible to all persons on site.

24. CONSTRUCTION VEHICLES AND MOBILE PLANT

Johannesburg Water SOC Ltd will inspect construction vehicles and mobile plant prior to being allowed on a project site. Suppliers of hired vehicles, plant and equipment will be required to comply with this specification as well as the Occupational Health and Safety Act (Act no. 85 of 1993) and Regulations.

Construction vehicles and mobile plant to be:

- Of acceptable design and construction;
- Maintained in good working order;
- Used in accordance with their design and intention for which they were designed;
- Operated and/or driven by trained, competent and authorised operators/drivers. No unauthorised persons are to be allowed to drive construction vehicles and mobile plant;
- Provided with safe and suitable means of access;
- Fitted with adequate signalling devices to make movement safe including reversing;
- Provided with roll-over protection (where applicable);
- Inspected daily before start-up by the driver, operator and/or user and the findings recorded in a register/log book;
- Fitted with two head and two tail lights that are in good working condition and must be used whilst operating under poor visibility conditions;



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 When used for transporting persons must have seats firmly secured and sufficient for the number of persons being transported.

Operators and drivers of construction vehicles and mobile plant must be in possession of a valid medical certificate declaring the operator and/or driver physically and psychologically fit to operate or drive construction vehicles and mobile plant.

No loose tools, materials etc. are allowed in the driver and/or operators compartment/cabin or in the compartment in which any other persons are transported.

No person shall ride on any construction vehicle or mobile plant otherwise than in a safe place provided thereon for that purpose. Employees shall only be transported if provision for seating and safety belts has been provided with an adequate canopy or rollover protection.

All construction vehicles and mobile plant left unattended at night, adjacent to a freeway in normal use or adjacent to construction areas where work is in progress, must have appropriate lights or reflectors, or barricades equipped with appropriate lights or reflectors, in order to identify the location of the vehicles or plant.

Bulldozers, scrapers, loaders, and other similar mobile plant must, when being repaired or when not in use, be fully lowered or blocked with controls in a neutral position, motors stopped and brakes set.

Self-Propelled Mobile Machinery

All Self-Propelled Mobile Machinery must be inspected daily and the findings recorded in a register. Pre-use inspection checklist shall identify critical items that would stop the operator from operating machinery should a defect be detected.

All operators shall be tested on their ability to operate machinery and equipment inspected prior to be used on any of the premises by the Johannesburg Water SOC Ltd Project Inspectors and Responsible Engineer. Relief drivers shall be made available for mobile machinery where there is a need for ongoing operations and the contractor shall establish a rotation schedule.

All Drivers/Operators shall be appointed under the applicable legislation prior to operating any type of mobile equipment or machinery:

• If Driver/Operator does not adhere to the rules and regulations his appointment as operator shall be cancelled and he shall not be able to carry on with his duty.



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- No Driver/Operator shall be appointed without proof of training, driver's licence or letter of competency.
- No training of Drivers/Operators on Site.
- No passengers on dump truck, Loaders or Excavators.
- No eating or drinking allowed while operating equipment.
- No vehicle shall be left unattended with engine running or key in ignition.
- Drivers may use no cellular phones during operations.

Equipment Approval

Authorization for the use of equipment shall be given in writing only after the following minimum requirements and documentation have been verified and shall as a minimum include the following:

- Minimum two lights in front and rear of vehicle
- · Communications system (where required);
- Reflective Taping;
- First-aid kit, fire-fighting equipment and emergency roadside triangles;
- Tyres in good condition;
- Windscreen clear of cracks;
- Safety belts fitted for all occupants;
- Signage for clear identification;
- Windscreen wipers;
- · Warning hooter and reverse alarm;
- Rotating warning lights (where applicable);
- Maximum number of persons indicated;
- Equipment free of oil and other leaks;
- Maintenance/Service & Equipment manuals available;

Operator Approval

Authorization for operators for the use of equipment shall be given in writing only after the following minimum requirements and documentation have been verified and shall as a minimum include the following:

- Operator's Certificate (accredited training organisation);
- Operators Licence appropriate to the nature of the Mobile equipment;
- Operator's knowledge tested and familiar with the controls for the vehicle;
- Public driver's permit where required;
- Medical fitness certificate.



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25. LIFTING EQUIPMENT & MACHINERY

Lifting equipment must be designed and constructed in accordance with the manufactures/designers specifications as well as generally accepted technical standards and operated, used, inspected and maintained in accordance with the manufactures requirements as well as that of the of Driven Machinery Regulations promulgated in terms of the Occupational Health and Safety Act (Act no 85 of 1993).

The Driven Machinery Regulations requires that:

- Lifting equipment is clearly and conspicuously marked with the maximum mass load (MML) that it is
 designed to carry safely. When the MML varies with the conditions of use a table showing the maximum
 mass load with respect to every variable condition shall be posted up by the user in a conspicuous, place
 easily visible to the operator and the table shall be used by the driver/operator;
- Each winch on a lifting machine must at all times have, at least, three full turns of rope on the drum when the winch has been run to its lowest limit;
- Lifting equipment shall be fitted with a brake or other device capable of holding the MML. This brake or device shall automatically prevent the downward movement of the load when the lifting power is interrupted;
- Lifting equipment shall be fitted with a load limiting device that automatically arrest the lift when the load reaches its highest safe position or when the mass of the load is greater than the MML;
- Every chain or rope on a lifting machine that forms an integral part of the machine must have a factor of safety as prescribed by the manufacturer of the machine. Where no standard is available the factor of safety must be:

chains –
steel wire ropes
fibre ropes(four)
(five)
(ten)

- Every hook or load attaching device must be designed to prevent the load from slipping off or disconnecting;
- Every lifting machine must be inspected and load tested by a competent person every time it has been
 dismantled and re-erected and every 12 months after that. The load test must be in accordance with the
 manufacturer's requirements or to 110% of the MML. In addition, all ropes, chains, hooks or other
 attaching devices, sheaves, brakes and safety devices forming an integral part of a lifting machine must
 be inspected every 6 months by a competent person;
- All maintenance, repairs, alterations and inspection results must be recorded in a log book and each lifting machine must have its own log book; and
- No person may be lifted by a lifting machine not designed for lifting persons unless in a cradle approved by the inspector of the Department of Labour.

General requirements for cranes and lifting equipment

All documentation must be provided to the Johannesburg Water SOC Ltd Project Engineer prior to mobilisation. Failure to do so and the resulting cost of any delays and/or remedial activities will be for the Contractor's account.



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All crane operators must be authorised by the relevant Engineer before they may operate a crane or lifting machine. The Load charts must be displayed at the crane.

Daily pre-use inspections of the cranes must be done and be kept on the file. The inspections must be logged in a logbook. The area in which a lift is performed must always be barricaded to prevent employees from entering.

A crane or lifting machine must not be left unattended and the keys may never be left in the ignition when the operator is not present. Properly constructed out rigger pads must be used when soil is uneven or unstable. (Only sleepers or appropriately designed steel plate pads may be used for this purpose).

Only a competent rigger may direct a lift of any kind unless the following requirements are met. Rigger assistants used for performing lifting operations shall be limited to lifts with all of the following requirements:

- Lifts lower than 5 tons
- Easy lifts that does not require the load to be lifted over structures, equipment or machinery
- Equipment that is not critical
- Rigging configuration that requires the attachment of several parts of lifting equipment such as chain blocks to adjust the angle of loads.
- All safety devices on a crane or lifting machine must be functional.

Certification will be required for record purpose, and shall cover the following:

- A Brake or other device capable of holding the maximum mass should the power fail, or which is such
 that it shall automatically prevent the uncontrolled downward movement of the load when the raising effort
 is interrupted; and
- A Limiting device which shall automatically arrest the driving effort when:
- The Hook or Load attachment point of the Power Driven lifting machine reaches its highest safe position;
 and
- In the case of a Winch Operated lifting machine with a lifting capacity of 5000kg or more, the load is greater than the rated mass load of such machine.

The user shall ensure that every lifting machine is operated by an Operator specifically trained for a particular type of lifting machine; the user shall not require or permit a person to operate such lifting machine unless the operator is in possession of a certificate of training, issued by an accredited person or organisation.

No Crane shall be used at arrival on site before copies of all documentation have been handed over to the Johannesburg Water SOC Ltd and the Crane have been checked by a person duly authorised and signed off as acceptable. Copies of all documentation shall be kept in the OHS File at all times.



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No Crane shall be used without a pre-use check and findings entered on an approved checklist. Before any cranes are established on site the following must be inspected and approved:

- Operator's licences
- Training certificates
- Medical fitness certificate.
- The cranes load test certificate.
- Rope test certificates including Mill / Destructive test.
- The lifting gear load test certificates.
- The load limiting device calibration certificate.
- Proof that the hooks have been measured for spreading.
- The service inspection history.
- Monthly comprehensive inspection certificate
- Operation and maintenance Manuals and crane condition.

Cranes and Lifting Machines

A contractor shall ensure that where tower cranes are used:

- Account is taken of the effects of wind forces on the structure;
- Account is taken of the bearing capacity of the ground on which the tower crane is to stand;
- The bases for the tower cranes and tracks for rail-mounted tower cranes are firm and level;
- The tower cranes are erected at a safe distance from excavations;
- There is sufficient clear space available for erection, operation and dismantling;
- The tower crane operators are competent to carry out the work safely; and
- The tower crane operators are physically and psychologically fit to work in such an environment by being
 in possession of a medical certificate of fitness."

No user shall use or permit any person to use a Jib-Crane with a lifting capacity of 5000kg or more at a minimum Jib radius, unless it is provided with:

- A load indicator that shall indicate to the operator of the Jib-Crane the mass of the load being lifted, provided that such a device shall not require manual adjustment from the application of the load, to the Jib-Crane, until the release of the load.
- A Limiting Device, which shall automatically arrest the driving effort whenever the load is lifted, is greater than the rated mass load of the Jib-Crane.

Mobile Crane near Power Lines

No mobile cranes are to be used near overhead power lines until the Johannesburg Water SOC Ltd representative has been notified and provided safe access conditions and a valid permit to work is obtained. Mobile cranes shall be effectively earthed when working in the vicinity of electrical wires. Assume that all electrical equipment and wires are live and avoid them.



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Skyjacks

The following requirements for skyjacks shall apply:

- No Skyjack shall be used before the Jack has been inspected and passed by the Resident Engineer.
- The Test Certificate, no older than three (3) months shall be produced.
- The Safe Working Load shall be clearly displayed.
- The Operators shall make use of Safety belts / Harnesses at all times.
- Only trained, competent and appointed persons shall operate Skyjacks.
- Proof of Training and Training program shall be submitted.
- No person shall stand of the Handrails of a Skyjack.
- When a Skyjack is not operational, it shall be stopped, no lower than three (3) meters above ground level.
- The Operator shall make use of a ladder to get in and out of the Skyjack. The ladder shall be removed to safekeeping when stopped and not in use.
- The Power supply shall be disconnected when not in use thus preventing unauthorised

Overhead Cranes

Contractors and their employees shall not go onto any operational overhead crane runway or crane for any purpose without a valid permit to work.

When ascending to, or descending from, crane runways, always use the access provided for this purpose.

When crane runways are operational, prior to the commencement of any work being carried out on or near a crane runway, or in circumstances as necessary, the Principal Contractor shall arrange to isolate appropriate sections of the crane runway by fitting stops to the crane rail tracks.

If this is impracticable, the Principal Contractor shall provide a watcher who shall take up a position in the crane cab. In cases where there is more than one crane on the same runway, a watcher is to be provided in the cab of each crane, which may approach the work area. The Contractor shall note that the use of a crane watcher is not permitted for repairs or replacements of the crane rails.

The prime responsibility of the watcher is to keep the employee, who may be in or move into a position of danger, constantly in view and warn the crane driver when necessary. It is important that watchers are given clear and concise instructions in carrying out their responsibilities so as to ensure maximum safety.

The watcher shall not engage in conversation with the driver.

In cases where the watcher stationed in the crane cab is unable at all times to view employees working on the runway, a second watcher shall be placed in a position where there is a clear vision of both the employees working on the crane runway and the watcher in the crane cabin.



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When sections of runway are being replaced or repaired, arrangements shall be made to isolate the working position by fitting permanent rail stops to the crane rail tracks. If necessary, they are to be fitted on both sides of the section under repair. When the stops are fitted, they shall be at least three (3) metres clear of the area under repair.

When rail stops are fitted for this purpose, members of the group or groups working on the crane runway shall fix Danger Tags to the stops.

The Contractor shall provide the watcher with a hooter or suitable warning device.

Lifting tackle

The following requirements will apply to lifting tackle:

- Manufactured of sound material, well-constructed and free from patent defects;
- Clearly and conspicuously marked with an identity number;
- MML factor of safety:

Natural fibre ropes - 10(ten)

Man-made fibre ropes and woven webbing - 06(six)

Steel wire ropes - single rope - 06(six)

Steel wire ropes - combination slings - 08(eight)

Mild Steel chains - 05(five)

High tensile/alloy steel chains - 04(four)

Steel wire ropes must be examined by a competent person every three months and the results recorded
in a designated logbook. The ropes must be discarded (not used any further for lifting purposes) when
wear and corrosion is evident.

26. COMPLIANCE MONITORING

Weekly inspections and monthly audits will be conducted on site.

27. PROJECT COMPLETION

 Upon completion of the project the SHE file shall be returned to the Client for retention and close out.



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Project details						
Project Scope:	Hiring of a 110 ton mobile crane at Bushkoppie Works					
Depot / Site / Department:	Bushkoppie Works					
Estimated duration:	ТВС					
	Docun	nents r	equired			
Letter of Good Standing	Yes	X	No	N/A		
SHE plan	Yes	X	No	N/A		
Risk Assessment	Yes	X	No	N/A		
Safe working Procedures	Yes	X	No	N/A		
Notification of Construction	work Yes		No X	N/A		
Inspection registers	Yes	X	No	N/A		
	Items requ	ired be	fore starting			
Medicals	Yes	X	No	N/A		
Vaccinations	Yes		No X	N/A		
PPE (boots, hard hats, overa	all) Yes	X	No	N/A		
Induction	Yes	X	No	N/A		
Approval from OHS	Yes	X	No	N/A		
AF	POINTMENT	S AND	COMPETENCIES			
	Constru	ction S	upervisor_			
American		Х		N/A		
Appointment	Yes		No	N/A		
CV (and/ certificates)	Yes	X	No	N/A		
	Safet	y Office	<u>er</u>			
Appointment	Yes		No	N/A X		
CV (and/ certificates)	Yes		No	N/A X		
NB* Other appointments will be based on the number of employees on site as required by law.						



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RETURNABLE ANNEXURE A: ACKNOWLEDGEMENT OF SHE SPECIFICATION & ANNEXURES

CONTRACTOR:			
_	n that I fully understand to or furthermore reiterates ing provided documentat	he contents thereof and its commitment to compion: Ith & Environmental (SHI	the consequences of non- liance of the requirements E) Specification, Annexure
Signed at	on th	nis Day of	20
CONTRACT MANAGER			
NAME	DESIGNATION	DATE	SIGNATURE
CONTRACT SUPERVISO	OR .		
NAME	DESIGNATION	DATE	SIGNATURE
WITNESS (1)			
NAME	DESIGNATION	DATE	SIGNATURE
WITNESS (2)			
NAME	DESIGNATION	DATE	SIGNATURE



OCCUPATIONAL HEALTH & SAFETY (OHS) SPECIFICATION: BASELINE RISK ASSESSMENT PROJECT NUMBER: JW 10/08/2023 PROJECT LOCATION: Bushkoppie Works PROJECT DESCR: Hiring of a 110 ton mobile crane at Bushkoppie Works

POSSIBLE RISKS FOR THIS PROJECT

Task	Hazard	Risk	Consequence	Rating	Controls
Shovelling	✓ Repetitive movements	✓ Improper bending	✓ Back pains	L	✓ Training in correct posture during shovelling
	✓ Distance between employees	✓ Hitting each other with tools	✓ Injuries	M	✓ Ensure safe distance between employees
	✓ Damaged hand tools	✓ Contact with skin	✓ Injuries	L	✓ Inspect tools prior to use ✓ Provide employees with gloves
	✓ Loss of grip of tools	✓ Hitting other employees	✓ Injuries	M	✓ Train employees on the use of tools✓ Provide gloves
Entering the PSTs	✓ Height ✓ Stairs	✓ Falling	✓ Injuries	M	 ✓ Employees to receive training prior to starting work. ✓ Employees must use stairs when going into PSTs ✓ Stairs must be inspected prior to entering. ✓ Any material on the stairs such as mud must be removed prior to entering. ✓ Employees must maintain a 3-point-contact when entering the PSTs.
	✓ Mud	✓ Trip and fall	✓ Injuries	L	✓ Provide employees with non- slip safety shoes

					✓ Where required, provide employees with gumboots and waders.
Placing the construction	✓ Wind / Unfavourable weather	✓ Deflection ✓ Loss of control	✓ Injuries ✓ Property damages	Н	✓ Do not use during unfavourable weather conditions
vehicles and skip bins inside the PST	✓ Incompetent operator	✓ Loss of control ✓ Hitting structures and people	✓ Injuries ✓ Property damages	Н	 Only trained and competent operators many operate the crane
	✓ Overloading	✓ Collapse of material	✓ Injuries ✓ Property damages	Н	✓ Display safe working load on the crane
	✓ Faulty crane	✓ Malfunctioning	✓ Injuries ✓ Property damages	Н	 ✓ Cranes to be inspected by competent persons prior to being used ✓ All faulty cranes to be tagged and locked out
	✓ Unauthorised / unsuitable crane	✓ Hitting employees;✓ Collapse of material	✓ Injuries ✓ Property damages	M	 ✓ Crane to be inspected by a competent person prior to use. ✓ Unsuitable crane to be tagged and locked out
	✓ Crane parking	✓ Crane overturning	✓ Injuries ✓ Property damages	M	 Crane to be established on solid ground with outriggers fully extended and pads in place
Collecting / Removing the sludge from the PST	✓ Incompetent plant operator ✓ Faulty plant ✓	✓ Overturning✓ Bumping against people✓	✓ Serious injuries	M	 ✓ Only competent personnel may operate the excavator ✓ All excavators must be inspected prior to use ✓ Ensure safe distance between employees and plant ✓ A trained rigger should be appointed to control the plant
Operating construction	✓ Moving bucket / arm	✓ Hitting employees	✓ Injuries	M	✓ Workers to stand clear of the path of the construction vehicles and mobile plant

vehicles and mobile plant					✓ Rigger to direct the loading and offloading activities
	✓ Incompetent operator	✓ Hitting employees;✓ Bumping vehicles and properties	✓ Injuries ✓ Property damages	M	 ✓ Only trained, competent and appointed operators may operate a concrete truck ✓ Flagman to be posted to direct the operator
	✓ Unhealthy operator	✓ Collapsing whilst operating	 ✓ Fatalities ✓ Injuries to other people ✓ Property damages 	Н	 ✓ All operators to undergo annual medical examinations prior to resumption of duties ✓ All sick employees must report to their supervisors, and not be allowed to operate construction vehicles and mobile plant.
	✓ Speeding	✓ Hitting employees;✓ Bumping vehicles and properties	✓ Injuries ✓ Property damages	M	✓ Site speed limits to be adhered to at all times
Parking	 ✓ No visibility ✓ Parking on a blind spot ✓ Uncontrollable movement 	✓ Collision with other vehicles✓ Bumping into people	✓ Fatalities ✓ Property damages	Н	 ✓ Ensure that construction vehicles are parked at safe areas while conducting operations ✓ Use signage where trucks are parked in / near the road ✓ Place stop blocks to prevent any movement. ✓ Ensure that the key is removed from the ignition when parked.
Use of plant	✓ Dripping of fuels	✓ Trip and falls ✓ Contact with soil / sludge	✓ Injuries ✓ Soil contamination	L	✓ Provide drip trays where plant is used or parked.
Maintenance & inspection	✓ Suction hose ✓ Vacuum pump	✓ Heating up during operations	✓ Severe burns	M	 ✓ Avoid contact with the vacuum pump during or immediately after operation. ✓ Do not touch hot fluid or equipment

					 ✓ Do not touch exhaust pipe of truck unless you are a trained professional carrying out maintenance or repairs ✓ Refueling to be carried out in designated areas. Ensure spill kits are available and shutdown valve of the pump is available. ✓ Conduct a risk assessment of the refueling station
	✓ Hydraulic oil	✓ Contact with skin	✓ Severe burns ✓ Skin disease	M	 ✓ All pipe clamps fitted ✓ Pressure protection valves and Anti Drop valves fitted to hydraulic system. ✓ High pressure warning decals ✓ Hydraulic fluid lines to be inspected daily; cracks, tears and deformed lines must be ✓ reported and repaired prior to use.
General activities	✓ Site access	✓ Unattended visitors ✓ Not following site rules	✓ Injuries	L	✓ Induction to be conducted when entering site ✓ Personnel to be escorted
	✓ Work temperature	✓ Exposure to temperature extremes	✓ Ill health	L	✓ Staff to take rest breaks✓ Drinking water must be available
	✓ Exposure to communicable diseases	✓ Using of communal facilities	✓ Ill heath	L	✓ Employees to be informed about the risks

RISK ASSESSMENT MATRIX

Likelihood	Consequences				
	Insignificant (minor problem easily handled by normal day to day processes	Minor (Some disruption possible e.g., damage equal to R150k	Moderate (significant time / resources required. E.g., damage equal to R500k	Major (Operations severely damaged. E.g., damages equal to R1m	Catastrophic (business survival is at risk. Damage equal to R5m – 10m
Almost certain (90% chance)	High	High	Extreme	Extreme	Extreme
Likely (between 50-90%)	Moderate	High	High	Extreme	Extreme
Moderate (between 10-50%)	Low	Moderate	High	Extreme	Extreme
Unlikely (between 3-10%)	Low	Low	Moderate	High	Extreme
Rare (<3%)	Low	Low	Moderate	High	High



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JOHANNESBURG WATER SOC LTD

ENVIRONMENTAL MANAGEMENT PLAN REVISION:05

Prepared By:

OHSE & DM

Environmental Management Section

Johannesburg Water SOC (Ltd)

PO Box 61542 Marshalltown

2001

- 1. Should there be any other Environmental related activities issued as non-compliance during construction, the contractor is liable to comply with those requirements
- 2. Should the contractor deviate from the conditions and requirements of the EMP and/or Environmental Authorisation (if applicable), the contractor is liable for non-compliances, rectification, and associated fines thereof

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LIST OF APPENDICES

Annexure A: Acknowledgement of Environmental Management Plan (EMP)

Annexure B: Contractors Environmental File Evaluation Form

Annexure C: Environmental Work Instruction

Annexure D: Johannesburg Water General Surface Rehabilitation Specification

LIST OF ACRONYMS Acronym Description

BA Basic Assessment

BAR Basic Assessment Report

CA Competent Authority

DEA Department of Environmental

Affairs

DWS Department of Water and

Sanitation

EA Environmental Authorisation

EAP Environmental Assessment

Practitioner

EO Environmental Officer
EIA Environmental Impact

Assessment

EMPr Environmental Management

Programme Report

GDARD Gauteng Department of Agriculture

and Rural Development

GN Government Notice

I&AP Interested and Affected Party

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JW Johannesburg Water

km Kilometre m meter

MSDS Material Safety Data Sheets

NEMA National Environmental

Management

Act, 1998 (Act No. 107 of 1998)

NWA National Water Act, 1998 (Act No.

36 of 1998)

PHRAG Provincial Heritage Resources

Authority for Gauteng

RE Resident Engineer

WUL Water Use License

WULA Water Use License Application
WWTW Wastewater Treatment Works

DEFINITIONS

Environment

The surroundings in which humans exist and which comprise of:

- Land, water, and atmosphere of the earth.
- Micro-organisms, plant, and animal life.
- Any part or combination of a) and b) and the interrelationships among and between them.
- The physical, chemical, aesthetic, and cultural properties and conditions of the foregoing that can influence human health and well-being.

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Environmental Aspect

Those components of the company's activities, products and services that is likely to interact with the environment.

Environmental Authorisation

The written statement from the relevant environmental authority in terms of the National Environmental Management Act (Act 107 of 1998), with or without conditions, that records its approval of a planned activity and the implementation thereof and the mitigating measures required to prevent or reduce the effects of environmental impacts during the life of a contract.

Environmental Impact Assessment (EIA)

The decision-making process of examining the environmental impacts of a development in terms of the NEMA (107 of 1998) and the EIA Regulations (Government Notice No. R982, R983, R984, R985 and R986) as amended.

Environmental Management Programme (EMPR)

An environmental management tool used to ensure that undue or reasonably avoidable adverse impacts of the construction, operation and decommissioning of a project are prevented; and that the positive benefits of the projects are enhanced.

Environmental Management System (EMS)

A set of process and practices that enable an organization to reduce its environmental impacts and increase its operational efficiency. The EMS provides a framework that helps a company achieve its environmental goals through consistent control of its operations.

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Auditing

A systematic and objective assessment of an organization's activities and services conducted and documented on a periodic basis internally and externally.

Environmental Objective

An overall environmental goal, arising from the environmental policy, that an organization sets itself to achieve, and which is quantified where practicable.

Environmental Target

A detailed performance requirement quantified where practicable, applicable to the organization or parts thereof, that arises from the environmental objectives and that needs to be set and met in order to achieve those objectives.

Floodplain

A flat expanse of land bordering a river channel, formed through sediment deposition and other alluvial processes, and often characterized by frequent flooding as a result of bank overspill from the river channel.

Groundwater

Sub-surface water in the zone in which permeable rocks, and often the overlying soil, are saturated.

Hazardous waste

Waste that are proven to be toxic, corrosive, explosive, flammable, carcinogenic, radioactive, poisonous or classified as such in legal terms.

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Heritage Resource

Any place or object of cultural significance including buildings, structures, landscapes, graves and geological, archaeological artefacts and paleontological sites.

Landscape

Land modified for human use and occupation, embracing both the natural (wilderness) environment and the urban.

Management actions

Practical actions aimed at achieving management objectives and targets.

Management objectives

Desired outcome of management measures for mitigating negative impacts and enhancing the positive impacts related to project activities and aspects (i.e. risk sources).

Monitoring

A systematic and objective observation of an organization's activities and services conducted and reported on regularly.

Natural Vegetation

All existing vegetation species, indigenous or otherwise, of trees, shrubs, groundcover, grasses and all other plants found growing on the site.

Pollution

Any change in the environment caused by substances, radioactive or other waves, or noise, odours, dust or heat, emitted from any activity, including the storage or treatment of waste or substances,

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construction and the provision of services, whether engaged in by any person or an organ of state, where that change has an adverse effect on human health or well-being or on the composition, resilience and productivity of natural or managed ecosystems, or on materials useful to people, or will have such an effect in the future. Furthermore, pollution can also be regarded as an undesirable state of the natural environment being contaminated with harmful substances because of human activities.

Protected Plants

Plant species officially listed on the Protected Plants List (each province has one), and which may not be removed or transported without a permit to do so from the relevant provincial authority.

Reinstatement

Reinstatement is defined as the return of a disturbed area to a state, which approximates the state (where possible), which it was before disruption.

Riparian Habitat

The physical structure and associated vegetation of the areas associated with a watercourse which are commonly characterised by alluvial soils, and which are inundated or flooded to an extent and with a frequency sufficient to support vegetation of species with a composition and physical structure distinct from those of adjacent land areas.

Runoff

The total water yield from a catchment including surface and subsurface flow.

Sensitive environmental features

Environmental features protected by legislation (e.g., heritage resources), or identified during the EIA as sensitive through specialists' findings and input received from Interested and Affected Parties.

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Subsoil

The soil horizons between the topsoil horizon and the underlying parent rock.

Topsoil

Topsoil can be regarded as the fertile upper part or surface of the soil.

Transplanting

The removal of plant material and replanting the same plants in another designated position.

Veld

Unimproved areas of natural vegetation

Wastewater

Water contaminated by the project activities.

Watercourse

A geomorphological feature characterized by the presence of a stream flow channel, a floodplain and a transitional upland fringe seasonally or permanently conveying surface water.

Waterlogged

Soil or land saturated with water long enough for anaerobic conditions to develop.

Weeds and Alien Invasive Plants

Weeds and Alien Invasive plants are defined as undesirable plant growth that shall include, but not be limited to all declared category 1, 2 and 3 listed Alien Invasive species as set out in the Conservation of

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Agricultural Resources Act (No 43 of 1983) regulations. Other vegetation deemed to be invasive should be those plant species that show the potential to occupy in number, any area within the defined construction area.

Wetland

Land where a surplus of water (i.e., waterlogging) is the key factor determining the nature of the soil development as well as the types of plants and animals living at the soil surface.

1. BACKGROUND

The purpose of this document is to provide management measures that will ensure that potential negative impacts associated with the activity are minimized whilst positive impacts are optimised, provided that the EMP is implemented by a suitably qualified Environmental Officer (EO). The development proponent, the main contractor and the sub- contractor are responsible for the implementation of the EMP throughout the stages. Therefore, it is imperative that the EMP is circulated to site managers, contractors and Depots who will perform any work on site which has the potential to cause environmental damage. Any parties responsible for transgression of the underlying management measures outlined in this document will be held liable for non- compliances.

The following is a generic EMP to mitigate against "generally occurring impacts" associated with the construction phase of Johannesburg Water's activities. "Generally occurring impacts" refers to potential impacts typical of Johannesburg Water's activities and are not restricted to a single or specific site. The findings of this EMP will be implemented at all sites.

This section is an essential component of the contract specification and shall be included during planning, design, construction, and operational phases.

DISCLAIMER

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PURPOSE

The purpose of this EMP is to ensure that Johannesburg Water conducts all its activities related to the construction and maintenance in accordance with the provisions of NEMA, and other applicable legislations. This EMP has considered the provisions of the Constitution and the principles of Integrated Environmental Management.

2. APPLICABLE LEGISLATIONS

Several laws and regulations apply to the protection of the environment. These laws contain environmental principles and standards that need to be applied when applicable permits and licences that need to be obtained. This EMP will be subject to regulatory control under a range of State, Provincial and Local regulations. Such legislation largely embraces pollution prevention, sustainable resource use, conservation, and socio cultural (heritage) protection. This chapter reviews legislation pertaining to this generic EMP.

According to Section 2 (1, 2 & 3) of the National Environmental Management Act No. 107 of 1998 (NEMA), all organs of state must apply certain principles set out in NEMA when taking decisions that may significantly affect the environment. The key principles of this Act include that all "actions" that they approve must be economically, socially, and environmentally sustainable. It further states that "people and their needs" must be at the forefront of "its concern" and their interests must be served equitably. These legislative requirements include, but are not limited to, the provisions of the legislation represented as described below:

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The Constitution of the Republic of South Africa Act No. 108 of 1996)

Section 24 of the Constitution of South Africa (Act 108 of 1996) states that "Everyone has the right (a) to an environment that is not harmful to their health or well-being; and

- (b) To have the environment protected, for the benefit of present and future generations through reasonable legislative and other" Measures that:
 - Prevent pollution and ecological degradation;
 - Promote conservation; and
 - Secure ecologically sustainable development and use of natural resources while promoting justifiable economic and social development".
 - Section 152 of the Constitution states that the objectives of local government are to:
 - Ensure that services are provided to communities in a sustainable manner.
 - · Promote social and economic development; and
 - Promote a safe and healthy environment.

National Environmental Management Act No. 107 of 1998 (as amended)

The National Environmental Management Act 107 of 1998 (NEMA) requires that an environmental authorization is obtained before activities, which have been listed in terms of NEMA, are commenced with. The failure to obtain such an environmental authorization, before commencing with listed activities, could result in administrative sanctions, including compliance notices or directives ordering the cessation of the operations until authorized; and fines of up to ZAR10 million for each such contravention.

The Environmental Impact Assessment Regulations (EIA Regulations) set out the process to be followed in applying for an environmental authorization, while the listing notices; list the activities that require authorization (the Listing Notices). NEMA 107 of 1998 amended in 07 of April 2017. The following are the listed activities:

EIA Regulations GNR 326

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- Listing Notice 1; Government Notice Number (GNR) 327 (Basic Assessment).
- Listing Notice 2; Government Notice Number (GNR) 325 (Full EIA/ Scoping & Environmental Impact Report).
- Listing Notice 3; GNR 324 (It applies on both Basic Assessment and full EIA).

National Environmental Management: Biodiversity Act No. 10 of 2004

Provides management and conservation of South Africa's biodiversity within the framework of NEMA 107 of 1998; the protection of species and ecosystems that warrant national protection and the sustainable use of indigenous biological resources.

The National Environmental Management Waste Act 59 of 2008

The National Environmental Management Waste Act (NEMWA) reforms the law regulating waste management in order to protect health and the environment providing reasonable measures for the prevention of pollution and ecological degradation and for securing ecologically sustainable development; to provide for institutional arrangements and planning matters; to provide for national norms and standards for regulating the management of waste by all spheres of government; to provide for specific waste management measures; to provide for licensing and control of waste management activities; to provide for the remediation of contaminated land; to provide for the national waste information system; to provide for compliance and enforcement; and to provide for matters connected therewith.

The Occupational Health and Safety Act No. 85 of 1993

The Occupational Health and Safety Act make provision in regulation

- Section 8 for the general duties of employers to their employees.
- Section 9 of the Regulations makes provision for general duties of employers and self-employed persons to persons other than their employees.

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National Heritage Resources Act (NHRA) No. 25 of 1999

The protection and management of South Africa's heritage resources are controlled by the National Heritage Resources Act. The South African National Heritage Resources Agency (SAHRA) is the responsible authority for implementing the National Heritage Resources Act (NHRA) 1999, (Act 25 of 1999).

Section 38(1) of the NHRA lists development activities that would require authorisation by the responsible heritage resources authority. Activities considered applicable to the proposed project include the following:

- (a) the construction of a road, wall, powerline, pipeline, canal or other similar form of linear development or barrier exceeding 300m in length.
- (b) the construction of a bridge or similar structure exceeding 50 m in length; and
- (c) any development or other activity which will change the character of an area of land, or water i exceeding 5 000 m² in extent,
- ii involving three or more existing erven or subdivisions thereof; or
- iii involving three or more erven or divisions thereof which have been consolidated within the past five years; or iv the costs of which will exceed a sum set in terms of regulations by SAHRA or a Provincial Heritage v Resources Authority.
- (d) the re-zoning of a site exceeding 10 000 m² in extent; or
- (e) any other category of development provided for in regulations by SAHRA or a Provincial Heritage Resources Authority, must at the very earliest stages of initiating such a development, notify the responsible heritage resources authority and furnish it with details regarding the location, nature, and extent of the proposed development.

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Water Services Act No. 108 of 1997

This Act provides for the rights of people to basic water supply amongst others basic sanitation. It acknowledges that that there is a duty on all spheres of government to ensure that sanitation services are provided in a manner which is efficient, equitable and sustainable and that it should be sufficient for subsistence and sustainable economic activity. The provision of sanitation services must be undertaken in a manner consistent with the broader goals of water resource management. This goal is in line with the Act as it aims to provide sufficient sanitation services to the region in a sustainable manner.

Conservation of Agricultural Resources (CARA) Act, Act No. 43 of 1983

The CARA aims to ensure the protection of agricultural resources such as land with agricultural potential and water and makes provision for the eradication of alien and invasive species, and protection of topsoil.

NEMA Air Quality Act (AQA), Act No. 39 of 2004

The aim of this law is to regulate air quality and protect the environment in South Africa through reasonable measures to prevent pollution and ecological degradation, while securing sustainable development. The Act also provides national norms and standards for air quality management, monitoring, and control. Under this legislation, Priority Air shed Areas can be proclaimed, where specific Air Quality Management Plans are applicable. Regulations are also published under this Act for the format of air quality assessments and what should be included in the assessment. Any Air Quality Management Plan which has been compiled for the area and any proposed WwTW should be in line with this Management Plan. This Act may list activities which may result in atmospheric emissions, and which may have a significant detrimental effect on the environment.

Government Gazette 32434 of 24 July 2009 listed activities, which require an atmospheric emission license before it commences. Air quality limits and thresholds are fundamental to effective air quality

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management, providing the indicators to safe exposure levels for most of the population. The current South African standards have been revised and National Ambient Air Quality Standards were promulgated on the 24th of December 2009 (Government Gazette No. 32816, Notice No. 1210). The newly proposed standards include particulate matter specifically PM10 (particulates with a diameter of less than 10 micrometre), sulphur dioxide (SO2), nitrogen dioxide (NO2), ozone (O3), lead, carbon monoxide (CO) and benzene. These revised standards have been adopted as the VTAPA air quality objectives. Any emissions from the proposed WWTW should be within these standards.

National Water Act (NWA), 36 of 1998

Water use is controlled by the National Water Act (NWA) Act No. 36 of 1998. The NWA recognises that water is a scarce resource in South Africa and its provisions are aimed at achieving sustainable use of water to the benefit of all users. The provisions of the Act are thus aimed at discouraging pollution and waste of water resources. According to Section 21 of the NWA the following activities require a water use licence (WUL) prior construction:

- "21.(a) taking water from a water resource;
- 21.(b) storing water;
- 21.(c) impeding or diverting the flow of water in a watercourse;
- 21.(d) engaging in a stream flow reduction activity contemplated in section 36;
- 21.(e) engaging in a controlled activity identified as such in section 37(1) or declared under section 38(1);
- 21.(f) discharging waste or water containing waste into a water resource through a pipe, canal, sewer, sea outfall or other conduit;
- 21.(g) disposing of waste in a manner which may detrimentally impact on a water resource;
- 21.(h) disposing in any manner of water which contains waste from, or which has been heated in, any industrial or power generation process;
- 21.(I) altering the bed, banks, course or characteristics of a watercourse;

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- 21.(j) removing, discharging or disposing of water found underground if it is necessary for the efficient continuation of an activity or for the safety of people; and
- 21.(k) using water for recreational purposes."

3. OBJECTIVES OF THE ENVIRONMENTAL MANAGEMENT PROGRAMME

The purpose of this EMP is to provide an easily interpreted reference document that ensures that the project environmental commitments, safeguards and mitigation measures from the environmental planning documents, project approvals, and scope of work are implemented.

The objectives for the EMP are:

- To develop, implement and maintain effective management systems for the environmental aspects.
- To document details of environmental protection infrastructure and controls so that they can provide long term protection for the natural environment.
- To ensure compliance with relevant legislation (National, Provincial and Local), regulatory requirements and environmental documents.
- To maximise the value and outcomes of environmental monitoring activities so that the information can be applied to the planning and implementation of future projects.
- To ensure that all Environmental Management considerations are implemented during the planning, operational and maintenance phases of the project.

All the environmental specifications and the procedures discussed in this document were also developed in accordance with the relevant legislation applicable to the development.

3.1 Phases of the Project

The EMP deals with the following phases as detailed below:

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3.1.1 The Planning and Design Phase

Overall Goal for Planning and Design: Undertake the planning and design phase of the development in a way that:

- Ensures that the design of the proposed development responds to the identified environmental constraints and opportunities.
- Ensures that the best environmental options are selected for all components of the project.
- Ensures that there is sufficient financial provision for environmental assessment, monitoring, rehabilitation, and maintenance. The JW rehabilitation calculation template must be used (See Annexure D).
- The qualified landscaping specialist must be appointed to undertake rehabilitation on site. The landscaping specialist must pose the following qualifications and work experience:
 - Landscaping Specialist should at least have BA/BSc Honours Degree or 4-year Degree in Natural Sciences/Ecological
 - The Landscaping Specialist must at least be registered with South African Council for Natural Scientific Professions (SACNASP) as a Professional Natural Scientist (Copy of SACNASP Certificate must be submitted).
 - At least three letters from their client/s must be submitted, detailing the landscaping work he/she has undertaken (letters should have the name of the client, description of the project and/or scope of work done, contact details and must be signed). Letters should be in their client's company letterhead, and it must indicate if the work has been completed satisfactorily or not. Copy of CV must be submitted, specialist should at least have a minimum of five (5) years working experience as landscaping Specialist (See Table 1).

The EMP offers an ideal opportunity to incorporate pro-active environmental management measures with the goal of attaining sustainable development.

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Pro-active environmental measures minimize the chance of impacts taking place during the construction and operational phase. There is still the chance of accidental impacts taking place; however, through the incorporation of contingency plans (e.g., this EMP) during the planning phase, the necessary corrective action can be taken to further limit potential impacts. In order to meet this goal, action plans for planning and design stages of the project must be identified together with monitoring requirements.

3.1.2 The Construction Phase

The bulk of the impacts during this phase will have immediate effect (e.g., noise-, dust- and water pollution etc.) If the site is monitored on a continual basis during the construction phase, it is possible to identify these impacts as they occur. These impacts will then be mitigated through the contingency plans identified in the planning phase, together with a commitment for sound environmental management from Johannesburg Water and its agents.

3.1.3 Rehabilitation and Reinstatement Phase

This phase will involve restoring the land impacted during the construction phase back to its original state (in the case of slopes, gradients, soil profiles, and hydrology) or better. This process will be mainly on rectifying the negative impacts that have been caused during construction by the removing pollution or contaminants and other dangerous substances from groundwater, sediment, or surface water and improvement of the soil.

3.1.4 The Operational Phase

By taking pro-active measures during the planning and construction phases, potential environmental impacts emanating during the operational phase will be minimised. This, in turn, will minimise the risk and reduce the monitoring effort, but it does not make monitoring obsolete.

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4. ROLES AND RESPONSIBILITY

The implementation of this EMPr requires the involvement of several stakeholders, each fulfilling a different but vital role to ensure sound environmental management during the construction and operational phases. The stakeholders are discussed below:

4.1 Johannesburg Water and its Agents shall:

Ensure that the EMP is kept on JW's Sites and construction sites.

- Remain ultimately responsible for ensuring that the development is implemented according to the requirements of the EMP.
- Ensure that the Environmental section attends all project related tender briefing sessions.
- Although Johannesburg Water appoints specific role players to perform functions on its behalf, this responsibility is delegated.
- Be liable for restoring the environment in the event of negligence leading to damage to the environment.
- Ensure that the EMP is included in the tender documentation so that the contractor who is appointed is bound to the conditions of the EMP, and there's sufficient budget for environmental assessments and/or assessment during the planning, design, construction, replacement of vegetation and restoration of habitats, decommissioning (rehabilitation) phases of the project.
- Ensure that the contractor appointed understands, acknowledges and fully accepts the content of this EMP and their responsibilities for implementation and compliance.
- Monitor compliance with the conditions of the environmental authorisation and the EMP and compliance audits are undertaken.
- Ensure that the Environmental section signs all close out reports to confirm rehabilitation.

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4.2 Appointments and competencies

- The contractor and its appointed sub-contractor must meet the relevant legislative and nonstatutory appointments, which must be maintained valid for the entire contract duration.
- All appointees shall be suitably trained and certified competent for the responsibilities they are assigned for.
- Copies of all relevant appointments and the relevant competence certificates must be kept in the relevant Environmental file.

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Table 1: Environmental Officer's Appointment Index

	Appointment	Project Type	Legislative Ref	Competency requirements (Min)
Experience OR National Diploma in Environ Management + 2 years' Experience OR NEBOSH / SAMTRAC & ISO14001:2015/ Basic Environ Awareness (Introduction and	Contractor SHE Officer	Unauthorised Project	JW EMP/ JW Waste Management Procedure	and auditing ISO14001:2015) + 2 years' Experience OR National Diploma in Environmental Management + 2 years' Experience OR NEBOSH / SAMTRAC & Basic ISO14001:2015/ Basic Environmental Awareness (Introduction and Implementations to ISO14001:2015) + 4 years' Experience.

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Contractor Environmental	Authorised project	JW EMP and Project Specific approved EMP	National Diploma in Environmental
Liaison Officer/Environmental		/Directives/Environmental	Management/ + 3 years' Experience.
Officer		Authorisation/GA/WUL	BA/BSc Environmental Management + 3
			years' experience.
			The recommended and/or market related minimum Salary/wages for ELO/EO should be R17 000.00.

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Environmental	Unauthorized Draiget	JW EMP	Must hold a Conjer Cartificate (Matrix) and
Environmental	Unauthorised Project	JVV EIVIP	Must hold a Senior Certificate (Matric) and
Representative/Environmental			one of the following qualifications. National
Rep			Diploma in Environmental Management/
			BA/BSc Environmental Management or
			Science/ISO 14001:2015(Introduction;
			Implementation and Auditing/Certificate in
			Environmental law/National Certificate in
			Environmental Management.
			The recommended and/or market related
			minimum salary/wages for Environmental
			Representative should be R10 000.00 .
Consultant Environmental	Authorised project (as and	JW EMP and Project Specific approved EMP	Reputable Environmental Consulting
Control Office	when required)	/Directives/Environmental	Company
		Authorisation/GA/WUL	National Diploma or BA/BSc Environmental
			Science or Management + 3 years'
			experience as an independent
			ECO/Consultant

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Landscaping Specialist	Unauthorised and Authorised project	JW EMP and Project Specific approved EMP /Directives/Environmental Authorisation/GA/WUL	Reputable Environmental Consulting firm /Landscaping Company.
			Landscaping Specialist should at least have BA/BSc Honours Degree or 4-year Degree in Natural Sciences/Ecological. - The Landscaping Specialist must at least be registered with South African Council for Natural Scientific Professions (SACNASP) as a Professional Natural Scientist (Copy of SACNASP Certificate must be submitted) Specialist should at least have a minimum of five (5) years working experience as landscaping Specialist (See Table).

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4.3 The Contractor shall:

- Be bound to conform to the EMP conditions through his/her contract with Johannesburg Water, and is responsible for ensuring that he adheres to all the conditions of the EMP.
- Thoroughly familiarise with the EMP requirements before construction begins and must request clarification on any aspect of these documents, should they be unclear.
- Be responsible for mitigation and rehabilitating all environmental damage at his/her expense.
- Ensure adherence to, and implementation of, the environmental management specifications.
- Ensure that environmental damage, whether intentional or unintentional, is prevented in the first instance, mitigated and rehabilitated, and must adopt a proactive approach followed by a reactive approach.
- Ensures identification of, and compliance with, all environmental laws, all by laws and regulations.
- Ensure that any instructions (whether verbal or written) issued by the site manager, project manager, site engineer or EO, in terms of the EMP is adhered to.
- Ensure that an environmental compliance report is tabled at each site meeting, which must document all incidents, complaints, and non-compliances, and their close out progress, which has occurred during the period before the site meeting.
- Provide a photographic report to JW upon request showing close out of identified issues.
- Provide any project or compliance information that may be requested by JW in any format as requested.
- Ensure that proposed site camp areas are approved by JW environmental section prior to establishment.
- Ensure compliance with the EMP conditions even if there will be no site camps or the project is an emergency or subject to Directives.
- Take comprehensive site photographs for before, during and after construction.

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- Ensure that each individual resident/landowner/stakeholder requirement is documented, pertaining
 to the area to be disturbed, special features, vegetation to be disturbed, rehabilitation requirements
 (contractors must state to residents/stakeholders that indigenous vegetation species will be put
 back, however, should residents/stakeholder require non-indigenous species to be replaced, these
 are to be documented before being affected) prior to any disturbance.
- Provide a detailed, site-specific method statement for rehabilitation, which must be approved by JW Engineer and EO.
- Ensure that a report is tabled at each site meeting, which will document all incidents that have occurred during the period before the site meeting.
- Ensure that incidents register is kept in the site office.
- Ensure that a register of all public complaints is maintained.
- Ensure that all employees, including those of sub-contractors receive Environmental Induction before the commencement of construction in order that they can constructively contribute towards the successful implementation of the EMP (i.e., ensure their staff are appropriately trained as to the environmental obligations).
- Ensure that all disturbed areas are rehabilitated and at least 85% healthy grass/ground cover has established, that rehabilitation is maintained, the sites are free of erosion, waste and pollution of any kind including rubble and spills, and free of weeds and alien invasive species.
- Appoint an Environmental Liaison Officer (ELO) prior Construction for Environmental Authorised Projects.
- Appoint SHE Officer prior Construction for unauthorized projects i.e., the SHE Officer with Environmental Management experience or be trained on Environmental legislation.
- Provide accurate and factual information pertaining to the projects, communications, and discussions at all times.
- Is responsible for NEMA Duty of Care, and Polluter pays principle.

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4.4 Environmental Liaison Officer (ELO)/ SHE Officer shall:

- Ensure that the project team is involved in all aspects of project planning that can influence environmental conditions on the site.
- Be permanently on site during the construction phase to oversee the Contractor's internal compliance with the EMP requirements and ensuring that the environmental specifications are adhered to.

Assist with day-to-day monitoring of the construction activities. Ensure that any issues raised by the EO will be routed to the SHE Officer for the contractors' attention.

- The ELO/ SHE Officer shall be permanently on site during the construction phase to oversee the Contractor's internal compliance with the EMP requirements and ensuring that the environmental specifications are adhered to.
- Be responsible for keeping detailed records of all site activities that may pertain to the environment and include all these aspects in an environmental register.
- Maintain site documentation and records related to environmental management (EMP, authorisations, permits, way-eaves, method statements, audit reports, monitoring results, receipts for waste removal, environmental file, etc.)
- The ELO/SHE Officer must keep a register of complaints from any community members on environmental issues.
- The ELO /SHE Officer will be required to keep a record of all on-site environmentally related incidents and how these incidents were dealt with.
- Ensure daily implementation of the EMP conditions, and monitoring of the contractor's compliance with EMP conditions, using checklists and visual inspections.
- Provide location details for possible site camp locations to JW environmental section and await approval from this section before establishing.
- Inform JW environmental section when actual work is about to commence.

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- Inform JW environmental section of pending completion activities and intention to de-establish, prior.
- Ensure proper rehabilitation is undertaken before site closure.

4.5 Resident Engineer (RE)/ Site Agent shall:

- Liaise with the Contractor and Environmental Officer (EO) on environmental matters, as well as any pertinent engineering matters where these may have environmental consequences.
- Oversee the general compliance of the Contractor with the EMP and other pertinent site specifications.

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- Familiarise him/herself with the EMP specifications and further monitor the Contractor's compliance with the Environmental Specifications daily through the Site Diary and enforce compliance.
- Ensure that Monthly Audits reach the contractor before Monthly Progress Meeting.
- Ensure proper rehabilitation is undertaken before site closure.

4.6 Project Engineer /Inspectors (PE/PI) shall:

- Ensure that there is a sufficient budget for complying with all EMP conditions at the tender stage.
- Ensure sufficient budget is provided for rehabilitation/ Reinstatement.
- Ensure proper rehabilitation is undertaken before site closure.
- Ensure of all specifications and legal constraints specifically with regards to the environment are highlighted to the Contractor(s) so that they are aware of these.
- Ensure that Contractor(s) are made aware of all stipulations within the EMP.
- Ensure that the EMP is correctly implemented throughout the project by means of site inspections and meetings. This will be documented as part of the site meeting minutes.
- Be fully conversant with the EIA for the project, the EMP, the conditions of the Environmental Authorisation (if applicable), and all relevant environmental legislation.
- Ensure compliance monitoring of contractors on a day-to-day basis.
- Ensure adherence and implementation of the tender requirements.
- Ensure reference of specific non-compliance/non-conformance issues to the responsible units and/or contractors.

4.7 Environmental Officers shall:

 Be responsible for informing the contractors of any decisions that are taken concerning environmental management during the project phase.

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^{3.} This EMP does not exempt the Contractor from complying with other relevant legislations related to the construction activities.





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- This would also include informing the contractors of the necessary corrective actions to be taken, issuing stop work orders and rehabilitation and remediation instructions if necessary.
- Liaise with environmental authorities where necessary.
- Review all the environmental documents submitted by the Contractor, including sign off.
 Review all the environmental documents from the Contractor, including sign off.
- Conduct environmental monthly audits of all contractors' work on site where necessary
- Maintain site documentation of related to environmental management (EMP, Method statements, audit reports, monitoring results, receipts of waste removal etc.). Documents to be maintained on the relevant site Documents Control Systems.
- Inspect and report on environmental incidents and check corrective actions.
- Conduct environmental incidents enquiries.
- Review and sign off method statements prepared by Contractors.
- Ensure that an environmental compliance monitoring strategy/framework is implemented.

4.8 Environmental Control Officer (ECO)

The role of the ECO shall be to:

- Act as site 'custodian' for the implementation, integration, and maintenance of the EMPr in accordance with the contractual requirements.
- · Ensure successful implementation of the EMPr; and
- Ensure that the Contractor, his employees and/or Subcontractors receive the appropriate environmental awareness training prior to commencing activities.

The responsibilities of the ECO will be to:

• Liaise with the JW Environmental Section and Project Engineer on the level of compliance with the EMPr achieved by the Contractor on a regular basis for the duration of the contract.

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- Advise the Project Engineer on the interpretation and enforcement of the Environmental Specifications (ES), including evaluation of non-compliances.
- Enforce compliance with the EA and EMP through audit report and checklist
- Supply environmental information as and when required.
- Review and approve Method Statements produced by the Contractor, in conjunction with the PM and EO.
- Monitor any basic physical changes to the environment because of the construction works according to an audit schedule.
 - Attend regular site meetings and project steering committee meetings.
- Undertake regular monthly audits of the construction works and to generate monthly audit reports. These reports are to be forwarded to the JW EO who will communicate the results and conclusions with the principal Contractor.
- Submit audit reports to the authority as per the requirement of issued Environmental Authorisation.
- Communicate frequently and openly with the Contractor and the Project Engineer to ensure effective, proactive environmental management, with the overall objective of preventing or reducing negative environmental impacts and/or enhancing positive environmental impacts.
- Advise the Project Engineer on remedial actions for the protection of the environment in the event of any accidents or emergencies during construction, and to advise on appropriate cleanup activities.
- Review complaints received and made instructions as necessary; and
- Identify and make recommendations for minor amendments to the EMPr as and when required.

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^{3.} This EMP does not exempt the Contractor from complying with other relevant legislations related to the construction activities.





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4.9 Environmental Representative (Environmental Rep) shall:

- Review the effectiveness of environmental measures in the workspace/construction environment for which he/she was appointed.
- Identify potential impacts in the workplace.
- Investigate environmental incidents and identify root causes.
- Investigate Environmental Complaints.
- Conduct Awareness training.
- Participate in Environmental inspections.
- Ensure compliance with JW EMP and other environmental management related legislations.
- Ensure Proper Rehabilitation is conducted.
- Attend site SHE meetings where Environmental issues are addressed.
- Guide Construction crew/team on environmental requirements as per JW EMP.
- Assist in day-to-day monitoring of construction activities.

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- Assist in implementation of ISO 14001:2015 standard.
- Assist the SHE Officer/EO with preparation of audits /inspections.

5. CONTENTS FOR CONTRACTOR'S ENVIRONMENTAL FILE

The following documents must be submitted by the contractor in the Environmental file before Construction commences on site. The file must be submitted to the Environmental Section prior construction for approval. The Contractor should achieve a minimum score of 80% for the file to be approved (Refer to Annexure B: Environmental File Specification).

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6. ENVIRONMENTAL SPECIFICATIONS

Table 2: Environmental Management and Mitigation Measures that must be implemented during the Design Phase and Construction Phase

		Desig	n Phase Measu	ires		
Aspects	ID	Mitigation Measure/Procedure	Implementation Timeframe	Performance indicators		
Project Planning/Design	1	 Proposed project is submitted to Environmental Section for screening (Project scope/layout/Maps), CAPEX and Ops must ensure that there is budget allocated for environmental management throughout the project life cycle i.e., planned project and Directives. 	Johannesburg Water (CAPEX/Ops)	Before project commences	Screening reportTender document	Keep the records of the project screening report and scope of work as per Directives
Authorisation	2	 Appoint Consulting Company Ensure that all required licences and permits have been obtained before the start of construction. Ensure that ECO and/or ELO is appointed as per the authorisation and EMP requirement during project execution (as when and required). 	Johannesburg Water (CAPEX/ Environmental Section)	Before construction commences	Keep record of all permits, licences and authorisations	Keep record of all permits, licences and authorisations
Project Handover	3	 The scope of a project is outlined by CAPEX Engineer during the handover meeting. Environmental Management Requirements are outlined during the handover meeting. 	Johannesburg Water (CAPEX/ Environmental Section)	Before construction commences	Meeting invite EA/GA/WUL/ Screening report	Keep record of all permits, licences and authorisations

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^{1.} Should there be any other Environmental related activities issued as non-compliance during construction, the contractor is liable to comply with those requirements





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Environmental Awareness Training/Induction s	4	 Environmental awareness training is given to the Project Team Leaders Environmental File Specification provided to the Contractor. 	Johannesburg Water (CAPEX/ Environmental Section)	Before construction commences	Meeting invite	Meeting records
Environmental File & Evaluation	5	 JW Environmental Management Plan and other procedures are provided to the Contractor. Contractor submits environmental file for approval prior work commences on site. Construction activities/work (including site establishment) should ONLY commence when file is 	Appointed Contractor/Env ironmental Section	Before construction commences	Environmental evaluation report.	Approval/ rejection letter records
		approved.	Phase Measures			
A 4 -					BB 16 1	D
Aspects	ID	Mitigation Measure/Procedure	Responsible	Implementation Timeframe	Monitoring Methods	Performance indicators

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Site camp	1	• Invite the Environmental Officer for the site All C	Contractors	Before	•	Visual	Method
establishment		inspection of proposed site camp prior		commencement		inspection	statements
		establishment.		of Project	•	Site	approved
		Submit a method statement for Site Camp				establishmen	by
		establishment for approval by JW Environmental				t	CAPEX and
		Officer/ECO prior commencement of works.				checklist/Met	the
		Establish a suitably fenced Site Camp at the start of				hod statement	Environmental
		the contract, which will allow for site offices, vehicle,					Officer
		equipment, material, and waste storage areas to be					 Position
		consolidated as much as possible. Locate the Site					of
		Camp at a position approved by the JW EO, at least 100m from watercourses and in an area which is not					Site Camp
		ecologically sensitive.					approved
		 Provide water and/or washing facilities at the Site 					by ECO
		Camp for personnel.					 Security and
		Lim it construction and lay down areas to areas					access to
		within the development footprint.					Site Camp
		Ensure that environmentally friendly on-site					controlled
		sanitation options are selected, and these facilities					 Clear
		are properly managed and maintained.					demarcation
		Designated eating areas shall be provided on site.					of no-go
		These eating areas shall be clearly demarcated and					areas as
		shall be provided with bins with lids.					agreed with
		Shan so promasa man sino wan late.					JW EO.
							 Detailed site
							layout plan

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		 Staff will be prohibited from consuming meals anywhere other than at these eating areas and that noise is limited. All eating areas shall include provision for a water and smoking area. 					•	Environmen tal file approval letter.
Environmental Awareness Training	2	 Provide environmental awareness training to all personnel on site at the start of their employment. Training should include discussion of: Potential impact of construction waste and activities on the environment. Suitable disposal of construction waste and litter. Key measures in the EMPr relevant to worker's activities. How incidences and suggestions for improvement can be reported. Ensure that all attendees remain for the duration of the training and on completion sign an attendance register that clearly indicates participants' names. 	•	Before workers start working onsite Before new activities are undertaken	•	Check training attendance register Observe whether activities are executed in line with EMPr requirements		Proportion of workers that completed. Environmen tal traini ng Compliance of work ers with EMP

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Plant Search and Rescue/Vegetation clearing	3	•	From information gathered during the plant marking exercise, establish the size. Requirements for the plant rescue team workforce, and the methodology to be employed during the rescue to maximise the likelihood of success; Document and motivate which species found on site are considered to be conservation worthy. Follow a multi-pronged approach to maximise the likelihood of success wherever facilities in addition.	All Contractors	Before commencement of activities	Visual Inspection/ inspection by Botanist/Ecologis t	•	Incidents of harm coming to fauna/ flora. Number of incidents of disturbance of vegetation outside.
		•	likelihood of success wherever feasible. In addition to transplanting of whole plants, seed can be collected and sown in situ in suitable habitats and/or in an off-site nursery. Any plants not suitable for transplantation must be considered for transplanting to existing conservation					outside construction site boundary; and

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	areas nearby. This could involve growing these		•	Size of area
	plants on in an off-site nursery for a period of time.			cleared
•	Depending on the conservation worthy species			relative to
	found, the location of suitable existing conservation			developmen
	areas nearby and the location of the off-site nursery,			t footprint
	the most appropriate plant rescue options must be		•	Size of area
	detailed in the search and rescue plan, and could be			disturbed
	a combination of the following options:			outside of
•	All required permits must be obtained from the			construction
	appropriate authority covering plants to be affected			site
	by the plant rescue operation prior to the removal of			boundary.
	the plants.		•	Areas of
•	Demarcate the area for construction prior to each phase and prevent access by construction personnel			developmen t footprint
	outside of this area.			must be
١.	Appoint a suitably qualified botanist to undertake			clearly
	search and rescue of key plant species in the			demarcated
	development footprint where necessary (Where is			demarcated
	applicable. Clearly demarcate sensitive areas,			
	including buffers, with appropriate signage.			
•	Do not allow personnel to enter calcrete vegetation			
	areas.			
•	Do not allow personnel to pick or destroy plants			
	outside of the construction footprint.			
•	Limit clearing to those areas within the footprint of			
	construction for each phase.			
•	Restrict construction vehicles to			
	designated roadways.			

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Do not allow the temporary storage of building material within sensitive areas.		
Aftercare and monitoring		

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Record numbers and diversity of propagated plants and the health of the same, until they can be planted out. Aftercare of transplanted plants to be done in accordance with the plant search and rescue plan by an appropriate agent (e.g., staff from the commercial nursery or an appropriately trained onsite Contractor), including watering and alien plant control requirements. If done correctly, the frequency of input will decrease with time. Record numbers and diversity of transplanted plants and the health of the same. Monitoring must be undertaken as per requirements of the plant search and rescue plan approved by GDARD, including monitoring of alien plants and maintenance of a photographic record; and Provide a detailed record (including photographic record) that indicates the success of the plant rescue operation. Records of corrective action taken to improve management of transplanted plants, where relevant, must also be completed.
Applicable Legislation National Environmental Management Act: Biodiversity Act (Act 10 of 2004) including Threatened or Protected Species Regulations. National Environmental Management Act (Act 107 of 1998).

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 Gauteng Nature Conservation Bill, 2014/Transvaal Nature Conservation Ordinance 12 of 1983; and National Forests Act (Act 30 of 1998). 		

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Excavation	4	Τ.	The process of excavation and back filling must be	All Contractors	Throughout	Visual inspection		Daily site
LXCavation	•	•	carried out as a sequential process following one	All Contractors	construction	visual inspection	•	inspection.
			another as quickly as possible.		Constituction			Damage to
			Excavations must only remain open for a minimum				•	the
		•	period of time and during this time they must be					environment
			clearly demarcated. If excavations place the public					(sensitive
			at risk these sites must be fenced.					environment
		•	Where possible, close excavations immediately after pipe is laid.)
			The residents directly affected by open trenches					
		•	must be notified of the dangers. This will be done					
			during the site-specific phase.					
			Danger tape shall not be utilised to prevent					
		•	personnel from open excavations, orange nets					
			should be used for all open excavations on site.					
			Construction vehicles should avoid creating new					
			roads, use existing roads.					
			Wet exposed surfaces using a water cart, bowser or					
		•	use a biodegradable and environmentally friendly					
			soil binder to prevent dust emissions.					
			Dewater excavations regularly and channel water to					
		•	areas of grass cover. If dewatering is near/within a					
			watercourse and is to be discharged to a					
			watercourse, ensure a silt fence/net and sandbags					
			are used to reduce silt loads.					
			Topsoil must be cleared (considered to be the upper 150mm of soil surface) and retained as it contains					
			most inorganic matter and nutrients. Topsoil must be					
			kept separate from subsoil and stored in windrows					
			parallel to excavations.					

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Harvested grass should be retained and used as a mulch to combat erosion.		
•		

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Soil should be exposed for the minimum time
possible once cleared of indigenous or invasive
vegetation.
Avoid prolonged exposure of soils to wind and water
erosion when clearing and grubbing.
The stockpiled topsoil (which will be left standing for
more than 1 month) must be covered with suitable
fabric, and / seeded, to prevent erosion and weed
invasion.
Stockpiled topsoil must be covered with suitable
fabric to prevent erosion and weed invasion.
No vehicles are allowed to access onto the stockpiles
after they have been placed.
Topsoil and subsoil must be kept separate throughout
construction and rehabilitation.
A marsh wire or snow netting shall be erected around
the exposed excavations to warn the public.
The contractor must rip and rehabilitate temporal
roads after project completion.
The Contractor shall be in possession of an
emergency oil and chemical spill kit, drip trays and
bioremediation substances/enzymes that must be
always complete and available on site.

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Topsoil and subsoil	5	 The contractor should remove 150mm of topsoil and stockpile at a height of not more than 1m. Topsoil should be temporarily stockpiled, separately from (clay) subsoil and rocky material, when areas are cleared. If mixed with clay sub-soil the usefulness of the topsoil for rehabilitation of the site will be lost. Stockpiled topsoil should not be compacted and should be replaced as the final soil layer. No 	During Vegetation clearance	Visual inspection	Incident of incorrect storage and harvesting. Manifestatio n of alien invasive plants. Incident of erosions.
		 vehicles are allowed access onto the stockpiles after they have been placed. Stockpiled soil should be protected by erosioncontrol berms if exposed for a period of greater than 14 days during the wet season and seeded. Topsoil must be hydro seeded during shut down in December. Topsoil stripped from different sites must be stockpiled separately and clearly identified as such. Topsoil obtained from sites with different soil types must not be mixed. Topsoil stockpiles must not be contaminated with oil, diesel, petrol, waste or any other foreign matter, which may inhibit the later growth of vegetation and micro-organisms in the soil. 			

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 Soil must not be stockpiled on drainage lines or near watercourses without prior consent from the Project Manager. Soil should be exposed for the minimum time possible once cleared of invasive vegetation, that is the timing of clearing and grubbing should be coordinated as much as possible to avoid prolonged exposure of soils to wind and water erosion. Stockpiled topsoil must be either vegetated with indigenous grasses or covered with a suitable fabric to prevent erosion and invasion by weeds. Limited vehicular access is allowed across rocky outcrops and ridges. All cut and fill surfaces need to be stabilized with appropriate material or measures when major civil works are complete. Erosion and donga crossings must be dealt with as 		
river crossings. Appropriate soil erosion and control		
The disconings. Appropriate soil discion and control	L	
procedures must be applied to all embankments that are disturbed and destabilized as per the Authorisation • All equipment must be inspected regularly for oil or fuel leaks before it is operated. Leakages must be repaired on mobile equipment or containment trays placed underneath immobile equipment until such leakage has been repaired.		

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Protection of archaeological and heritage resources	6	 Soil contaminated with oil must be appropriately treated and disposed of at a permitted landfill site or the soil can be regenerated using bio-remediation methods. Runoff must be reduced by channelling water into existing surface drainage system. Alert the construction workforce of the potential existence of artefacts at the site. Empower staff to stop works on (chance) discovery of artefacts at the site. Cease construction on (chance) discovery of archaeological sites of heritage importance or redirect machinery away from finds until an archaeologist is able to make a site inspection and establish the importance of the find and make recommendations for preservation and/or record keeping. Report the presence of graves or human remains, fragments of fossil bone, ostrich egg and stone fragments to HWC. Obtain a permit for the removal of artefacts from the site if any are discovered during construction. 	All Contractors/Jo hannesburg Water	Before Construction commences During earthworks	Visual inspection	•	Discovery of possible archaeologi cal material Rescue and reporting of identified material when discovered
Protection of paleontological resources	7	 Identify a stand-by palaeontologist to inspect fossils if they are discovered during construction activities. 	Johannesburg Water	Prior commencement	Visual inspection	•	Discovery of possible

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ENVIRONMENTAL MANAGEMENT PLAN – JOHANNESBURG WATER SOC LTD	Page Number	3.This EMP does not exemp
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Empower staff to stop works on (chance) discovery of fossils at the site. Alert the construction workforce of the potential existence of fossils at the site. Cease construction on (chance) discovery of fossils and artefacts of paleontological importance or direct machinery away from finds until the identified palaeontologist can make a site inspection and establish the importance of the find and make recommendations for preservation, collection or	During earthworks	 archaeologi cal material. Rescue and reporting of identified material when discovered.
record keeping.		

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Concrete / cement Work/Batching plant	8	Use Ready-Mix concrete rather than batching where possible. Ensure that no cement truck delivery chutes are cleaned on site. Cleaning operations are to take place off site at a location where wastewater can be disposed of in the correct manner. If this is not possible a suitable washing facility is to be developed on site in consultation with the ECO. Concrete must be mixed only in an area demarcated for this purpose, ideally on an impervious surface (e.g., cement mixing pit). Batching operations to take place in a designated area, which will be kept clean at all times. All concrete spilled outside this area, must be promptly removed by the Contractor and taken to a permitted waste disposal site. After all concrete mixing is complete; all waste concrete must be removed from the batching area and disposed of at an approved dumpsite. Ensure separation of clean and dirty water from batching plant.	Throughout construction	Visual inspection and JW EO/ECO approval.	•	Number of incidents of batching outside works footprint. Contaminati on of water and soil; and Visible litter / waste on site.
		Storm water must not be allowed to flow through the batching area. Water laden with cement must be collected in a retention area for evaporation and not allowed to escape the batching area. Operators must wear suitable safety clothing.				

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•	Wastewater :	from b	patching	opera	ation	s t	o be s	suitabl	y
	disposed of.								

- Waste concrete and cement sludge to be removed on a regular basis (to prevent overflowing) and to be disposed of at a suitable facility.
- Unused cement bags will be stored in an area not exposed to the weather and packed neatly to prevent hardening or leakage of cement.
- Used cement bags will be stored to prevent windblown dust and potential water contamination. Used bags will be disposed of adequately at a licenced waste disposal facility.
- Limit concrete batching to single sites where possible.
- Concrete transportation will not result in spillage.
- Cleaning of equipment and flushing of mixers will not result in pollution, with all contaminated wash water entering the wastewater collection system.
- To prevent spillage onto roads, ready mix trucks will rinse off the delivery shoot into a suitable sump prior to leaving the site. The Contractor shall ensure such designated concrete wash bay area's/ sumps are created and that all concrete trucks delivering concrete to site first empty and clean their shoots at this point before leaving the site. The dried waste product shall be handled as construction rubble.

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3. This EMP does not exempt the Contractor from complying with other relevant legislations related to the construction

activities.





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	Suitable screening and containment will be in place
	to prevent windblown contamination from cement
	storage, mixing, loading and batching operations.
	All contaminated water and fines from exposed
	aggregate finishes will be collected and stored in
	sumps and will be adequately disposed of.
	All visible remains of excess concrete will be
	physically removed on completion of the plastering
	or concrete pouring and disposed of in an
	acceptable manner.
	Any spilled concrete to be cleaned up immediately.
	7 try opiniou deficite to be distance up infiniousiately.
	In practice all wastes arising from construction
	activities are to be handled; transported and
	disposed of in accordance with the relevant
	regulations. All efforts should be made to minimise,
	reclaim or recycle waste, and failing that, dispose of
	it in a manner licensed by the government for that
	purpose.
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Water	9	Con serve water wherever possible (e.g., ensure)	All Contractors	Throughout	Visual inspection	•	Incidence of
Management		that areas are not watered excessively, and all leaking pipes are replaced and repaired immediately). Adequate erosion, runoff and sedimentation prevention, control and mitigation measures must be instituted at all sensitive areas, such as embankments, slopes, river crossings/watercourses/drainage lines, wetlands, when excavations or disturbance occurs within these areas, within the buffers, beds, and banks. These control measures must include use of silt fences/traps, sandbags, retention of vegetation, berms, immediate replacement of vegetation. Additionally, reno mattresses, riprap, stone pitching,		construction/post construction			storm water contaminati on. Visible leaks/ water wastage. And Visible surface erosion.
		gabions, use of geotextiles) e.g., biojute must be used at the direction of the JW Engineer. Adequate sedimentation control measures must be instituted at any river crossings when excavations or disturbance of a riverbanks or riverbeds takes place. Adequate sedimentation control measures must be implemented where excavations or disturbance of drainage lines of a wetland may take place.					

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All fuel, chemical, oil, etc. spills must be confined areas where the drainage of water can	
controlled. Use appropriate structures and metho	
to confine spillages such as the construction	
berms and pans, or through the application	
surface treatments that neutralise the toxic effective	
prior to the entry into a water course.	
 The drip trays and spill kits must be used to conta 	
oil from spilling into the water. Ensure adequate d	
trays are available.	
 During construction through a wetland 	
watercourse, most of the flow of the wetland shou	
be allowed to pass downstream.	
 Vehicular traffic across wetland and watercount 	
areas must be avoided.	
 No dumping of foreign material in streams, riv 	
and/or wetland areas is allowed.	
The wetland area and/or river must not be drained.	
filled or altered in any way including alteration o	
bed and/or, banks, without prior consent from t	
DWS. The necessary licenses must be obtained	
terms of Section 21 and 22 of the National Wa	
Act, 36 of 1998 from DWS.	
 No fires or open flames are allowed in the vicinity 	

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the wetland, especially during the dry season.





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No swimming, washing (including vehicles and
equipment), fishing or related activity is permitted in
a wetland or river.
Disturbances to nesting, breeding and roaming sites
of animals in or adjacent to wetland areas must be
minimized.
Portable Water shall be the last resort info dust
suppression on site.

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Air Pollution	10	Speed limits must be in	mplemented in all areas,	All Contractors	Throughout	Visual inspection	•	Visible air
			d private property to limit		construction	·		pollution.
		the levels of dust pollution						
		• •	ed on access roads and					
			dry periods by the regular					
			r a biodegradable soil					
			er used for this purpose					
			s that must not result in the					
		generation of run-off.						
			of potable water should be					
			suppression purposes,					
		preferably recycled or reu						
			igation will quantify the					
			wetlands, rivers and dams					
			on. Mitigation measures					
			e-specific study must be					
		implemented.	atify the principal of all					
			otify the principal of all					
			site of proposed activities.					
			ensure that children with					
		•	ory ailments take the					
			/ measures during the					
		•	e Contractor must ensure					
		that construction activities	do not disturb school					
		activities e.g., dust clo	uds may reduce visibility					
		affecting sports activities.						

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•	Waste must be disposed of, as soon as possible at
	a municipal transfer station, skip or on a permitted
	landfill site. Waste must not be allowed to stand on
	site to decay, resulting in malodours.

- Noise control measures must be implemented. All noise levels must be controlled at the source. All employees must be given the necessary ear protection gear. IAP's must be informed of the excessive noise factors.
- The Contractor must inform all adjacent landowners of any after-hour construction activities and any other activity that could cause a nuisance e.g., the application of chemicals to the work surface. Normal working hours must be clearly indicated to adjacent landowners.
- No loud music is allowed on site and in construction camps.
- No fires are allowed if smoke from such fires will cause a nuisance to IAPs.

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Social and cultural	11	 Access by non-construction people onto any construction sites must be restricted. The Contractors activities and movement of staff must be restricted to designated construction areas only. The Contractors crew must be easily identifiable due to clothing, identification cards or other methods. Rapid migration of job seekers could lead to squatting and social conflict with resident communities and increase in social pathologies if not properly addressed. The Contractor must ensure that signs indicating the availability of jobs are installed. 	All Contractors	Throughout construction	Visual inspection	•	Community complaints. Complaints register. Daily environment al inspection
		 Criteria for selection and appointment (by the Contractor) of construction labour must be established to allow for preferential employment of local communities. The Local Authority must be actively involved in the process of appointing temporary labourers. Sub-Contractors and their employees must comply with all the requirements of this document and supporting documents e.g., the Contract document that applies to the Contractor. Absence of specific reference to the sub-contractor in any specification does not imply that the sub-contractor is not bound by this document. 					

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 No member of the construction workforce is allowed to wander around private property, except within the immediate surroundings of the site. The Contractor must provide suitable sanitation facilities for site staff. Sanitation provided during the construction phase should be managed so that it does not cause environmental health problems. The use of the surrounding veld for toilet purposes is not permitted under any circumstance. The Contractor must arrange for all his employees and those of his sub-contractors to be informed of the findings of the environmental report before the commencement of construction to ensure: A basic understanding of the key environmental features of the work site and environments, and Familiarity with the requirements of this document and the site-specific report. Supervisory staff of the Contractor or his subcontractors must not direct any person to undertake any activities which would place such person in 		
contravention of the specifications of this document endanger his/her life or cause him/her to damage the environment.		

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		 The demand for construction materials and supplies will have an effect on the local economy. This impact can be optimised by sourcing and purchasing materials locally and regionally wherever possible, insofar as the material complies with the design specification. The Contractor must maintain a detailed complaints register. This must be forwarded, together with solutions, to the authorities when requested. 				
Aesthetics	12	 Scenic Quality Damage to the natural environment must be minimized. The contractor may not remove any trees. If trees are in the way of the pipe route or with the development sites, the contractor must inform the environmental section who will then liaise with city parks for permission or recommendation. Trees and tall woody shrubs must be protected from damage to provide a natural visual shield. Excavated material must not be placed on such plants and movement across them must not be allowed, as far as practical. The clearing of all sites must be kept to a minimum and surrounding vegetation must, as far as possible, be left intact as a natural shield. No painting or marking of natural features must be allowed. Above-ground Structures (reservoirs, water hammer tanks, valve chambers, pump stations etc.) 	All Contractors	Throughout construction	Visual inspection. Wayleaves	Daily inspection Environmen tal incident.

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All above ground structures should be located in
areas where the visual impact from roads, houses
etc. is minimised.
All above ground structures could be treated or
painted to blend in with the natural environment.
Cut and fill areas, river and stream crossings and
other soil stabilisation works must be constructed to
blend in with the natural environment.
Natural outcrops, rocky ridges and other natural
linear features must not be bisected. Vegetation on
such features must, as far as possible, not be cut
unless necessary for construction.
Excavated material must be flattened (not)
compacted) or removed from site. No heaps of spoil
material must be left on site once the Contractor has
moved to a new construction site.
Any complaints from IAP's regarding the
appearance of the construction site must be
recorded and addressed promptly by the Contractor.

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Fauna and Flora	13	 Flora All suitable and rare flora and seeds must be rescued and removed from the site. They must be suitably stored, for future use in rehabilitation. The felling and/or cutting of trees and clearing of bush must be minimised. Bush must only be cleared to provide essential access for construction purposes. The spread of alien vegetation must be minimized. Any incident of unauthorised removal of plant material, as well as assidental damage to priority. 	Throughout construction	•	Visual inspection Wayleave from City Parks. Biodiversity permit from Gauteng Department of Rural and		Environmen tal incident register Daily inspection Number of environment al incidents. Fauna and flora
		·			•	•	

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throughout the surrounding veld to provide biomass for other micro-organisms and habitats for small	
mammals and birds, or it may be stockpiled for later redistribution over the reinstated top soiled surface. No vegetative matter must be burnt or removed for firewood other than those removed during the grubbing and clearing phase. Such vegetation can be made available to the local inhabitants to be used	
as firewood.	
No tree outside the footprint of the Works area must be damaged.	
Fauna	
 No species of animal may be poached, snared, hunted, captured, or wilfully damaged or destroyed. Snakes and other reptiles that may be encountered on the construction site must not be killed unless the animal endangers the life of an employee. Anthills and/or termite nests that occur must not be disturbed unless it is unavoidable for construction purposes. Disturbances to nesting sites of birds must be minimized. The Contractor must ensure that the work site is kept clean and free from rubbish, which could attract pests. 	

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Infrastructure	14	 The relevant authorities must be notified of any interruptions of services, especially the Local Municipality, National Road Agency, Transnet, TELKOM, and ESKOM. In addition, care must be taken to avoid damaging major and minor pipelines and other services. The integrity of property fences must be maintained. 	All Contractors	Throughout construction	Visual inspection Wayleaves from different entities.	 Incident register. Permit/ Way-leave register Complaints register.
		 No telephone lines must be dropped during the construction operations, except where prior agreement by relevant parties is obtained. All crossings must be protected, raised, or relocated as necessary. All complaints and/or problems related to impacts on man-made facilities and activities must be promptly addressed by the Contractor and documented. Proper storage facilities should be provided for the storage of oils, grease, fuels, chemicals, and hazardous materials. The Contractor must ensure that accidental spillage does not pollute soil and water resources. Fuel stock reconciliation must be done on all underground tanks to ensure no loss of oil, which could pollute groundwater resources. Cement must be stored and mixed on an impermeable surface. 				

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		 The Contractor shall ensure that existing services (e.g., roads, pipelines, and power lines and telephone services) are not damaged or disrupted unless required by the contract and with the permission of the RE. The Contractor shall be responsible for the repair and reinstatement of any existing infrastructure that is damaged or services which are interrupted. A time limit for the repairs may be stipulated by the RE in consultation with the Contractor. 					
Blasting	15	 Blasting must not endanger public or private property. Noise mufflers and/or soft explosives must be used to minimize the impact on animals. 	All Contractors	Throughout construction	Visual inspection/ Engineer report	•	Incident register. Complaints register.

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. The Contractor must take measures to limit fly rock. Certificate of competence. In file Blasting permit must be obtained from the South African police station issued in terms of section 9 of explosive Act, Act 26 of 1956) prior blasting. Method statement for drilling and blasting (NB: Submitted for acceptance before any works) in file Provide the MSDS's for the chemicals are to be used. Proof of notification to the affected community.	All the provisions of the Explosives Act, 26 of 1956 and the Minerals Act, 50 of 1991 must be complied with	Permit register.
The Appropriate FF L.	Certificate of competence. In file Blasting permit must be obtained from the South African police station issued in terms of section 9 of explosive Act, Act 26 of 1956) prior blasting. Method statement for drilling and blasting (NB: Submitted for acceptance before any works) in file Provide the MSDS's for the chemicals are to be used.	

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Workshops, storage areas and materials handling	16	 These areas shall be chosen to cause the least impact on the biophysical and social elements of the area. The siting of workshops, maintenance and refuelling sites and materials storage areas shall not be in the vicinity of sensitive sites e.g., wetlands, cultivated fields or drainage lines, or where local landowners can be disturbed. Storm water shall be diverted around the storage area. Storm water falling on the storage area shall be discharged if it meets the required water quality standards. Proper storage facilities, placed on an impermeable surface, shall be provided for the storage of oils, grease, fuels, chemicals, and other hazardous materials to be used during the construction phase 	All Contractors	Throughout Construction	•	Visual inspection Method statement for handling hazardous substances. MSDS	 Hazardous substances register. MSDS file Spill register Incident register. 	
		of the project. If fuel is required on site, it shall be stored in a secure area in a steel tank supplied and						
		maintained by the fuel suppliers. Leakage of fuel						
		shall be avoided. • An adequate bund wall, 110% of volume, shall be provided for fuel and diesel areas to accommodate any spillage or overflow from these substances. The area inside the bund wall shall be lined with an impervious lining to prevent infiltration of the fuel into the soil.						

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•	In addition, hazard signs indicating the nature of the
	stored materials shall be displayed on the storage
	facility or container and Material Safety Data Sheets
	(MSDS's) will be made available for all hazardous
	chemicals. Before containers or storage facilities are
	erected, emergency procedures in the event of
	misuse or spillage that may negatively affect an
	individual or the environment will be in place.
•	The storage facilities (including any tanks) shall be
	surrounded by a bund wall, in order to ensure that
	accidental spillage does not pollute local soil or
	water resources.
	The storage areas shall not be utilised for
	accommodation purposes and shall be access
	controlled.
	The storage area shall be kept tidy, and the area
•	shall be rehabilitated after use.
•	,
	chemicals/substances (including that within
	equipment) kept on site, along with a description of
	possible ill effects and treatment of health-related

stored in a secure, well-ventilated area.

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afflictions resulting from accidents, shall be kept in the storage area as well as by the appropriate manager. These areas shall be securely fenced.

Gas welding cylinders and LPG cylinders shall be

In addition, hazard signs indicating the nature of the

3.This EMP does not exempt the Contractor from complying with other relevant legislations related to the construction activities.

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- A notice board with the contact details of the responsible party shall be displayed at the gate to the storage area.
- The contractor shall ensure that any delivery drivers are informed of all procedures and restrictions required to comply with the EMP. Someone with an adequate understanding of the CEMP shall supervise drivers during delivery and off-loading.
- All vehicles and machinery will be inspected for any leaks or malfunctions regularly. Vehicle servicing or repairs is prohibited from site, unless in an emergency.
- Drip trays shall be inspected and emptied daily and serviced when necessary. Drip trays shall be closely monitored during rain events to ensure that they do not overflow. The contents must be disposed of at a recognised site.
- All repairs done on machinery using hydrocarbons as fuels or lubricants shall have a drip tray placed strategically to avoid incidental spillage.
- Workers shall be made aware of the health risks associated with any hazardous substances used (e.g., smoking near refuelling depots), and shall be provided with appropriate protective clothing / equipment in case of spillages or accidents.

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Cement and other potential environmental pollutants shall be stored and mixed on plastic sheeting or ready-mix trucks shall be used. There shall be no opportunity for environmental contamination.
 Workshop areas shall be monitored for oil and fuel spills and such spills shall be cleaned and remediate to the satisfaction of the EO. The Contractor shall be in possession of an emergency spill kit that must be always complete and available on site.

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Waste	17	Methods for waste management and waste minimisation	All Contractors	Throughout	Visual Littering
Management		shall be implemented from the outset of the contract as per the Waste Management Plan to be submitted to Client. All personnel shall be instructed to dispose of all waste in the proper manner. A waste avoidance and minimisation approach will be encouraged for the duration of the project. The following steps in order will be applied. • Prevention – avoid and minimise waste • Recycle – reuse and recover all general waste • Treat – treatment to reduce toxicity reduce waste quantities • Dispose – waste removal into a registered landfill facility Solid waste		Construction	inspection/En vironmental inspection checklist. Legal Documents: Transport certificate obtained from GDARD for transporting general or hazardous waste.
		Waste with the potential for market re-use will be stored in separate containers, this includes, scrap metal, used tyres and paper. This waste will be recycled wherever possible. Solid waste shall be temporarily stored in tip – poof metal drums or waste skips at an approved area on site for collection and disposal. This area shall be away from drainage lines or water courses. • All general waste drums or skips will be appropriately labelled GENERAL WASTE			Transport certificate obtained from City of Johannesbur g for transporting general waste within COJ. Waste manifest/

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 A refuse control system shall be established for the collection and removal of refuse to the satisfaction of Client and ECO. No waste shall be burned at the site offices or anywhere else on the site. All building rubble shall be a) removed from the site and disposed of at an appropriate dumping site, or b) temporarily stored in a clearly demarcated area on site for future use. All waste shall be disposed at an appropriate waste disposal facility. 	waste disposal certificate/ weighbridge slip.
Litter	
 No littering by construction workers shall be allowed. During the construction period, the facilities shall be maintained in a neat and tidy condition and the site shall be kept free of litter. Measures shall be taken to reduce the potential for litter and negligent behaviour regarding the disposal of all refuse. Littering, discarding, or burying of any materials shall not be allowed on site. 	
Hazardous waste	
Hazardous waste shall be temporarily stored in tip – poof metal drums or waste skips at an approved	

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 area on site for collection and disposal. This area shall be away from drainage lines or water courses. All hazardous waste drums or skips will be appropriately labelled. 		

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Hazardous waste must not be temporary stored on site for a period exceeding 90 days as per the National Environmental Management Waste Act (Act 59 of 2008) as amended in 2014) (Schedule 19 (2)).	
 HAZARDOUS WASTE. Hazardous waste such as bitumen, tar and oil shall be disposed of at a registered waste disposal facility. Special care shall be taken to avoid spillage of tar products such as tar prime or pre-coating fluid to avoid water-soluble phenols from entering the ground or contaminating water. All used filter materials shall be stored in a secure bin for disposal off site. Any contaminated soil shall be removed and replaced with clean soil. Soil contaminated by oils and lubricants shall be collected and disposed of at a facility designated by 	
the local authority to accept contaminated materials.	

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- Used oil, lubricants, and cleaning materials from the maintenance of vehicles and machinery shall be collected in a holding tank and returned to the supplier. Water and oil shall be separated in an oil trap. Oils collected in this manner shall be retained in a safe holding tank and removed from site by a specialist oil recycling company for disposal at an approved hazardous waste disposal site. Oil collected by a mobile servicing unit shall be stored in the service unit's sludge tank and discharged into the safe holding tank for collection by the specialist oil recycling company.
- Sludge should be managed in accordance with the Sludge Guideline 2010.

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 Sludge should be kept only at the drying bed and no sludge should be stored at a permeable ground or natural ground. Hazardous waste shall be disposed of at a registered hazardous waste disposal site, disposal certificates shall be kept in the site file for record.
Medical Waste • All medical waste will be contained in the special
bins provided. All sharp needles must be separated from other medical waste,
All outdated and disused medicines will be disposed of as a hazardous medical waste or returned to the supplier for disposal. (Tablets and syrups will be crushed and/or dissolved before disposal as hazardous waste),
Medical waste used on personnel coming for treatment at the clinic are to be placed on a demarcated container storage room,
The Occupational Health Nurse (OHN) will notify a service provider for removal of the medical waste prior exceeding 90 days.
The service provider to provide Waste Manifest as well as the Safe Disposal Certificate, to the OHN
who will maintain the copies of the waste manifest and safe disposal certificate.
The OHN will arrange for an approved hazardous waste disposal company to collect and dispose of this medical waste. The OHN is responsible for and

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authorised to keep all records in connection herewith (disposal certificates).		

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Ablution facilities	18	Provide ablution facilities (i.e., chemical toilets) for	All Contractors	Throughout	• Visual	Incidence of
		all site staff at a ratio of 1 toilet per 15 workers		construction	inspection	staff not
		(absolute minimum 1:25).			 Records 	using
		Secure all temporary/portable toilets to the ground			of	Facilities
		within the Site Camp to the satisfaction of JW			waste	 Incidence of
		EO/ECO to prevent them toppling due to wind or any			manifest/disp	pollution
		other cause.			osal	· ·
		. Maintain toilets in a hygienic state (i.e., toilet			certificates/	
		dispensers to be provided, toilets to be cleaned and			weighbridge	
		serviced regularly (by registered appropriate waste			slip	
		contractor), and toilets to be emptied before long				
		weekends and builders' holidays).				
		Remove/ appoint an appropriate supplier to remove				
		accumulations of chemicals and treated sewage				
		from the site and dispose of at an approved waste				
		disposal site or sewage plant.				
		Ensure that no spillages occur when the toilets are				
		· cleaned or emptied. Repeated incidents of spillage				
		of chemicals and or waste (i.e., more than one				
		incident), will require toilets to be placed on a solid				
		base with a sump.				
		Ablution facilities must be located at least 50m from				
		any watercourse.				
		Ablution facilities shall be provided on site.				
		• The positioning of the ablution facilities shall be				
		done in consultation with Client and shall be placed				
		so that it cannot contaminate the natural streams				
		and rivers. One toilet shall be provided per 10 staff				
		members on site. Toilets shall be positioned within				

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walking distance of wherever employees are employed on the site. Toilets shall be provided with locks and doors shall be secured to prevent the toilets from blowing over.		

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The toilets shall be placed outside of areas
susceptible to flooding.
Chemical toilets shall be serviced regularly by an
authorised service provider and removed to a
registered wastewater treatment works and disposal
certificates shall be obtained from the waste
disposal facility for each disposal and retained on
site.
Polluted run-off must be discharged in the local
sewerage main and not overland or into public
streams. In instances where a sewerage main is not
available, polluted run-off will be collected in
subsurface tanks and a reputable effluent removal
contractor will be contracted to dispose of the waste
in an environmentally acceptable manner. Official
documentation shall be obtained from the waste
disposal facility for each disposal and retained on
site.
Toilets situated close to the site boundaries or within
sight of residential areas shall be hidden behind
screens or other cover as approved by the Engineer.
Discharge of waste from toilets into the environment
and burial of waste is strictly prohibited.
Only flushable toilets should be utilised on site.
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 If the Ablution facilities are to be connected to the Municipal sewer line, method statement and a letter for municipal tax and rates should be submitted to JW Environmental section and responsible Depot for approval. A letter or agreement for disposing waste must be obtained from the applicable WWTW; this must be provided by service provider. Waste manifests, disposal certificates and service certificates are 		
required; these must be provided by service provider. • The contractor shall not appoint service providers who do not have registration certificates with GDARD and CoJ for transporting hazardous (and general waste), and copies of permits for landfills, and agreement letter from WWTW, to be used for disposals. The contractors themselves are encouraged to register as general and hazardous waste transporters, and open accounts with Pikitup, so disposal slips may be obtained.		

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Access road and	19	Access Roads	All Contractors	Throughout	•	Method	•	Daily
traffic control		 The Contractor and the affected landowner must collaborate on the planning and construction of new access routes and the repair or upgrading of existing routes. Access to the site must be controlled such that only vehicles and persons directly associated with the work gains access to the site. Temporary access roads must not be opened until required and must be restored to its former state as soon as the road is no longer needed. Traffic Control All reasonable precautions must be taken during construction to avoid severely interrupting the traffic flow on existing roads, especially during peak periods. Before any work can start the Local Traffic, Department must be consulted about measures to be taken regarding pedestrian and vehicular traffic control and obtain proper road signage's 		construction	•	statement for access road and traffic control. Wayleave	•	Inspection checklist. Environmen tal incident. Incident register.
	1			I				
Electrical	20	 Measures must be taken during thunderstorms to protect workers and equipment from lightning strikes. All tall structures must be properly earthed and protected against lightning strikes. 	All Contractors	Throughout construction		Permit OHS approval letter Wayleave	•	Approval letter Electrical certificate

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Development Footprint	21	 The development footprints and disturbed areas surrounding the proposed project infrastructure should be kept at minimum as possible and the areas cleared of natural vegetation and topsoil must be kept to a minimum. The extent of all development footprint areas and permanent/ temporary structures must be limited to what is essential. As far as possible, existing roads are to be utilised, to limit cumulative impacts from roads and traffic. The height of any temporary structures such as topsoil stockpiles should be kept as low as possible below 1m. 	All Contractors	Throughout construction	•	Agreement letter. Wayleave	•	Incident register. Complaints register.
Fire Prevention	22	 The Contractor must take all the necessary precautions to protect the materials on site and to avoid veld fires. No fires or open flames are allowed on site unless directly used for construction purposes, Review all SANS standards relating to fire precautions and fire control namely, SANS 0131-3 Section 8 and SANS 089-1 or as amended. The Contractor must have fire-fighting equipment and a first aid box available on site and on all vehicles working on site. All waste bins must be kept away from fuel tank installations. 		Throughout construction	•	Visual inspection Emergency Response Plan.		Fire extinguisher inspection checklist. Incident register Mock drill report.

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		 All fuel tanks must be installed above ground, depending on the volume of stored fuel, for easy detection of fuel leaks. Any welding or other sources of heating of materials must be done in a controlled environment, wherever possible and under appropriate supervision, in such a manner as to minimise the risk of veld fires and/or injury to staff. Fires lit for comfort (warmth) must be actively discouraged by the Contractor, due to the risk of veld fires and the risk to adjacent properties. Also, no waste material must be burnt. 				
Noise Pollution	23	 Temporary noise pollution due to construction works should be controlled by proper maintenance of equipment and vehicles and tuning of engines and mufflers. Construction works should be completed in as short a period as possible by assigning qualified engineers and foremen. It is the responsibility of the Contractor to monitor for the mitigation of such impacts. Noise problems should be reduced to normally acceptable levels by incorporating low-noise equipment in the design and/or locating such mechanical equipment in properly acoustically lined buildings or enclosures. In the presence of adequate buffer zones between the facility and residential areas, noise control measures must be minimized. 	All Contractors	Throughout Construction	Random noise measurements	Results of random noise measureme nts Number of registered complaints

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Complaints	24	Maintain complaints register for all complaints. The register must list: Complainant name and contact details. Date complaint was lodged. Person who recorded the complaint. Nature of the complaint.	All Contractors	Throughout construction	Complaints register	•	Availability of regis ter on site Designated person to
		 Actions taken to investigate the complaint and outcome of the investigation. Action taken to remedy the situation. Date on which feedback was provided to complainant. 					maintain register Complaints logged Complaints followed up and Closed out.

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• Ensure that absorbent pads (or equivalent) and/ or drip trays are available to collect any oil, fluid, etc. in the case of a breakdown or emergency repair outside the designated area. Keep a copy of fuels and hazardous substance inventory on site.	Housekeeping	25	 All construction and operational areas must be always kept in a neat and orderly condition. An efficient removal system of waste and rubble must be ensured during all development phases. All operational facilities, including vehicles, should be actively maintained. Any areas for material storage, waste sorting and other potentially intrusive activities must be screened from view as far as considered feasible. Regularly inspect all construction machinery and holding tanks for leaks or damages. Place generators on drip trays. Repair any defects as soon as possible. In the case of leaks, ensure that the leaking water or effluent is captured and not released into the environment. Service and refuel equipment that uses hydrocarbon fuels, oils, lubricants, and other hazardous chemicals at the designated area at the Site Campanty under conditions approved by IW EO/ECO. 	Throughout	Visual inspection of site camp/ construction site	Regular inspection reports by SHE Officer and JW EO
			 chemicals at the designated area at the Site Camp only under conditions approved by JW EO/ECO Ensure that absorbent pads (or equivalent) and/ or drip trays are available to collect any oil, fluid, etc. in the case of a breakdown or emergency repair outside the designated area. Keep a copy of fuels 			
			Keep spill containment and clean-up equipment at all work sites and for all polluting materials used at the site.			

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		 Prevent discharge of any hazardous substances or pollutants, such as cements, concrete, chemicals, and other contaminated wastewater and fuels into the ground, surface, or storm water systems on site. Control litter and keep construction areas as clean and neat as possible. 					
Transportation and refuelling 2	26	 Undertake regular maintenance of vehicles and machinery to identify and repair minor leaks and prevent equipment failures. Undertake any on-site refuelling and maintenance of vehicles/machinery in designated areas. Line these areas with an impermeable surface and install oil traps. Ensure that oils and lubricants used for maintenance of equipment in the field are correctly contained. Use appropriately sized drip trays for all refuelling and/or repairs done on machinery – ensure these are strategically placed to capture any spillage of fuel, oil, etc. Use drip trays under all equipment and plants that are parked overnight or for long periods. Store and handle fuels, oils and chemicals so as to avoid the risk of spillage, i.e., in waterproof and impervious 	All Contractors	Throughout Construction	Visual inspection of vehicles, barges, machinery and refuelling / maintenance areas	•	Incidence of noncompliance Incidence of leaks and spills Cost of cleaning up spills

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Safety and	27	Do not allow any open fires on the site.	All Contractors	Throughout	 Inspect 	 Number of
Security		Do not allow smoking on the site except within designated areas. Suitable fire-fighting equipment must be readily available in these areas.		construction	attendance register for training sessions	fire incidents

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	•	Equip all fuel stores and waste storage areas with fire extinguishers. Ensure that all personnel on site are aware of the location of fire-fighting equipment on the site			Inspect fire extinguishers and certificates	Certified extinguisher s in appropriate
		and how the equipment is operated. Suitably maintain fire-fighting equipment. Ensure that emergency procedures (in relation to fire, spills, contamination of the ground, accidents to employees, use of hazardous substances, etc.) are established prior to	All Contractors	Before and during construction	Visual inspection	locations
		commencing construction. Make all emergency procedures available, including responsible personnel, contact details of emergency services, etc. to all the relevant personnel. Clearly demarcate emergency procedures at the relevant locations around the site.				Number of safety / emergency incidents.
	•	Secure the Site Camp, particularly to restrict Unauthorised access to fuels and other hazardous substances. Provide suitable emergency and safety signage				
	•	on site and demarcate any areas which may pose a safety risk (including hazardous substances, deep excavations, etc.). Advise the ECO of any emergencies on site, together with a record of action taken.				

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Response to	28	•	In the event of environmental pollution, e.g.,	All Contractors	Throughout	•	Maintain	•	Number	of
environmental			through spillages, immediately stop the activity		construction		register of		incidents	
pollution			causing the problem.				pollution	•	Time	
•		•	Maintain relevant Material Safety Data Sheets				events and		activities	
			(MSDS) at the site for all potentially hazardous				response		stopped	
			substances (as defined in the regulations for			•	Following	•	Number	of
			hazardous chemical substances). In the event				resumption of		recurring	
			of an emergency, procedures detailed in the				activities,		Incidents	
			MSDS shall be followed. Clean up any spills				frequently			
			immediately,							

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thr	rough containment and removal of free product	inspect	•	Availability of
	d appropriate disposal of contaminated soils.	repaired		and
• Im	mediately remediate and rehabilitate areas in the	equipment to		66complete
ev	ent of a spill of an environmentally hazardous	ensure		ness
su	bstance.	proper		register
• Or	nly resume activity once the problem has been	functioning		3
	opped or (in the case of spillages) the pollutant			
	n be captured without reaching the environment.			
	epair faulty equipment as soon as possible.			
	eat hydrocarbon spills, e.g., during refuelling, with			
	lequate absorbent material, which then needs to			
	e disposed of at a suitable landfill.			
	nsure a quantity of appropriate remedial agent,			
	pable of containing and/or remediating a			
	drocarbon spill is available on site at all times in se of an emergency spill. The material shall be			
	pable of handling a spill of at least 200l.			
	eport all fuel, oil or hydraulic fluid spills to the JW			
	D/ECO so that appropriate clean-up measures			
	n be implemented.			
	eport all incidents within 24 hours to JW			
	vironmental section.			
	environmental incidents must be investigated			
	thin seven (7) working days.			

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Storm Water	28	Objective	All Contractors	Throughout	•	Visual	•	Daily
Management		 To minimise erosion of soil from site during construction. To minimise deposition of soil into drainage. Minimise loss of vegetation cover due to construction related activities. 		Construction	•	inspection. Storm water management Plan. Wayleave from JRA	•	inspection checklist. Incident register.

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		1
	Mitigation Measures	
	Identify and demarcate construction areas for	
	general construction work and restrict construction	
	activity to these areas. Prevent unnecessary	
	destructive activity within construction areas	
	(prevent over-excavations)	
	Stockpile topsoil for re-use in rehabilitation phase.	
	Maintain stockpile shape and protect from erosion.	
	All stockpiles must be positioned at least 50 m away	
	from drainage lines and wetlands.	
	Erosion control measures: Run-off control and	
	attenuation on slopes (sandbags, logs), silt fences,	
	storm water channels and catch-pits, shade nets,	
	soil binding, geofabrics, hydro seeding or mulching	
	over cleared areas.	
	Control depth of excavations and stability of cut	
	faces/sidewalls.	
	Compile a comprehensive storm water	
	management plan as part of the final design of the	
	project and implement during construction and	
	operation.	
	oporation.	

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Indigenous	29	Objective	All Contractors	Throughout	•	Rehabilitation	•	Daily
Vegetation, Re-vegetation, Rehabilitation, Reinstatement	_	To ensure that suitable rehabilitation and re-vegetation of disturbed areas is undertaken the following legislations are applicable: Legislation and Standards Conservation of Agricultural Resources Act (Act 43 of 1983 Environment Conservation Act (Act 73 of 1989) National Forestry Act (Act 84 of 1998)		Construction	•••	Plan JW EMP Visual inspection Ecologist Specialist report Environment al Authorisation/ GA	•	inspection checklist. Rehabilitatio n report Waste manageme nt collection report (Waste Disposal Certificate).

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annual basis.

appropriately disposed of.

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 National Environmental Management Act 107 of 1998 and Gauteng Nature Conservation Bill, 2014. National Environmental Management 		•	Practical and completion certificate.	
Biodiversity Act 10,2004.		•	Community Happy Letters.	
Mitigation measures			Letters.	
In order to meet this goal, the following objective, actions,				
and monitoring requirements are relevant:				
• Disturbed areas must be rehabilitated/re-vegetated				
with appropriate natural vegetation and/or local				
seed mix. Re-use native/indigenous plant species				
removed from disturbance areas in the rehabilitation				
phase as per the re-vegetation and rehabilitation				
management plan.				
• Alien/non-native species must not be used. If these				
are requested/ required by stakeholders, then this				
must be documented by contractor.				
 Re-vegetated areas may have to be protected from 				
wind erosion and maintained until an acceptable				
plant cover has been achieved.				
On-going alien plant monitoring and removal within	1			
the disturbed project footprint (where the initial				
clearing for construction took place) must be				

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undertaken on all areas of natural vegetation on an

All temporary facilities, equipment and waste materials must be removed from site and

> 3. This EMP does not exempt the Contractor from complying with other relevant legislations related to the construction activities.





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All temporary access road must be rehabilitated to their original condition		

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 Necessary drainage works and anti-erosion measures must be installed, where required, to minimise loss of topsoil and control erosion. On-going inspection of rehabilitated areas to determine effectiveness of rehabilitation measures implemented. On-going alien plant monitoring and removal should be undertaken as per the approved Rehabilitation/Re-vegetation plan. 		
Management and Mitigation Requirement		
Conduct a detailed search of at the area. As a minimum, this should take place during the spring and summer months prior to impoundment so positive identification of flowering plants can be made. This should be done taking due cognisance of specialist studies already undertaken as part of the EIA process. Allow time for additional searches if these are		
 Allow time for additional searches if these are deemed necessary, based on progress and diversity of plant species found. Identify and physically mark all conservation worthy plants found on the ground; and Capture markers and reference in a retrievable system, so that these can be located again for 		
transplanting (e.g., using a combination of aerial		

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photography, GPS, and GIS, as appropriate).





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Practical and Final	30	Ensure that practical inspection is conducted before	CAPEX/	During the final	 Meeting invite 	•	Meeting
completion		the Contractor hands over the project back to JW in	OHSE& DM/ All	stage of project	Visual		invite
inspection		order to ascertain if the reinstatement or	Contractors		inspection	•	Attendance
		rehabilitation has been done accordingly.					register
						•	Snag list
							<u> </u>

	Operational Phase Measures							
Aspects	ID	Mitigation Measure/Procedure	Responsible	Implementation Timeframe	Monitoring Methods	Performance indicators		

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Waste	1	San	itation Facilities	Johannesburg	During operation and	•	Visual	•	Presence of litter
Management		•	Ablution facilities shall be provided on site. The positioning of the ablution facilities shall be done in consultation with Client and shall be placed so that it cannot contaminate the natural streams and rivers. One toilet shall be provided per 15 staff members on site. Toilets shall be positioned within walking distance of wherever employees are employed on the site. Toilets shall be provided with locks and doors shall be secured to prevent the toilets from blowing over. The toilets shall be placed outside of areas susceptible to flooding.	Water	maintenance activities		inspection of Waste collection and disposal areas. Visual inspection of site. Check waste	•	Availability of waster bins and skips. Degree to which rubbish bins and skips are filled Total volume of general and hazardous waster storage capacity Total volume of general and
Final close report	out	31	The snag list is to be compiled and accepted by parties (JW CAPEX Representatives, environmental section as applicable, and appoin Contractor) All responsible personnel include Environmental representative sign both pract and final completion letter. Conduct final audit on site. EO must ensure that audit reports are signed. RE/Engineer and Contractor. Environmental File is returned to JW, after rehabilitation has been deemed successful.	JW sted sling sical OHSE & DM	During the final stage of project.	•	Final audit report. Signing of Audit reports.	· of ·	practical and final completion inspection letter. Final Audit report.

Table 3: Environmental Management and Mitigation Measures that must be implemented during the Operational Phase

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3. This EMP does not exempt the Contractor from complying with other relevant legislations related to the construction activities.





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	•	Chemical toilets shall be serviced regularly by an authorised service provider and removed to a registered wastewater treatment works and disposal certificates shall be obtained from the waste disposal facility for each disposal and retained on site. Polluted run-off must be discharged in the local sewerage main and not overland or into public streams. In instances where a sewerage main is not available, polluted run-off will be collected in subsurface tanks and a reputable effluent removal contractor will be contracted to dispose of the waste in an environmentally acceptable manner. Official documentation shall be obtained from the waste disposal facility for each disposal and retained on site.		•	disposal slips. Monitor activities against JW Waste Managem ent Plan. Waste Inventory Register.	•	hazardous waste stored on site Degree to which different waste is separated. Frequency of waste collection. Total volume of recycled and reused waste.
	•	Any cooking on Site shall be done on well-maintained gas cookers with fire extinguishers present. No					
	•	cooking shall be permitted to occur on open fires. Toilets situated close to the site boundaries or within sight of residential areas shall be hidden behind					
		screens or other cover as approved by the Engineer. No spillage shall occur when the toilets are cleaned					
	•	or emptied and the contents shall be properly stored and removed from site.					
	•	Discharge of waste from toilets into the environment and burial of waste is strictly prohibited. All building rubble and rubble from the demolished structures, solid and liquid waste must be disposed					
		of as necessary at an appropriately licensed refuse					

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facility.

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•	Ensure that no refuse wastes are burnt on the premises or on surrounding premises. No fires will be allowed on site.		

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	aminated water kshops, refuelling depots and washing areas shall be ed. wastewater or spilled fuel collected within bunded a around the refuelling area shall be disposed of as		
hazardo •Wastev	rdous waste tewater containing hydrocarbons, paints oil etc. shall eated as hazardous waste		

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5 4 41						\ r \	1
Protection Vegetation	of	2	 Limit the footprint of the maintenance and operational activities to the minimum to minimise environmental damage. Designate vegetated areas outside the development footprint as "No go" areas. Limit the off-road driving within the Johannesburg Water Sites. Protected or endangered species of plants shall not be removed unless they are interfering with a structure. All trees and vegetation cleared from the site shall be cut into manageable lengths. Big trees with large root systems shall be cut manually and removed, as the use of a bulldozer will cause major damage to the soil when the root system is removed. Stumps shall be treated with herbicide. Protected or endangered species of plants shall not be removed unless they are interfering with a structure. Where such species have to be removed due to interference with a structure, the necessary permission and permits shall be obtained from 	Johannesburg Water	During operation and maintenance activities/. When is necessary?	Visual inspection	Incidents of vegetation damage. Number of incidents of disturbance of vegetation outside site boundary.
			Provincial Department of Agriculture and Rural Development. • All protected species not to be removed must be clearly marked and such areas fenced off if required.				

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		The use of herbicides shall only be allowed after a	
		proper investigation into the necessity, the type to be	
		used, the long-term effects and the effectiveness of	
		the agent.	
		No scalping shall be allowed on any part of	
		Johannesburg Water Sites.	
Alien	3	• Some of the areas of JW area are covered with Johannesburg During operation and • Visual	Daily inspections
invasive/weeds		moderate to very dense invasive alien shrubs and Water maintenance activities inspecti	
control		trees. Clearing of such vegetation will be necessary	ing . Incident register.
		to gain access. However, clearing of this vegetation against	
		from the entire project area as far as possible will	ion
		reduce the re-establishment rate of this vegetation Manage	em
		over time, and will thus not only benefit the ent Plar	1.
		environment also put the proposed project and PCO	
		potential future phases of the project in the long term.	te.
		The type of invasive, however, will require regular	
		follow-up eradication of seedlings after clearing, as	
		extensive seedbanks of these species are present	
		underneath present infestations.	
		• Wood from alien vegetation can be used. However,	
		care must be taken not to leave any of the leaf- or	
		seed material on the site where the vegetation was	
		cleared. Rather, identify a particular area that no	
		longer has any indigenous vegetation, demarcate	
		that area and dump excess material of alien species	
		there.	
		Once the material is sufficiently dry, it should be	
		burned to destroy any regenerating capacity of stems	
		and roots as well as seeds.	

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		"activities





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Only registered PCO with Certificate for competency	
to handle the hazardous substances (e.g.,	
Herbicides) is allowed to use herbicide.	
 Only environmentally friendly herbicide is allowed within JW sites. 	
MSDS for the herbicides must be kept in the storage	
area.	
 Method Statement for applying and handling 	
herbicides and Risk Assessment for applying and	
handling herbicides.	
Appropriate PPE for handling herbicides.	
Herbicides stored only in a designated storage.	
• Empty containers of herbicides disposed of	
accordingly to the registered hazardous landfill site.	
Proof of disposal provided to JW Environmental	
Section.	

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Sludge Management	4	•	 The sludge must be managed according to the sludge guideline. All agreements or Contract must be placed in the file. The sludge must be kept on a designated bunded and concrete lined drying bed. 	Johannesburg Water/Bulk Waste	During operations activities		Visual inspection according to Sludge SOP. Monitoring against Sludge Guideline. Monitoring against WUL.	•••	Sludge test report Complaints register. Sludge spill register. Environmental Officers Internal WUL Audit Report.
Workshop an storage Area	nd 5	•	The siting of workshops, maintenance and refuelling sites and materials storage areas shall not be in the vicinity of sensitive sites e.g., wetlands, cultivated fields or drainage lines, or where local landowners can be disturbed.	Johannesburg Water	During operations and maintenance activities	•	Visual inspection SOP for handling hazardous	•	Workshop and storage register. MSDS register. Incident register.

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resources.

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Storm water shall be diverted around the storage	substance
area. Storm water falling on the storage area shall be	S.
discharged if it meets the required water quality	MSDS
standards.	register
Proper storage facilities, placed on an impermeable	
surface, shall be provided for the storage of oils,	
grease, fuels, chemicals, and other hazardous	
materials to be used during the construction phase of	
the project. If fuel is required on site, it shall be stored in a secure area in a steel tank supplied and	
maintained by the fuel suppliers. Leakage of fuel shall	
be avoided.	
An adequate bund walls, 110% of volume, shall be	
provided for fuel and diesel areas to accommodate	
any spillage or overflow from these substances. The	
area inside the bund wall shall be lined with an	
impervious lining to prevent infiltration of the fuel into	
the soil.	
In addition, hazard signs indicating the nature of the	
stored materials shall be displayed on the storage	
facility or container and Material Safety Data Sheets	
(MSDS's) will be made available for all hazardous	
chemicals. Before containers or storage facilities are	
erected, emergency procedures in the event of	
misuse or spillage that may negatively affect an individual or the environment will be in place.	
· ·	
The storage facilities (including any tanks) shall be surrounded by a bund wall, in order to ensure that	
accidental spillage does not pollute local soil or water	

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The storage areas shall not be utilised for accommodation purposes and shall be access controlled.

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The storage area shall be kept tidy, and the area shall
be rehabilitated after use.
An inventory of any hazardous chemicals/substances
(including that within equipment) kept on site, along
with a description of possible ill effects and treatment
of health-related afflictions resulting from accidents,
shall be kept in the storage area as well as by the
appropriate manager. These areas shall be securely
fenced.
Gas welding cylinders and LPG cylinders shall be
stored in a secure, well-ventilated area.
A notice board with the contact details of the
responsible party shall be displayed at the gate to the
storage area.
All vehicles and machinery will be inspected for any In the same was found that the same windows are seen to be a same window as a second to be a same w
leaks or malfunctions regularly. Vehicle servicing or
repairs is prohibited from site, unless in an
emergency.
Drip trays shall be inspected and emptied daily and
serviced when necessary. In particular drip trays shall
be closely monitored during rain events to ensure
that they do not overflow. The contents must be
disposed of at a recognised site.
All repairs done on machinery using hydrocarbons as
fuels or lubricants shall have a drip tray placed

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strategically to avoid incidental spillage.





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•	Workers shall be made aware of the health risks associated with any hazardous substances used (e.g., smoking near refuelling depots), and shall be		
	provided with appropriate protective clothing / equipment in case of spillages or accidents.		
•	Cement shall be mixed on a plank, mental plate or a plank only or ready-mix trucks shall be used, and		

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		other potential environmental pollutants shall be stored at the designated area. There shall be no opportunity for environmental contamination. • Workshop areas shall be monitored for oil and fuel spills and such spills shall be cleaned and remediate to the satisfaction of the EO. • The site shall be in possession of an emergency spill kit that must be complete and available at all times on site.					
Complaints	6	 Maintain complaints register for all complaints. The register must list: Complainant name and contact details. Date complaint was lodged. Person who recorded the complaint. Nature of the complaint. Actions taken to investigate the complaint and outcome of the investigation. Action taken to remedy the situation. Date on which feedback was provided to complainant. 	Johannesburg Water	During operations and maintenance activities	•	Complaint s register. GDARD complaints reference number.	 Availability of register on site Designated person to maintain register Complaints logged Complaints followed up and closed out.
Collection of water sample	7	 Water sampling shall be undertaken at the selected sampling points as per the WUL. Any incident or non-compliance with the WUL parameters or DWS Water Quality Guidelines shall be reported accordingly and investigated Unused sampling bottle shall be disposed of accordingly. 	Johannesburg Water/CDYNA	During operation activities	•	Visual inspection. Online Lab reports	 Daily water sample report. Incident register.

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Environmental Incident reporting and Emergency Response and Preparedness	TEME TO ANA CONTROL AND	esburg During operation and maintenance activities. • Visual inspection. • Flash report/ Incident	 Incident register Bioremediation report. Section 30A Directive.
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measures to contain the incident or situation immediately. Thereafter the Emergency Incident Report (EIR) or Emergency Situation Report (ESR) must be submitted to the authorities ASAP. The reports must provide as much information as possible, if not; the reports can be updated later as the investigation progresses. Not reporting an incident could result in the authorities issuing a directive or a compliance notice to the responsible person. Important Note: For Section 30A Emergency Situation, an oral or written directive must be obtained from GDARD or DEA before works can be undertaken in the watercourse to avoid undertaking listed activities without obtaining EA. Johannesburg Water takes responsibility in order to effectively respond to emergency incidences such as fire, hydrocarbon and sewer spills or leakages, disturbance of wildlife and archaeological artefacts. The SHE Rep must conduct daily inspections to ensure that the required equipment needed to handle environmental incidents/ emergencies are readily available and in working condition. Quick response to an incident prevents escalation to an emergency:		investigati on report. Section 30A Annexure A. JW Environme ntal Emergenc y Preparedn ess and Response Procedure.	• Corrective Plan	Action

9. Water Management

- Water is a scarce resource and water shall be conserved wherever possible.
- Improved and protected watercourses to Class C classification which is moderately modified in terms of determined class of water resource and resource quality objectives of chapter 3 (Part 2) of National Water Act (Act 36 of 1998).
- Demand reduction Alternative sources.
- Buildingharawatary sansitive with those requirements
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Well managed and maintained water infrastructure networks.

Water Usage	9.1	 The site must be kept tidy and hygienic at all times with special reference to sanitation & water management. Maintain a monthly water usage. Reporting of water pipe burst and damaged meters 	Johannesburg Water Sites	During operation	Visual inspection Meter readings	Records of Monthly water Usage.
Reduce water demand	9.2	 Implement effective demand-side management practices while exploring investment into smart infrastructure and alternative supplies to increase levels of net water savings. Establish Task Team with different law enforcement agencies to develop and implement solution for infrastructure abuse problem. Promote the implementation of Sustainable Urban Drainage System practice. 	Johannesburg Water (Network)	During operation	Monthly Monitoring Monthly water managem ent report	Records of percentage reduction on nonrevenue water. Records of Percentage reduction of Rand Water system input volume.

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Incentivise water saving interventions across domestic and economic sector users.	9.3	 Implementation of command-and-control base mechanism that promote water saving (CoJ Bylaws). Implementation of incentives base mechanism Develop partnerships beyond the City to encourage water savings. Expand current CoJ drought policy to build greater resilience of the water system. Integrate water conservation requirements in conditions of planning approval. Develop an awareness and communications campaign using available technology. 		CoJ/Operations	Monthly water managem ent report	Records of reduction in annual water consumption per capita Water from alternative sources as % of total water supply
Rehabilitation/ Reinstatement	10	Clean up and remove any spills and contaminated soil in the appropriate manner.	Johannesburg Water	During operation and maintenance activities	• EO complianc e	Inspection report. Audit report by External Auditor.
DISCLAIMED		 Ensure that no discarded materials are buried on site or on any other land not designated for this purpose. Rehabilitate any disturbed areas as soon as maintenance or construction in the area is complete. If disturbed areas are left to rehabilitate naturally, they must be frequently monitored and interventions put in place immediately should it become necessary. Special attention must be given to the potential for soil erosion and the associated environmental degradation. It is also essential to undertake alien vegetation control and management. 			monitoring Visual inspection Compliance inspection against rehabilitati on plan. JW EMP.	after.

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6.1 Method Statement

The objective is to ensure all construction activities are undertaken with the appropriate level of environmental awareness to minimise environmental risk. The environmental specifications are required to be underpinned by a series of Method statements, within which the Contractors and Service Providers are required to outline how any identified environmental risks will practically be mitigated and managed for the duration of the contract, and how specifications within this EMPr will be met. That is, the Contractor will be required to describe how specified requirements will be achieved through the submission of written Method Statements to Johannesburg Water Environmental Section and ECO.

Method Statement is defined as "a written submission by the Contractor in response to the environmental specification or a request by the Site Manager, setting out the plan, materials, labour and method the Contractor proposes using to conduct an activity, in such detail that the Site Manager and Environmental Officers are able to assess whether the Contractor's proposal is in accordance with the Specifications and/or will produce results in accordance with the Specifications". The Method Statement must cover applicable details with regard to:

- Construction procedures
- Materials and equipment to be used
- Getting the equipment to and from site
- How the equipment/material will be moved while on-site
- How and where material will be stored
- The containment (or action to be taken if containment is not possible) of leaks or spills of any liquid or material that may occur
- Timing and location of activities
- · Compliance/non-compliance with the Specifications, and
- Any other information deemed necessary by the Johannesburg Water.

The Contractor may not commence the activity covered by the Method Statement until it has been approved by the Site Manager, except in the case of emergency activities and then only with the consent of the Site Manager. Approval of the Method Statement will not absolve the Contractor from their obligations or responsibilities in terms of their contract.

Failure to submit a method statement may result in suspension of the activity concerned until such time as a method statement has been submitted and approved. The EO and ECO should monitor the

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construction activities to ensure that these are undertaken in accordance with the approved Method Statement.

6.2 Monitoring

- Regular inspections of the site by EO/SHE and Environmental Reps
- Immediate reporting of ineffective sediment control systems.
- Public complaints register must be developed and maintained on site.

6.2.1 Monitoring Program

OBJECTIVE: Monitor the performance of the control strategies employed against environmental objectives and standards

A monitoring programme must be in place not only to ensure conformance with the EMP, but also to monitor any environmental issues and impacts which have not been accounted for in the EMPr that are or could result in significant environmental impacts for which corrective action is required. The period and frequency of monitoring will be stipulated by the environmental authorisation (once issued). Where this is not clearly dictated, Johannesburg Water will determine and stipulate the frequency of monitoring required in consultation with the relevant authority. The contractor project manager will work with the site manager of the contractor to ensure that monitoring is conducted and reported.

The aim of the monitoring and auditing process would be to routinely monitor the implementation of the specified environmental specifications, in order to:

- Monitor and audit compliance with the prescriptive and procedural terms of the environmental specifications.
- Ensure adequate and appropriate interventions to address non-compliance.
- Ensure adequate and appropriate interventions to address environmental degradation.
- Provide a mechanism for the lodging and resolution of public complaints.
- Ensure appropriate and adequate record keeping related to environmental compliance.
- Determine the effectiveness of the environmental specifications and recommend the requisite changes and updates based on audit outcomes, to enhance the efficacy of environmental management on site.
- Aid communication and feedback to authorities and stakeholders.

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6.2.2 Method of Monitoring

The Environmental Officer will ensure compliance with the EMP and will conduct monitoring activities. The EO will undertake site inspections monthly or as specified in the environmental authorisation once issued.

6.2.3 Monitoring Reports

Environmental Monthly reports will be compiled by the EO monthly and must be submitted to Environmental Specialist. The report should include details of the activities undertaken in the reporting period, any non-conformances or incidences recorded, corrective action required and details of these non-conformances or incidents which have been closed out.

A document handling system must be established to ensure accurate updating of EMP documents, and availability of all documents required for the effective functioning of the EMP. The complied environmental file must be ISO14001:2015 conformant as per JW environmental file specification (Annexure B). Supplementary EMP documentation could include:

- Method Statements.
- Environmental Action Plan
- Environmental File Site instructions.
- Emergency preparedness and response procedures.
- Record of environmental incidents.
 Non-conformance register
- Training records.
- Site inspection reports.
- Waste Register
- Water Usage Register
- Fauna and Flora Register Hazardous chemical Inventory list
- Monitoring reports.
- Auditing reports; and
- Public complaints register (single register for maintained for overall site).

Table 4: Monitoring Programme

ISSUE	FREQUENCIES OF	RESPONSIBLE PERSON
	MONITORING	
WATER		

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Prevention of water pollution	Weekly in rainy season	Contractor's Representative
Prevention of stagnant water on site. Proper functioning of sanitation facilities	1	(CR)/ Johannesburg Water

ISSUE	FREQUENCIES OF	RESPONSIBLE PERSON
	MONITORING	
SOIL		
Surface or gully erosion on site	Weekly in rainy season	CR/JW
Soil contamination with oils	Monthly	CR/JW
If small, clean up. If large, appoint a suitable contractor for clean-up.	Immediately	CR/JW
Air		
Control domestic fires.	Weekly	CR/ JW
Heavy vehicle emission control. Dust	Monthly	CR/JW
control of access roads. Wetting when required.	Weekly inspection	CR
WASTE		

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Efficiency of domestic waste collection.	Weekly	CR/JW
Prevention of burning of solid/liquid		
wastes on site.	Weekly	CR/JW
Proper collection and containment of	•	
liquid wastes (petroleum, oils, paints,	Monthly	CR/JW
resins & cooking oils)	•	
The recycling and/or disposal thereof.		
The collection and disposal of	Biweekly	CR
construction waste (concrete, wood,	Dividently	
steel)	Monthly Biweekly	CR/JW
Collection of hazardous waste.	Worlding Diweckly	CR/JW
WILDLIFE		CIVOVV
Weed Control	On-going	CR/JW
Control of illegal hunting or snaring of		CR/JW
game, birds, or other wild animals.	On-going	CNSW
200141		
SOCIAL		
Inspect overall appearance of site.	Weekly	CR
ISSUE	FREQUENCIES OF	RESPONSIBLE PERSON
	MONITORING	
(Paint work, cleanliness &		
housekeeping)		
Resolve complaints	Daily	CR/JW
Monitor behaviour of labourers	Daily	CR/JW
SAFETY		
Inspect road signs, pedestrian, and vehicle behaviour	At least once a week	CR/JW

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6.3 Internal Audits and Reporting

Typically, an audit analyses the results obtained from monitoring, assesses whether objectives and targets have been met and whether there are variances from the stipulated EMP and legal requirements. In addition, the audit assesses whether EMP implementation has been undertaken according to planned arrangements and that the EMP itself is being appropriately updated. The audit should confirm that identified corrective actions have been undertaken and then assess the effectiveness of such actions.

The timing of audits should be included in the implementation schedule in the EMP.

The key steps in a successful audit are:

- · Establish audit procedures.
- · Determine the frequency of audits.
- Ensure that the auditors are competent, in that they must be able to undertake the audit objectively and competently. Audits may be undertaken by internal or external parties, although certain I&AP requirements may define a need for external auditors.
- Maintain records of audits.

A procedure is to be developed by the project management team for conducting EMP audits, and should incorporate processes for scheduling and reporting, as well as the timing and frequency of the audits. This procedure should also address responsibilities and required resources. The EO is usually responsible for the maintenance of the environmental audit information that is required prior, during and after an audit. Internal audits must be undertaken by Johannesburg Water Environmental Section on monthly basis.

6.3.1 Monthly compliance rating

A monthly compliance rating will be calculated for each Principal Contractor as per a formula determined by Johannesburg Water SOC Ltd focussing on or incorporating outcomes of assurance (e.g., monthly audit), operational assessments and other requirements, as necessary. Johannesburg Water SOC Ltd reserves the right to adjust the monthly compliance calculation formula as and when required – each revision of the monthly compliance calculation formula will be communicated to the Principal Contractor

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before implementation (Each Principal Contractor is required to maintain a minimum compliance rating of 93% (Ninety-Three Percent).

Table 5: Compliance Rating Protocol

Classification	Scoring	Classification description	
Good	93 – 100%	Substantial compliance	
Average	80-92%	Compliance status needs to be improved	
Poor	61-79%	Methods to ensure compliance require substantial improvement	
Very poor	<60%	Methods to ensure compliance failed completely - no system in place	

6.3.2 Work Stoppage

Work stoppages will be identified for 2 (two) types of work stoppages to be implemented:

- Overall work stoppage the Principal Contractor and its Contractors are not allowed to continue with any type of construction / site work up until the work stoppage has been closed-out.
- Activity work stoppage The Principal Contractor and its Contractors are not allowed to continue
 with the specific activity / task / job up until the work stoppage has been closed-out (Overall work
 stoppages will be issued where non-conformances are identified against the criteria in
 Annexure C).

6.4 Environmental Awareness Plan

OBJECTIVE: Ensure all operation personnel have the appropriate level of environmental awareness and competence to ensure continued environmental due diligence and on-going minimisation of environmental harm (Environmental Awareness Plan).

To achieve effective environmental management, it is important that Contractors and site employees are aware of the responsibilities in terms of the relevant environmental legislation and the contents of DISCLAIMER

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this EMP. Johannesburg Water is responsible for informing its employees and contractors (transportation contractor) of their environmental obligations in terms of the environmental specifications, and for ensuring that employees are adequately experienced and properly trained in order to execute the works in a manner that will minimise environmental impacts. Johannesburg Water's obligations in this regard include the following:

- Employees must have a basic understanding of the key environmental features of the depot and its surrounding environment.
- Ensuring that a copy of the EMP is readily available on-site and that all site staff is aware of the location and has access to the document.
- Employees must be familiar with the requirements of the EMP and the environmental specifications as they apply to the operation of the facility.
- Ensuring that, prior to commencing any new site works, all employees have attended an Environmental Awareness Training course. The course must provide the site staff with an appreciation of the project's environmental requirements, and how they are to be implemented.
- Awareness of any other environmental matters, which are deemed to be necessary by the depot manager.
- Ensure that construction workers have received basic training in environmental management, including the storage and handling of hazardous substances, minimise of disturbance to sensitive areas (wetland), management of waste and prevention of water pollution
- Records must be kept of those that have completed the relevant training.
- Training should be done either in a written or verbal format but must be in an appropriate format and language for the receiving audience
- Refresher sessions must be held to ensure the operating staffs are aware of their environmental obligations.

Therefore, prior to the commencement of construction activities on site and before any person commences with work on site thereafter, adequate environmental awareness and responsibility are to be appropriately presented to all staff present onsite, clearly describing their obligations towards

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environmental controls and methodologies in terms of this EMPr. This training and awareness will be achieved in the following ways:

6.4.1 Environmental Awareness and Training

Environmental Awareness and Training must be undertaken by the Environmental Officer or SHE/ELO and must take the form of an on-site talk and demonstration by the Environmental Officer before the commencement of construction activities on site. A record of attendance of this training must be maintained by the Environmental Liaison Officer/SHE Officer on site.

6.4.2 Formal Environmental Training

NB: JW must ensure that there is a budget allocated for environmental formal training in CAPEX projects for the skills development of contractor staff, development of community where project is being undertaken. The principal Contractor shall identify short courses and include them on the training matrix that can be done on site during project duration. The following are some of the trainings that can be done on site:

- ISO14001:2015 Environmental Management System Awareness
- · Handling of beehives
- Snake awareness and handling
- Environmental legal Liability.
- Waste Management
- Environmental Site Representative
- Recycling
- Grass cutting training

The principal Contractor must ensure that they are appointing a registered company that meet all the requirements and before appointment of service provider, the files shall be submitted to Environmental Section for evaluation.

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6.4.3 Induction Training

Environmental induction training must be presented to all persons who are to work on the site, be it for short or long durations. Contractors or Engineers staff, site staff, sub-contractors, or visitors to site. This induction training should include discussing Johannesburg Water's environmental policy and values, the function of the EMP and the importance and reasons for compliance to these. The induction training must highlight overall dos and don'ts on site and clarify the repercussions of not complying with these. The reporting procedure must be explained during the induction as well. Opportunity for questions and clarifications must form part of this training. A record of attendance of this training must be maintained by the SHE officer on site.

6.4.4 Toolbox Talks

Toolbox talks should be held on a scheduled and regular basis (at least once a month) where the foreman/site supervision manager, environmental and safety representative and all employees on site hold talks relating to environmental practices and safety awareness on site. These talks should also include discussions on possible common incidents occurring on site and the prevention of reoccurrence thereof. Records of attendance and the awareness talk subject must be kept on file.

6.5 Erosion Management Plan

The objective to control soil erosion from an ecological perspective is:

- To reduce the effects of raindrop splash erosion on exposed soil surfaces.
- To keep rainwater on the soil surface for as long as possible to increase the infiltration rate and reduce surface runoff.
- To reduce the speed of surface runoff to reduce the erosion effect of the soil surface.
- To provide methods to retain soil, debris, seed banks and organic matter being carried away by runoff.
- To improve water retention of the area (Coetzee, 2005).

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a) Areas with a high soil erosion potential on the site

Areas identified as being of high soil erosion potential on the site include:

- Any areas without vegetation cover
- Excavated areas
- Steep areas
- Areas which undergo overland flow of water.
- Areas close to water
- Irrigated areas
- Compacted areas
- Rivers
- Drainage lines
- Any areas where developments cause water flow to accelerate on a soil surface.

If any erosion features are present as a result of the activities mentioned above the ELO must: Assess the situation.

- Take photographs of the soil degradation.
- Determine the cause of the soil erosion.
- Inform and show the relevant contractors the soil degradation.
- Inform the contractor that rehabilitation must take place and that the contractor is to implement a rehabilitation method statement and management plan.
- Monitor that the contractor is taking action to stop the erosion and assist them where needed.
- The progress of the rehabilitation must be monitored weekly and recorded in the site diary.
- All actions with regards to the incidents must be reported on in the monthly Audit report.
- If the erosion incident has not been addressed by the contractor within 14 days of you reporting it, the Johannesburg Water 's Environmental Section must be informed.

The contractor/ developer (with the EO's consultation) must:

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- Select a system to treat the erosion
- Design the treatment system
- · Implement the system
- Monitor the area to see if the system functions like it should, if it the system fails adapt or adjust the system to ensure erosion is controlled.
- Monitoring must continue until the area has been stabilized

b) General Erosion

The civil works contractor may use the following instruments to combat erosion when necessary:

- Reno matrices
- Slope attenuation
- Shade catches nets
- Mulching
- Hydro-seeding or transplanting
- Re-vegetating
- Tilling (roughing the surface)

c) Erosion Management control measures

- Areas susceptible to erosion must be protected by appropriate measures and repair of any damage caused by erosion due to construction activities must be undertaken as soon as possible.
- Minimise erosion and sedimentation into water courses through effective stabilisation (gabions and reno-mattresses) and re-vegetation of disturbed riverbanks (Refer to rehabilitation specifications and erosion control measures below).
- Stabilisation of sandy, dispersive slopes or slopes steeper than 1:3 will be required. Ensure that bare soil is covered, and hydro seeded to reduce topsoil loss.

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^{2.}Should the contractor deviate from the conditions and requirements of the EMP and/or Environmental Authorisation (if applicable), the contractor is liable for non-compliances, rectification, and associated fines thereof

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- Ensure that all soil surfaces are protected by vegetation or a covering to avoid the surface being eroded by wind or water.
- Ensure that heavy machinery don't compact areas that are not meant to be compacted as this
 will result in compacted hydrophobic, water repellent soils which increase the erosion potential
 of the area.

d) Surface water control measures

- Prevent the concentration or flow of surface water or storm water down cut or fill slopes or along pipeline routes or roads and ensure measures to prevent erosion are in place prior to construction.
- Storm water and any runoff generated by hard surfaces should be discharged into retention swales or areas with rock riprap.
- These areas should be grassed with indigenous vegetation.
- These energy dissipation structures should be placed in a manner that flows are managed prior
 to being discharged back into the natural water courses, thus not only preventing erosion, but
 also supporting the maintenance of natural base flows within these systems, i.e., hydrological
 regime (water quantity and quality) is maintained.
- Mitigate against siltation and sedimentation using the above-mentioned structures and ensure that all structures do not cause erosion.
- Ensure that all storm water control features have soft engineered areas that attenuate flows, allowing for water to percolate into the local aquifers.
- Minimise and restrict site clearing to areas required for construction purposes only and restrict disturbance to adjacent undisturbed natural vegetation.
- Vegetation clearing should occur in parallel with the construction progress to minimize erosion and/or run-off. Large tracts of bare soil will either cause dust pollution or quickly erode and then cause sedimentation in the lower portions of the catchment.

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- •
- Minimise the diversion of flows into different catchments.
 If implementing dust control measures, prevent over-wetting, saturation and run-off that may cause erosion and sedimentation.
- Water course (stream) crossings should not trap any run-off, thereby creating inundated areas, but allow for free-flowing water courses.

e) Environmental Incident/Accident

All environmental related incidents should be reported to environmental section. The ELO should compile and keep an Incidents and Accidents Register on the file/book in which all environmental related incidents and accidents are recorded, e.g., chemical spills, fires, accidents involving workers and vehicles, etc.

The following information must be recorded in the Incidents Register:

- The name and contact details of the persons involved
- The person recording the incident
- The date and time of incident
- The nature, extent, and cause of the accident
- The name and contact details of any persons notified of the incident
- The actions taken to deal with the incident and whether the accident has been sufficiently
- Dealt with additional steps required to prevent recurrence of the incident.

7. RECORD KEEPING, COMPLIANCE AND PENALTIES

Various records will be kept on site for monitoring purposes these include but not limited to:

- Copy of Environmental Management Plan
- Approved Environmental Method Statements
- Environmental Authorisation

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- •
- Environmental induction attendance register
- · Hazardous chemicals register
- Waste disposals register and disposal certificates Oil/fuel spill register

Records of non-compliance shall also be kept on record and will include the nature and magnitude of the non-compliance in a register, the action taken to discontinue the non-compliance, the action taken to mitigate its effects and the results of the actions. External complaints received regarding activities on the construction site pertaining to the environment shall be recorded in public complaints register and the response noted with the date and action taken. This record shall be submitted with the monthly reports and a verbal report given at the monthly site meetings. A score of 90% is required for the Monthly Audit undertaken by the Johannesburg Water 's Environmental Officers.

8. DECOMMISSIONING

Objective

 To avoid and or minimise the potential environmental and social impacts associated with the decommissioning phase

Mitigation Measures

Mitigation measures as detailed in the construction phase on the EMP regarding impacts on flora, fauna, habitats, and wetlands would be applicable to this phase.

- Rehabilitation to be undertaken in terms of specifications outlined in the Rehabilitation section of this EMP as well as in terms of any specific requirements applicable at the time.
- Johannesburg Water EO will need to supervise and monitor all decommissioning activities as per the snag list.
- All disturbed areas should be rehabilitated closer to its original state and more.

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Retainable Annexure A (Ref: Annexure 5 of JW 6.4): Acknowledgement of EMP specification by the Contractor.

Name of the Contractor	
Vendor Number	
Project Number	
Scope of Work	
Declaration by Capital Expenditure Projects Contractor	

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- I undertake to adhere to the requirements as set out in:
 - Johannesburg Water Environmental Management Plan and Waste Management Plan
 - Environmental requirements for Contractors working on Capital Expenditure Projects
- I undertake to comply with all applicable environmental legal and other requirements.
- Undertake to comply with Johannesburg Water 's environmental standards, policies, and procedures where applicable.
- I pledge to inform all staff of their role in managing environmental impacts on site.
- I am fully aware that incidents must be reported within 24 hours of occurrence.
- I pledge to always implement environmental best practice on site during the contract.
- I pledge that all non-conformances issued to us will be addressed promptly.

Environmental Requirement for Contractors and Suppliers	Unique no	JWEMP:122017
working for Johannesburg Capital Expenditure (CAPEX) projects	Revision no	00

I, the undersigned, hereby acknowledge that I have obtained copies of the following listed documentation and confirm that I fully understand the contents thereof and the consequences of noncompliance. The Contractor furthermore reiterates its commitment to compliance of the requirements contained within the following provided documentation:

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I hereby acknowledge that I have		
ater Environmental Management P	lan and Waste Management	
nderstand the contents thereof	and the consequences of	
rthermore reiterates their commitn	nents to compliance of the	
following provided documentations	and conform to all above	
on this Day of	20	
Signature:	Date:	
Signature:	Date:	
	Vater Environmental Management Penderstand the contents thereof arthermore reiterates their commitments following provided documentations on this Day of	

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Annexure B: Contractors Environmental File Evaluation Form



CONTRACTORS ENVIRONMENTAL FILE EVALUATION FORM

A minimum score of 80% is required on all sections for the approval of the submitted Environmental file System. Failure to achieve the required score will result in non-approval of the Environmental file, and the project will not commence prior file approval.

ENVIRONMENTAL SYSTEM EVALUATION OUTCOME

AVERAGE SCORE OBTAINED			0.00%	
		APPROVED/REJECTED		
EVALUATED BY:	REVIEWED BY:	APPROVED/REJECTED BY:	ACKNOWLEDGED BY:	
DESIGNATION:	DESIGNATION:	DESIGNATION:	DESIGNATION:	
SIGNATURE:	SIGNATURE:	SIGNATURE:	SIGNATURE:	
DATE:	DATE:	DATE:	DATE:	
PROJECT DETAILS				

DISCLAIMER

Contract Number

1. Should there be any other Environmental related activities issued as non-compliance during construction, the contractor is liable to comply with those requirements

		_2.Should the contractor deviate from the
ENVIRONMENTAL MANAGEMENT PLAN – JOHANNESBURG WATER SOC LTD	Page Number	conditions and requirements of the EMP and/or
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<u></u>		contractor is liable for non-compliances,

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Project Title					
Name of Contracto	r				
		Construction activities/work (including site estab when after the project is Screened	lishment) should ONLY commence		
Specialist Studies/F	Report				
Environmental Auth	norisation (If applicable)				
Water Use Licence /General Authorisation (If applicable)					
SCORE ANALYSIS	5				
	Satisfactory (Approved))	Requirements have been met		
0.00%	Unsatisfactory (Not App	proved)	Requires substantial improvement / partially achieved		
ENVIRONMENTAL	REQUIRED DOCUMEN	NTS			
1	Copy EMP and signed	acknowledgement letter for JW EM	P	0	
2	SHE/ELO appointment	letter		0	
3	Contractor Environmen	ital Induction presentation		0	
3	Environmental Toolbox	talk and copy of attendance registe	er template	0	
5	Environmental Objectiv	re (Site specific)		0	
6	Environmental Policy Statement			0	

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		_2.Should the contractor deviate from the
ENVIRONMENTAL MANAGEMENT PLAN – JOHANNESBURG WATER SOC LTD		conditions and requirements of the EMP and/or
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		contractor is liable for non-compliances,

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7	Registers	0
3	Legal Register (Site specific)	0
9	Environmental Aspect and Impact register (site specific)	0
10	Permit register	0
11	Non-Conformance Register	0
12	Waste register template	0
13	Complaint register	0
14	Incident register	0
14	incident register	U

15	Method statement register	0
16	Hazardous substances register	0
17	Daily Environmental checklist/ weekly checklist and spill kit checklist	0
18	Spill kit checklist	0
19	Method statements or procedures	0
20	Document control procedure	0
21	Storm water management plan/ Erosion control	0
22	Alien invasive and weeds control plan	0
23	Hazardous Management Plan/ Procedure (i.e., handling of hazardous substances)	0
24	Method statement for the activities to be undertake/ (include environmental aspects on the technical MS)	0
25	Waste management plan/ Method statement for waste management	0

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	•	0	,		•
					2.Should the contractor deviate from the
ENVIRONMENTAL MANAGEMENT PLAN – JO	DHANNESBURG WATE	R SOC LTD		Page Number	conditions and requirements of the EMP and/or
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					contractor is liable for non-compliances,

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26	Incident report template (Flash report/Investigation report)	0
3	Emergency Response Plan	0
28	Training Matrix	0
29	Dust Management Plan or Method Statement for dust suppression	0
30	Contractor Audit procedure/template	0
31	Rehabilitation Plan or Method Statement for Rehabilitation/Reinstatement	0
TOTAL		0

Annexure C: Environmental Work instruction

ENVIRONMENTAL MANAGEMENT (EM) SITE INSTRUCTION

Document No: JW- EMS-HO-R014





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- 1. All JW rules and regulation including JW Environmental Management Plan and other applicable legislation, standard and by-laws must be adhered to at all times.
- 2. Copies of Environmental Authorisation, Water Use License/General Authorization, Rehabilitation plan, EMP shall be kept on site (where applicable).
- 3. All JW sites must have waste bins, drip trays, spill kit and designated hazardous storage (where applicable).
- 4. Only registered Waste Service providers who comply with National Environmental Management Waste Act and Municipal By-laws shall be appointed.
- 5. No burning or burying of waste is allowed on site.
- 6. The conservation of water and the use of energy efficiently shall be implemented in all JW sites.
- 7. The letter from City Parks for occupying the open space shall be received and kept in the file and if the land belongs to the private owner, the copy of an agreement letter shall be kept in the file (where applicable).
- 8. The photos are taken before and during and after the project (where applicable).
- 9. The Environmental file must be approved before the commencement of works on site (where applicable).
- 10. The Environmental file will be kept on site all the times and shall be made available to competent authority and JW environmental representative (where applicable).
- 11. Rehabilitation/ reinstatement of the site must be done as per the JW EMP, rehabilitation method statement.
- 12. The hazardous waste must only be stored not more than 90 days on site as per the legislation.
- 13. Only asbestos registered service providers shall be appointed to handle and dispose asbestos to registered landfill site.
- 14. No mixing of general and hazardous waste will be allowed.
- 15. No cutting of trees is allowed on site without permit.
- 16. If archaeological artefacts or anything of heritage importance are found at JW sites/ servitude Environmental Section must be informed.
- 17. Everyone working within JW sites shall familiarize with the EMP requirements and other applicable JW environmental procedures.
- 18. All the environmental incidents shall be reported within 24 hours to JW environmental Section.
- 19. Ensure that all JW employees and its service providers or suppliers receive environmental induction.
- 20. All work must be carried out under close supervision by the competent persons.

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ENVIRONMENTAL MANAGEMENT PLAN – JOHANNESBURG WATER SOC LTD	 conditions and requir
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- 21. Repetitive findings or non-compliances shall be avoided.
- 22. Topsoil stockpile shall be protected by erosions control berms if it is exposed to a period of 14 days during wet season (where applicable).
- 23. Only 150mm of topsoil shall be removed and stockpile at a height of not more than 1m.
- 24. All hazardous material must be stored on a bunded and ventilated storage, and MSDS must be available for all of them.
- 25. No painting or marking of natural features is allowed on site.
- 26. Pollution of the environment shall be prevented all the times.
- 27. No leaking mobile plant is allowed on site.
- 28. Dust control measures shall be implemented on site (where applicable).
- 29. No sewer spillage shall spill into the storm water or the watercourse.
- 30. All environmental related incidents and/or emergencies shall be investigated within 48 hours from the date of notice.
- 31. Killing of fauna and/or Avifauna is prohibited.
- 32. Alien invasive and weeds must be eradicated.
- 33. Fumigation shall be done by trained personnel that is registered with DAFF.
- 34. No smoking is allowed in restricted areas. All such areas are posted appropriately.
- 35. Personal protective equipment is required to be worn at all times in production areas.
- 36. Maintain good housekeeping in your work area.
- 37. Keep fire lanes, roadways, walkways, and aisles free and clear of material.
- 38. The use of unsafe or defective equipment or tools is not permitted.
- 39. A contractor or subcontractor shall leave no unused materials on site. At the completion of a project the contractor shall remove all unused material and all waste shall be properly disposed of at a registered landfill site.
- 40. Any contractor or subcontractor found to be in violation of any EH&S rules can be ejected or escorted off premises if deemed necessary.
- 41. This file shall be kept on site and will be available at all times to the JW Reps and authorities (upon request).

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A	CKNOWLED	GEMENT BY MA	NAGER/CONTRA	CTOR	
l,		the Manager/C	Contractor, do herek	y decl	are that my site/company
acknowledges having reby these conditions.	ad and unde	rstood the conditi	ons contained in th	is docu	ument and furthermore, the employees agree to abide
CONTRACTORS/FACILIT	Y REP.	SIGNATURE			DATE
ENVIRONMENTAL SIT	E INSTRUC	TION	Document No: JW- EMS-HO— R014		Johannesburg Water
Name of Contractor/Facility			ı	a wo	orld class African city
Responsible Manager/ Engineer					
Project No. (where applicable):		Date Issued:		Date	of Inspection:
Environmental Representative:			Designation:		

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Should the responsible persons fail to comply with any term of	PROJECT DESCRIPTION	
this instruction, JW may demand compliance in writing from the		
defaulting party. Should the defaulting party fail to comply		
within the stipulated time frames. JW shall take the necessary		

within the stipulated time frames, JW shall take the necessary steps to remedy the situation.	
Reference No. of Non-Conformances	Action Required
EM-1.	
EM-2.	
EM-3.	
EM-4.	
EM-5.	
EM-6.	
EM-7.	
EM-8.	
EM-9.	
EM-10.	

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Received & Acknowledged by	Signat ⊪re	Date
Responsible Manager/Contractor		
Responsible Consultant (where applicable)		
JW Environmental Representative		
JW Project Inspector / Engineer (where applicable)		
Contractor SHE/EL Officer (where applicable)		
COMMENTS BY RESPONSIBLE MANAGER/E	NGINEER:	Target date for corrections
		Accepted/Acknowledged by Manager/Contractor
COMMENTS BY CONTRACTOR (WHERE A	PPLICABLE):	Follow up comments by JW Environmental Representative

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2.Should the contractor deviate from the conditions and requirements of the EMP and/or Environmental Authorisation (if applicable), the contractor is liable for non-compliances,

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Annexure D: Johannesburg Water General Surface Rehabilitation Specification

Johannesburg Water General Surface Rehabilitation Specification

Doc No: JW-EMS-CAPEX-

T040

Effective Date:14/9/2021

			Α	В	С	D	E=A*B*C*D
No.	Description	Unit	Quantity	Master Rate	Multiplication factor	Weighting factor 1	Amount (Rands)
1	Rehabilitation Plan	m2	0	10.05	1	1	0
2	Rehabilitation of disturbed area/s including roads (prepare the ground/level profiling, soil surfaces including	m2	0	22.05	1	1	0
2	Replacement/import of topsoil (if required)	m2	0	22.05	1	1	0

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3	Planting of grass/hydroseeding (Including hydro seeding seed mix ratio).	m2	0	22.05	1	1	0
4	Maintenance for 3 months (weed removal, replanting, soil conditioner, erosion repairs etc.)	m2	0	17.4	1	1	0
5	Rehabilitation close-out report	m2	0	10.05	1	1	0
6	Bioremediation (ONLY if applicable for contaminated areas/land) Process to be determined if required.	m2	0	22.05	1	1	0
					Sub Total 1		0

7	Preliminary and General	0	weighting factor 2	0
8	Contingencies		0	0
			Subtotal 2	0.00

VAT (15%)	0.00

Grand Total	0

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ENVIRONMENTAL MANAGEMENT PLAN – JOHANNESBURG WATER SOC LTD	5 11 1	conditions and r
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2.Should the contractor deviate from the conditions and requirements of the EMP and/or Environmental Authorisation (if applicable), the contractor is liable for non-compliances,



ENVIRONMENTAL FILE EVALUATION FORM

A minimum score of 80% is required on all sections for the approval of the submitted Environmental file System. Failure to achieve the required score will result in non-approval of the Environmental file, and the project will not commence prior file approval.

				ENVIRONMENTA	L SYSTEM EVALUATION OUTCOME		
AVERAGE	SCORE OB	ΓAINED					
				APPROVED			
EVALUATE	D BY: E Mant	hata	REVIEW		APPROVED/REJECTED BY:	ACKNOWLEDGED BY:	
DESIGNATION				ATION: ES	DESIGNATION:	DESIGNATION:	
220.0.0.	0 20		220.0		SIGNATURE:		
SIGNATURE	≣:		SIGNATI	URE:		SIGNATURE:	
DATE:			DATE:		DATE:	DATE:	
PROJECT D							
Contract Nur	mber						
Project Title							
Name of Cor	ntractor						
Is the project	t screened?	YES/NO	IF NO	Construction activities/work (include	ling site establishment) should ONLY commence when a	fter the project is screened	
	OA Directive (if	applicable)		,	,	. ,	
Specialist Stu							
	Authorisation	(If applicable)					
		Authorisation (If appli	icable)				
Water OSC Er	conce / concre	i Admonsation (ii appii	cabic)	1			
SCORE ANA	AI YSIS						
	Satisfactory (/	Approved)		Requirements have been met			
		(Not Approved)		Requires substantial improvement	/ partially achieved		
		JIRED DOCUMENTS	1	required dubotaintal improvement	, paradily demoved		
		d signed acknowledger		for JW EMP		3	
	SHE appointm					3	
	Supplier Environmental Induction presentation 3						
3 4	Suppine Environmental Toolbox talk and copy of attendance register template 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3						
5 6	Environmental	Objective (Site specif	ic)			3	
6	Enviromental	Policy Statement				3	
	Registers						
7	Legal Register	(Site specific)				3	
8 9 10 11 12 13 14	Environmenta	Aspect and Impact re	gister			3	
9	Non Conforma	ince Register				3	
10	Incident register						
11	Method statem	nent register				3	
12	Hazardous substances register					3	
13		Daily inspection check	klist and ve	ehicle/plant checklist		3	
14	Spill kit checkl					3	
		ments or procedures				3	
15 16	Document con	trol procedure		3			
16	Hazardous Ma	nagement Plan/ Proce	dure (e.i.h	andling and management of hazardou	us substances)	3	
17	Trazardous Management Frank Frocedure (e.f.nandining and management of nazardous substances)						
17 18 19 20	Incident report template (Flash report/Investigation report)						
19	Technical Method Statement					3	
20	Emergency Response Plan (The procedure must cover the following iterms; hydrocarbon and chemical spills, vegetation, bioremediation, fires, floods and storms, animal/snake/bee finding and attacks)				3		
21		dit procedure/template				3	

TOTAL

SUMMARY (
No	MAX	ACTUAL	%
1	3	3	100.0%
2	3	3	100.0%
3	3	3	100.0%
4	3	3	100.0%

	63	58	92.06%
21	3	3	100.0%
20	3	2	66.7%
19	3	2	66.7%
18	3	3	100.0%
17	3	2	66.7%
16	3	2	66.7%
15	3	3	100.0%
14	3	3	100.0%
13	3	3	100.0%
12	3	3	100.0%
11	3	3	100.0%
10	3	3	100.0%
9	3	3	100.0%
8	3	3	100.0%
7	3	3	100.0%
6	3	3	100.0%
5	3	2	33.3%